



Accredited with NAAC **A** Grade

**12-B Status from UGC**

# Management Information Systems

**BBACC202**

**CENTRE FOR DISTANCE AND ONLINE EDUCATION**



Accredited with NAAC **A** Grade

**12-B Status from UGC**

**MANAGEMENT  
INFORMATION SYSTEMS  
(BBACC202)**

---

## **REVIEW COMMITTEE**

---

Prof. Dr. Manjula Jain  
Dean (Academics)  
Teerthanker Mahaveer University (TMU)

Prof. Dr. Vipin Jain  
Director, CDOE  
Teerthanker Mahaveer University (TMU)

Prof. Amit Kansal  
Associate Dean (Academics)  
Teerthanker Mahaveer University (TMU)

Prof. Dr. Manoj Rana  
Jt - Director, CDOE  
Teerthanker Mahaveer University (TMU)

---

## **PROGRAMME COORDINATOR**

---

Dr. Pankhuri Agarwal  
Associate Professor  
Department of Management and Commerce  
Centre for Distance and Online Education (CDOE)  
Teerthanker Mahaveer University (TMU)

---

## **BLOCK PREPARATION**

---

Ms. Charul Verma  
Department of Management and Commerce  
Centre for Distance and Online Education (CDOE)  
Teerthanker Mahaveer University (TMU)

---

---

### **Secretarial Assistance and Composed By:**

Mr. Namit Bhatnagar

---

---

<b>COPYRIGHT</b>	:	Teerthanker Mahaveer University
<b>EDITION</b>	:	2024 (Restricted Circulation)
<b>PUBLISHED BY</b>	:	Teerthanker Mahaveer University, Moradabad

---

## SYLLABUS

### Management Information Systems

**Objectives:** To provide the student with a comprehensive grounding in many facets of Information systems, an analysis of different information systems and exposure to recent development developments in the field.

Sr. No.	Description
1.	The Need for Information Systems: Digital Convergence and the changing Business Environment; Information and Knowledge Economy; Contemporary Approach to IS and Management Challenges.
2.	Information Systems in the Enterprise: Types of Information Systems in the Organisation; TPS, DSS, MIS and ESS. Functional Perspective of IS; Enterprise Systems; Strategic uses of Information Systems; Economic Organisational and Behavioural Impacts; IT Impact on Decision Making; Leveraging Technology in the Value Chain; MIS and Core Competencies; Strategic Information Systems (SIS).
3.	Electronic Commerce and the Digital Organisation: Internet based Business Models. B2B, EDI and B2C Models; Role of Intranets.
4.	Business Hardware Software and IT Infrastructure: Evolution of IT Infrastructure; Moore's law, law of Mass Digital Storage; IT Infrastructure Components; Current Trends in Hardware Platforms; Enterprise Software; Groupware.
5.	Business Networks and Telecommunications: Communication Technologies in Business, Videoconferencing, Wireless Payments; Bandwidth and Media; Networks and their Types; Protocols; Internet Networking Services; Future of Networking Technologies; Broadband telephony, VOIP, RFID and Convergence.
6.	Databases and Data Warehouses: Traditional vs Database approach; Database Models, Relational Model, and Object Oriented Model; Relational Operations SQL; Data Modelling; Databases on the Web; Data Warehousing.
7.	The Wireless Revolution: Introduction. Business Value; Wi-Max and EVDO; M-Commerce; Applications in CRM , Supply Chain and Healthcare.
8.	Enhancing Decision Making for the Digital firm: Decision making and Decision Support Systems; Business Intelligence and Decision Support; Business Decision Making and the Decision Making Process, GDSS, GIS.
9.	Managing Knowledge in the Digital Firm: Knowledge Management System, Enterprise-wide Knowledge Management Systems. Intelligent Techniques: Expert Systems, Fuzzy Logic Systems, Neural Networks, Genetic Algorithm, Hybrid AI Systems, Intelligent Agents.
10.	Redesigning the Organization with Information Systems: BPR and Process Improvement; Systems Analysis, System Design; Alternative System Building Approaches; Management Opportunities Challenges and Solutions.

## CONTENT

<b>Unit 1:</b>	Management Information Systems	1
<b>Unit 2:</b>	Information Systems in the Enterprise	22
<b>Unit 3:</b>	IT Impacts	42
<b>Unit 4:</b>	Electronic Commerce and the Digital Organization	53
<b>Unit 5:</b>	Business Hardware Software and IT Infrastructure	73
<b>Unit 6:</b>	Business Networks and Telecommunications	95
<b>Unit 7:</b>	Future of Networking Technologies	131
<b>Unit 8:</b>	Databases and Data Warehouses	143
<b>Unit 9:</b>	The Wireless Revolution	168
<b>Unit 10:</b>	Enhancing Decision Making for the Digital Firm	194
<b>Unit 11:</b>	Managing Knowledge in the Digital Firm	217
<b>Unit 12:</b>	Intelligent Techniques	226
<b>Unit 13:</b>	Redesigning the Organization with Information Systems	237
<b>Unit 14:</b>	Alternative System Building Approaches	257

## Unit 1: Management Information Systems

Notes

### CONTENTS

Objectives

Introduction

1.1 Information Systems

1.1.1 The Need for Information Systems

1.2 Digital Convergence

1.2.1 Interactive Multimedia

1.2.2 Role of Information Technologies on the Emergence of New Organizational Forms

1.3 Changing Business Environment

1.3.1 IT and Organizational Design

1.3.2 IT-enabled Organizational Transformation

1.3.3 Four R's of Business Transformation

1.3.4 Five Levels of IT-induced Reconfiguration

1.4 Information and Knowledge Economy

1.4.1 Distributing Knowledge - Office and Document Management Systems

1.4.2 Creating Knowledge - Knowledge Work Systems

1.5 Contemporary Approach to Information Systems

1.5.1 Technical Approach

1.5.2 Behavioural Approach

1.5.3 Approach of this Text - Socio-technical Systems

1.6 Management Challenges

1.6.1 The Strategic Business Challenge

1.6.2 The Globalization Challenge

1.6.3 The Information Architecture Challenge

1.6.4 The Information Systems Investment Challenge

1.6.5 The Responsibility and Control Challenge

1.7 Summary

1.8 Keywords

1.9 Review Questions

1.10 Further Readings

### Objectives

After studying this unit, you will be able to:

- Discuss the concept of information system
- Understand the concept of digital convergence and changing business environment

---

## Notes

- Discuss Information and knowledge economy
- Understand contemporary approach to IS
- Recognize management challenges

## Introduction

Management Information System is an old management tool, which has been long used by people for better management and scientific decision-making.

Management Information System is mainly dependent upon information, which is a vital ingredient of any Management Information System. Information is the most critical resource of Management Information System. We all know that information is a vital factor for our existence. Just as our body needs air, water and clothes, we are as much dependent upon information. To make life more interesting and to achieve the feeling of being a part of the social system, we want to know our surroundings and for that we need information. Information is an important input for achieving our goals such as learning to help each other and to become integral part of society.

Actually, information system is not a new concept; it is as old as the hills. From biblical times, humans have been making the use of information generated through information systems in all times. There have been systems that generated and communicated information. Kings and rulers had their own ways of designing information systems to retrieve information. The main objective of these information systems was to ascertain the well being of their people in the kingdom and to effectively and efficiently manage the kingdom. The church had its own information system. In India, Tainali Rama, Akbar and many others had impressive management information systems in operation. Similarly, the merchants of Venice had their own fully functional appropriate management information system in place.

## 1.1 Information Systems

Now, it is time to see the real meaning and concept of Information Systems. Too often you hear someone say, "Oh yeah, I know how to use a computer. I can surf the Web with the best of them and I can play Solitaire for hours. I'm really good at computers." Okay. So that person can pound a keyboard, use a mouse at lightning speed, and has a list of favorite Web sites a mile long. But the real question is "Is that person's information literate?" Just because you can pound the keyboard it doesn't necessarily mean that you can leverage the technology to your advantage or the advantage of your organization. An organization can gather and keep all the data on its customers that a hard drive can hold. You can get all the output reports that one desk can physically hold. You can have the fastest Internet connection created to date. But if the organization doesn't take advantage of customer data to create new opportunities, then all it has is useless information. If the output report doesn't tell the management that it has a serious problem on the factory floor, then all that's been accomplished is to kill a few more trees. If you don't know how to analyze the information from a Web site to take advantage of new sales leads, then what have you really done for yourself today?

Most of us think only of hardware and software when we think of an Information System. There is another component of the triangle that should be considered, and that's the people side, or "liveware."

We talk about the input, processing, output and feedback processes. Most important is the feedback process; unfortunately it's the one most often overlooked. Just as we discussed above, the hardware (input and output) and the software (processing) receive the most attention. With those two alone, you have computer literacy. But if you don't use the "liveware" side of the

triangle to complete the feedback loop, you don't accomplish much. Add the "liveware" angle with good feedback and then you have the beginnings of information literacy.

An information system differs from other kinds of systems in that its objective is to monitor/document the operations of some other system, which we can call a target system. An information system cannot exist without such a target system.



*Example:* Production activities would be the target system for a production scheduling system, human resources in the business operations would be the target system of a human resource information system, and so on. It is important to recognize that within a vending machine there is a component/sub-system that can be considered an information system. In some sense, every reactive system will have a sub-system that can be considered an information system whose objective is to monitor and control such a reactive system.



#### *Did u know?* **What is Information System?**

Information system is defined as a collection of elements that capture data and convert it in information and disseminate to the decision-makers in an organization.



*Task* Before discussion of information system you should know the information technology in detail.

### 1.1.1 The Need for Information Systems

Ask managers to describe their most important resources and they'll list money, equipment, materials, and people - not necessarily in that order. It's very unusual for managers to consider information an important resource and yet it is. This unit will help explain why you need to manage this resource as closely as any other in your organization.

#### The Competitive Business Environment

For many years computer technology was relegated to the backrooms or basements of a corporation. Only the "techies" worried about it and were often the only ones who really knew how it all worked. Now computers are all over the organization - one on every desk. It's not enough for you to know how to pound a keyboard or click a mouse. It is not even enough for you to know how to surf the Web. Now every employee, including you, must know how to take advantage of Information Systems to improve your organization and to leverage the available information into a competitive advantage for your company.

#### Why Business Need Information Technology?

Information Technology is reshaping the basics of business, customer service, operations, product and market strategies, and distribution are heavily, or sometimes even entirely, dependent on IT. The computers that support these functions can be found on the desk, on the shop floor; in the store, even in briefcases. Information technologies, and its expense, have become an everyday part of business life. The fundamental reasons for the use of information technology in business are:

- Support of business operations
- Support of managerial decision making
- Support of strategic competitive advantage.

## Emergence of the Global Economy

Next time you purchase a product, any product, look at the fine print and see where it's made. It could be China, or the Philippines, or India, or even USA. You can disagree with many manufacturing jobs that are being moved from other U.S. to foreign countries. But look at the vast number of jobs that are being created in this country. Maybe they aren't the traditional factory jobs we're used to. In fact, many of our new jobs are in the information industry. Many of them service entirely new markets that didn't exist just a few years ago. There was no position called "Webmaster" in 1991 because the Web didn't exist. But now, that particular job category is one of the fastest growing in the overseas. The global economy I am talking about is being made possible by technology. And that's why it's so important that you understand how to use Information Systems Technology instead of just computer technology.

## Transformation of the Business Enterprise

You can't help but know about the entire job cuts occurring in our country. It seems like every week we hear about thousands and thousands of people losing their jobs. Back in the 80s most of the job losses were in the blue-collar sector. In the 90s it seems many of the cuts were being made in the white collar, management jobs. Why? Think about it. Technology, to a large extent, has driven organizations to change the way they operate and that includes the way they manage. We're going to take an in-depth look at how organizations work and how they've been transformed by technology.

But it isn't always bad! You just have to ask yourself this question: "With all the job losses in the last few years, many driven by technological changes, why has the Indian unemployment rate dropped to it's lowest in decades and remained so low?"

## Self Assessment

Fill in the blanks:

1. An information system differs from other kinds of systems in that its objective is to monitor/document the operations of some other system, which we can call a ..... system.
2. Information Technology is ..... the basics of business, customer service, operations, product and market strategies, and distribution are heavily, or sometimes even entirely, dependent on IT.

## 1.2 Digital Convergence

Digital convergence is an approach by which all types of media and communication will be digitized allowing them to be used through a single worldwide network. The speed and computing capacity of technology continues to advance at dizzying speeds and in ways we can hardly imagine.

### 1.2.1 Interactive Multimedia

One trend highly touted by the experts is that of the "information appliance." Do we need to have a separate device for watching television, another one for listening to music, a different one called a telephone, and yet a whole separate device for computing? Some people say we can do all of that with one central appliance with a variety of input and output devices.

If you watch the mergers taking place in the corporate world between the telephone companies and cable TV companies, you can start to understand another major change that may be in store for us. The companies are working toward a convergence of the "entertainment outlets" we know as television and the Internet. Why can't we download a movie off the Internet whenever we're ready to watch it instead of having to follow a TV channel's set schedule? This idea may be a reality in a few years.

The music industry is struggling with the issue of music downloaded from websites. How do the musicians protect their copyrighted work while making the music more accessible to the public? How do the music publishing companies protect their business from disintermediation, the process of eliminating the middleman from transactions?

### **1.2.2 Role of Information Technologies on the Emergence of New Organizational Forms**

During the last years, a consensus is emerging that to survive in the competitive turbulence that is engulfing a growing number of industries, firms will need to pinpoint innovative practices rapidly, to communicate them to their suppliers and to stimulate further innovation. In order to be competitive, companies are forced to adopt less hierarchical and more flexible structures, and to define strategies able to combine reduced costs, high quality, flexibility and a quick answer to customer requirements. Nowadays, there are very few companies with enough resources to form its value chain on their own.

Therefore, some changes are taking place within individual companies and in their relations with other organizations, creating new structures in which relationships between customers and suppliers are suffering considerable changes. One of these changes is concerned with the formation of networks in which there is a division of labour that allows each company to exploit their distinctive advantages, and be more competitive globally.

In a network model, a set of juridically independent companies establish cooperative long-term links in order to achieve a higher level of competitiveness. The enterprises that belong to a network have not all the elements needed for manufacturing a product or providing a service under their absolute control. Therefore, the success of this kind of structures is conditioned by the coordination degree obtained along the realization of inter-organizational activities, which requires an efficient communication system among the partners. The Information Technology (IT) represents a supportive element that facilitates the transfer of information across organizational boundaries. In this paper we analyze the inclusion of the Interorganizational Information Systems (IOS) concept within the network model and discuss the role IT plays in enabling organizational transformation towards emergent forms of organization.

In order to attain relatively low costs in the last two decades the enterprises followed strategies of backward-forward integration, based on the improvement of the effects of the experience curve and the scale economies. We consider that this internal growth may be inadequate to face the new situations appearing in the nineties and, no doubt, those that will appear in the next century. The individual enterprise has less capability for foreseeing the consequences of the different business decisions; however, the need for competing in a more and more complex context requires the adoption of quick decisions, which facilitate the flexibility of the enterprise. New technologies, fast changing markets and global competitiveness are revolutionizing relationships both within and between organizations. Thus, the new environment requires from the enterprises a strategy able to agglutinate reduced costs, high quality, flexibility, and a quick response to the needs of the customer.

Nowadays, the enterprises have to compete in a more and more turbulent scene, which obliges them to adopt less hierarchical and more flexible structures. During the last years, a major

---

## Notes

transformation in the strategy of many enterprises has been observed with a tendency to disintegration. This is accompanied by a need for increasing the quality of the products or services offered, which requires more interdependency among the different corporate units. As a consequence of it, several transformations both inside the enterprises and in the relationships between them are taking place, which establishes new structures through which the relationships among competitors, customers and suppliers are changing substantially. One of these changes is the cooperation established among different enterprises, which allows them to develop their competitive capability. Companies are forming strategic alliances because there is an increasing acknowledgement that organizations operate in a relational context of environmental connectedness and that organizational survival and performance depend upon connections with other organizations.



*Notes* The co-operation among enterprises allows their flexibility and their innovative capacity to be increased. Current products are based on so many critical technologies that most of the enterprises cannot keep constantly updated in all of them.

## The Network Structure

The concept of the network's form of organization has been particularly popular with management writers for its potential to build the flexible organization with the ability to meet the challenges of a changing and global environment. Despite both the abundant available literature and the existence of a certain consensus on some aspects, there is still too much ambiguity in the concepts used in this area. Taking into account the formation of networks, which is an interesting field of recent development with strong repercussions on the inter-organizational relationships, it is necessary to clear the existing terminological confusions in order to formulate its theory and to improve its implementation.

Starting from the definition, a network is a specific kind of relationship joining a particular group of people, objects, or events. Two factors needed for constituting a network can be obtained from this definition; first, a network is formed by a group of elements; second, these elements establish specific relationships among them. We must show that the establishment of a co-operative network is not a purpose itself but "it must be a dynamic structure that allows consolidating the competitive position of its members".

By means of a network structure, the competitive position of the enterprises can be reinforced as these concentrate on what they do best, and on what maintains their success in the market. In this way, other enterprises make the activities left, in which they have distinctive competencies too. The enterprises outsource those activities that are ballast and bureaucratize them.

The enterprises that belong to a network have not all the elements needed for manufacturing a product or providing a service under their absolute control. Within the networks, the involved elements belong to independent enterprises and are placed along the value system of a product or service.

All this drives to an organizational structure in which the enterprises generate more value in those areas where they have specific competencies. The success of these emergent organizational forms seems to be based, on a great extent, on an effective co-ordination by means of the use of advanced information systems, which are based on the Information Technologies (IT). There is an increasing interest in the relationship between the emerging organizational ways and the function of the IT/IS insofar as the progresses in each field have influenced the others.

## Information Technology on the Emergence of Networks

Notes

At the moment, the most spectacular and potentially powerful uses of the information systems technology go beyond the individual borders of the enterprises. In fact, the most important function of IT in the nineties is the better management of the interdependencies among the enterprises. Information Technology has to be the most powerful instrument to reduce the co-ordination costs». While the traditional uses of IT tried to facilitate the internal processes of the enterprises, the Interorganizational Information Systems (IOS) are addressed towards the efficiency of a group of enterprises.

Most of the studies about IOS have focused on the incidence of IT on the flows of information among the organizations, its capability of reducing the transaction costs, and its potential to achieve competitive advantages. Many authors have verified that:

- IT influences the nature, punctuality and detail level of the information shared by enterprises
- IT reduces the transaction costs, while it provides a better management of the risks
- IT reduces the co-ordination costs.

In order to benefit from the advantages of IT, the enterprises have to keep in mind that IT cannot be isolated from its organizational context». We do not agree with the existence of causation between the implementation of IT and the organizational changes in the enterprise driving to an increase in the competitiveness of the enterprises. On the contrary the technological and organizational implementations are both sides of the same issue, since they depend on and determine each other». We think that, although IT might have the above mentioned positive effects on the organizations, the will and capabilities of the directors of the company are needed in order to make the most of those advantages.

In order to make the most of the whole potential of the IOS, it will be required that the managing directors get involved with the project, since they have a wider and more strategic view of the company. In this way, a system coherent with the objectives of the company would be implemented. This system would allow taking even more profit from IT, what would have positive repercussions on the enterprise and would facilitate the achievement of its objectives. The active participation of the Management Board in the planning of the IOS brings a problem related to the fact that IT is a relatively new resource that did not exist when most of the current managers were trained. Therefore, they usually do not feel comfortable with these new technologies.

As a proof of this, we will consider an example.



*Example:* McKesson was a dealer company of chemical products. This company knew that its success was linked to that of its customers, which were small stores, so it established a close relationship with them. By means of an appropriate use of Information Technologies, it helped its customers to maximize their profits, since it gave them useful information for competing with the big pharmaceutical chains, which were getting a greater market share. The McKesson Corporation directors' idea was so successful that many other enterprises of the sector tried to imitate it, but they made a terrible mistake. They thought that the network created by McKesson was just a computerized system with terminals connected in other enterprises.

The secret of the success of this company were not the computer links; information technology did not create the network. The network's success was due to the fact that the directors of McKesson were aware of both the relationships along the added value chain and the need to strengthen as much as possible every link within the chain, so cooperative behaviors could be established in order to provide the share of information and the quick response to the changes of the demand.

---

## Notes



*Example:* Widely mentioned in the literature on Information Systems, is the one of the American Hospital Supply Company whose success has shown up the need to consider the network established not only as a mere system of electronic data exchange, but also as a better implementation of the technology found within a context of changes in the commercial relationships between the enterprise and its main customers.

A positive consequence of the revolution of communication and Information Technologies is that there are more available options for designing the labour now, because the technology can be used to increase the capacities of the workforce, and the information can be transferred to those places where the labour is carried out. Workers do not need to be located according to parameters of time and space to co-ordinate any more.

We consider that technology, although it is not the ground for the emergence of a new and innovative way of organizing the enterprises, plays an important role in its operation.

Technology allows doing things in a different way, which provides the directors some organizational possibilities that would be unthinkable without its implementation. Thus, using a mathematical expression, we can state that Information Technologies are necessary but they are not enough to achieve greater business competitiveness.

### **The Role of IOS within the Network Structure**

The enterprises involved in an alliance must decide whether to use the manual management of all the exchanged data, or to complement that management with the interconnection of their respective computer applications. This interconnection may bring, however, compatibility problems in the integration of the data from the different enterprises, since those applications would have possibly been designed without taking into account any requirement of integration among enterprises. The establishment of co-operation networks implies the need for wider communication in the organizational field, as well as the requirement of capability to integrate the information systems from different enterprises.

The enterprises inside a network cannot operate properly if they have not the possibility to communicate quickly, accurately, and over long distances. Within a network, it does not make any sense to restrict the application of modern computer technologies to the individual borders of each enterprise. The Management Board of the enterprises in the network must, on the contrary, consider the possibilities of coordinating the processing of data outside the limits of their own organizations by means of an IOS.

The application of the IT which provides the electronic integration among the shareholders of an industry may make easier the outsourcing of activities, as well as be a basic part of the proper operation of the reticular structures. An IOS may play an important role in the coordination of interdependent activities, which would be carried out by distant organizational units. Thus, the enterprises can reduce their dependency on strategies of backward-forward integration in order to ensure the control over the production process.

The concept of network emphasizes the interdependency among enterprises, which is provoked by the presence and the sharing of the following key attributes: objectives, experience, labour, taking of decisions, responsibility, trust, and acknowledgement or reward. The enterprises within a network will adopt a common objective, namely to provide a quicker and better service to the final customer. With this aim in view, independent organizations will have to establish close interrelationships, in which Information Technologies have a vital role to play. In this way, the aim of optimizing the flow of profits along the supply chain could be achieved too. IOSs are, basically, new means to facilitate the relationships among organizations; they are, therefore, a strategic instrument.

However, an IOS allows to obtain operative advantages too, such as:

Notes

- Reducing paperwork and manual operations;
- Reducing the stock levels;
- Accelerating the product and material flow;
- Standardizing of procedures;
- Accelerating the flow of information about changes on the demand;
- Reducing telecommunication costs.

The IT is a basic support that facilitates the co-ordination of different enterprises through EDI systems, shared databases, e-mail, video conferences, which will allow them to work together. They will be able to share information on the markets, on the needs for materials, on stock levels, production schedules, and delivery programs. A key factor in an efficient exchange of information within a network is the computer connection of its members. The computer links accelerate the transference of information, since it provides the automatic transmission of data between physically distant computers. These links can be used as a strategic instrument to increase the competitiveness of the enterprise, binding it electronically with its customers and suppliers through inter-organizational systems. The electronic connection facilitates the approaching of the linked enterprises, which means that the companies may provide the customers direct access to the internal databases, as well as just-in-time stock control.



*Task* What should be the structure of network in the organization? Explain.

## Self Assessment

Fill in the blanks:

3. .... is an approach by which all types of media and communication will be digitized allowing them to be used through a single worldwide network.
4. A ..... is a specific kind of relationship joining a particular group of people, objects, or events.
5. The ..... inside a network cannot operate properly if they have not the possibility to communicate quickly, accurately, and over long distances.

## 1.3 Changing Business Environment

The powerful worldwide changes have altered the environment of business. These changes in the business environment and climate are classified into political, social, economical and technological categories.

Environmental, organizational, and technological factors are creating a highly competitive business environment where customers are the focal point. Further, environmental, organizational, and technological factors can change quickly, sometimes in an unpredictable manner.

Therefore, companies need to react often and quickly to both the problems and the opportunities resulting from this new business environment. This dramatic change is due to a set of business pressures or drivers. They maintain that in order to succeed (or even to survive) in this dynamic world, companies must not rely only on traditional actions such as lowering cost, but also encourage innovative activities by empowering employees.

---

## Notes

*Organizations are composed of five major components:* IT, organizational structure and corporate culture, management and business processes, organization's strategy, and individuals and roles. These components are in stable condition, called equilibrium, as long as no significant changes occur in the environment or in any of the components. However, as soon as a significant change occurs, the system becomes unstable.



*Caution* It is necessary to adjust some or all of the internal components since all are interrelated.

### 1.3.1 IT and Organizational Design

An important and fast growing technological innovation during this century is computer-based information systems. Computer-based information systems (CBIS or only IS) provide an opportunity for businesses to improve their efficiency and effectiveness, and even to gain a competitive advantage. IT is also a catalyst of fundamental changes in the structure, operations and management of organizations. Most businesses in the industrial world could not compete, and many could not even survive without computers and software. Now IT is an integral part of the products and services delivered to customers.

Competition leads to environmental uncertainty and increases both the need for and the rate of innovation adoption. By adopting IS, businesses will be able to compete in three ways:

- IS can change the industry structure and, in doing so, alter the rules of competition;
- IS can also create competitive advantage by offering business new ways to outperform their rivals; and
- IS spawns new businesses, often from within existing operations of the business.

### 1.3.2 IT-enabled Organizational Transformation

There is a growing body of conceptual papers and case studies on IT-enabled organizational transformation in the information systems literature. Most of the studies suggest that the use of IT without concomitant organizational changes is unlikely to yield significant gains in terms of organizational performance.

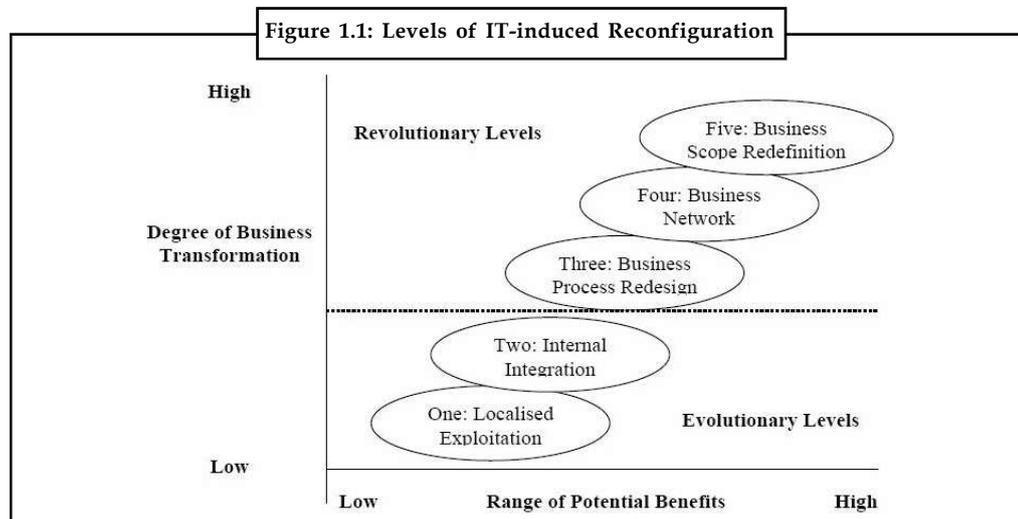
### 1.3.3 Four R's of Business Transformation

Business Transformation can be defined as "The orchestrated redesign of the genetic architecture of the corporation, achieved simultaneously - although at different speed - along the four dimensions of reframing, restructuring, revitalization and renewal." By this definition a biological model has been developed that we call the Four R's of transformation are:

- *Reframing* is the shifting of a company's conception of what it is and what it can achieve with new visions and a new resolve.
- *Restructuring* is a girding of corporate loins, getting it to achieve a competitive level of performance by dealing with the body of corporation and competitiveness. The need to be lean and fit is the primary consideration.
- *Revitalization* is about igniting growth by linking the corporate body to the environment.
- *Renewal* deals with the people side of transformation, and with the spirit of the company. It is about investing individuals with new skills and new purposes, thus allowing the company to regenerate itself.

### 1.3.4 Five Levels of IT-induced Reconfiguration

The figure below is a schematic representation of these five levels along two basic dimensions – the degree of business transformation and the range of potential benefits from IT. Organizations thereby proceed to higher levels of transformation as the demands of competition and value creation for customer increases. The first two levels are evolutionary, requiring relatively incremental changes in the existing organizational processes. In contrast, the other three levels are conceptualized as revolutionary, requiring fundamental changes in the nature of business processes.



These five levels are explained as following:

- **Level 1:** Localized Exploitation (Automation), which is concerned with the exploitation of IT within business functions.
- **Level 2:** Internal Integration, a logical extension of the first in the sense that IT capabilities are exploited in all the possible activities within the business process. Two types of integration are critical here: technical integration and the organizational integration by using common IT platform to integrate the organization's business processes to enhance efficiency and effectiveness.
- **Level 3:** Business Process Redesign, involving the reconfiguration of the business using IT as a central lever.
- **Level 4:** Business Network Redesign concerned with the reconfiguration of the scope and tasks of the business network involved in the creation and delivery of the products and services.
- **Level 5:** Business Scope Redefinition concerned with the underlying principle of a corporation, pertaining to the possibilities of enlarging the business mission and scope (through related products and services) as well as shifting the business (through substitution of traditional capabilities with IT-enabled skills).

### Self Assessment

Fill in the blanks:

6. .... can be defined as "The orchestrated redesign of the genetic architecture of the corporation, achieved simultaneously – although at different speed – along the four dimensions of reframing, restructuring, revitalization and renewal."

**Notes**

- 7. .... is about igniting growth by linking the corporate body to the environment.
- 8. .... deals with the people side of transformation, and with the spirit of the company.

**1.4 Information and Knowledge Economy**

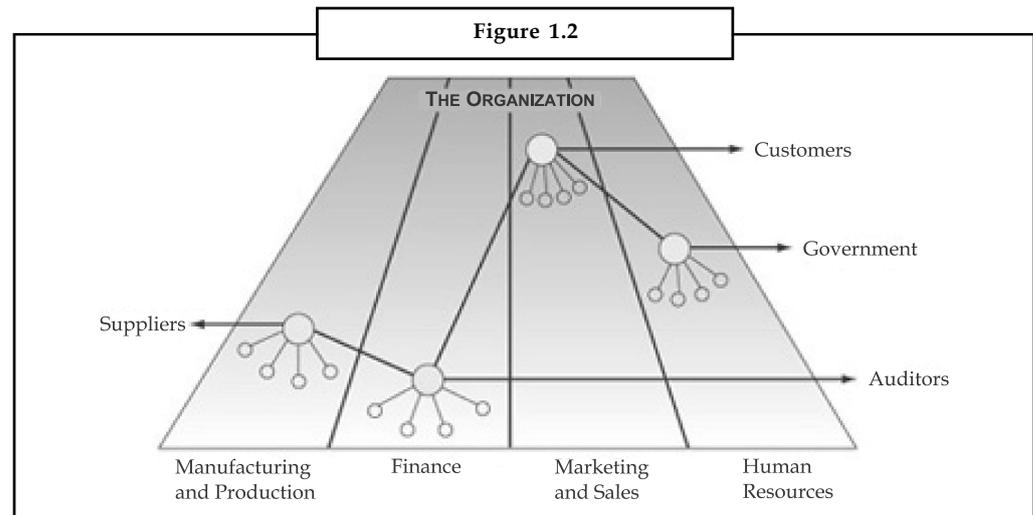
Information work is the art of creating and processing information. We use the term “art” because some companies do a very good job of creating, processing, and managing their information; others do such a poor job that these tasks become a detriment to the success of the organization. Which kind of company do you want to work for or own?

The two groups of employees primarily concerned with KWS are the data workers who process and distribute information and the knowledge workers who create knowledge and information. There are several ways to distinguish these two groups. You can also distinguish the two by the type of work they perform and how they create and use information. Here are some questions to help you:

- Do they create original ideas, or do they process, record, and store someone else’s?
- Do they make their own original decisions regarding the information?
- Do they establish procedures to create and process the information, or do they follow someone else’s procedures?

 *Task* Explain the use of four R’s of business transformation in an organization.

**1.4.1 Distributing Knowledge - Office and Document Management Systems**



The office, as we know it in the traditional sense, is the setting for the generation and processing of information. As the above figure shows, it’s where different roles mesh into a smooth “machine” of producing information, knowledge, and ideas instead of a product that you can touch, feel, or smell.

Table 1.1

Office Activity	Technology
Managing documents	Word processing, desktop publishing, document imaging, web publishing, work flow managers
Scheduling	Electronic calendars, groupware, intranets
Communicating	E-mail, voice mail, digital answering systems, groupware, intranets
Managing data	Desktop databases, spreadsheets, user-friendly interfaces to mainframe databases

The table describes typical Office Automation Systems and the activities they support, all of which are vital to the success of the organization. While some OAS still rely on stacks and stacks of paper, modern technology emphasizes digital sourcing, storage, and distribution. As computers and associated technology become more embedded into the normal workflow of offices, more is being done without paper. For instance, a clerical worker can create a document, send it to co-workers or supervisors for their input via email, have it returned electronically, correct it, and distribute it online.

But no matter how much we talk about a paperless society, we are actually generating more paper than ever. One of the emerging technologies that is enhancing the productivity and ease-of-use of Office Automation Systems and reducing paper problems is the document imaging system, which converts documents and images into digital form so they can be stored and accessed by computer.

Documents not in use are stored on-line on an optical disk system called a jukebox. The index server maintains the information the system will use to locate, access, and retrieve a document.



*Example:* An example of document imaging systems is bank checks. Most banks don't return canceled checks any more. They make a digital image of the check, store it electronically, and then destroy the piece of paper. If you ever need a copy of one of your old checks, you have to request it. While the initial use of paper isn't reduced, the cost of processing and mailing the checks to the customer is gone altogether.

The advantages of using document imaging systems lie in the chance to redesign workflows. If companies aren't willing to do this, then they are laying out a lot of money to buy and install a system that they'll never fully use.

## 1.4.2 Creating Knowledge - Knowledge Work Systems

Now we'll review many different Knowledge Work Systems (KWS) so that you have a clear understanding of how they differ from OAS and other Information Systems. These systems help create new products or improve old ones, and they're also used to integrate new data into the flow of information that is so vital to an organization.

It's important that you understand the functions KWS perform. They:

- Keep the organization up-to-date in knowledge
- Serve as internal consultants
- Act as change agents

## Self Assessment

Fill in the blanks:

9. The two groups of employees primarily concerned with KWS are the data workers who process and distribute information and the ..... who create knowledge and information. There are several ways to distinguish these two groups.
10. Documents not in use are stored on-line on an optical disk system called a .....
11. The office, as we know it in the traditional sense, is the setting for the generation and processing of .....

## 1.5 Contemporary Approach to Information Systems

There are several different approaches to Information Systems: technical, behavioral, socio-technical. Think of this analogy: A “techie” looks at most things associated with computing as a series of zeroes or ones. After all, everything in a computer is ultimately reduced to a zero or a one. So using the technical approach, you could say that  $2 + 2 = 4$ . The behavioral approach, on the other hand, takes into account the very nature of human beings. Nothing is totally black and white. Therefore, the behavioral approach to the same equation would be “ $2 + 2 =$  maybe 4 or perhaps 3.5 to 5.5, but we’ll have to put it before the committee and see what the next quarter’s figures say.” Neither approach is better than the other, depending on the situation. Neither approach is more right than the other, depending on the situation.

An organization can’t afford to view its information resources as belonging to either the techies (technical approach) or the non-techies (behavioral approach). Responsibility for information belongs to everyone in the organization. This is the socio-technical approach, that is, a combination of the two. Everyone has to work together to ensure that Information Systems serve the entire organization.

To help you understand the importance of viewing Information Systems through the socio-technical approach, look at what the current trade journals are saying. David Haskin, writing in the April 1999 issue of Windows Magazine, quotes Steve Roberts, vice president of information technology for Mind Spring Enterprises, an Atlanta-based Internet service provider: “The gap in understanding between technical and non technical people is the biggest challenge I’ve seen.” Haskin goes on to say, “Because technology is the bedrock on which successful businesses are built, the stakes in making this relationship work are high. Failing to use the correct technology can put you at a competitive disadvantage, and glitches in existing technologies can bring a business to a grinding halt.”

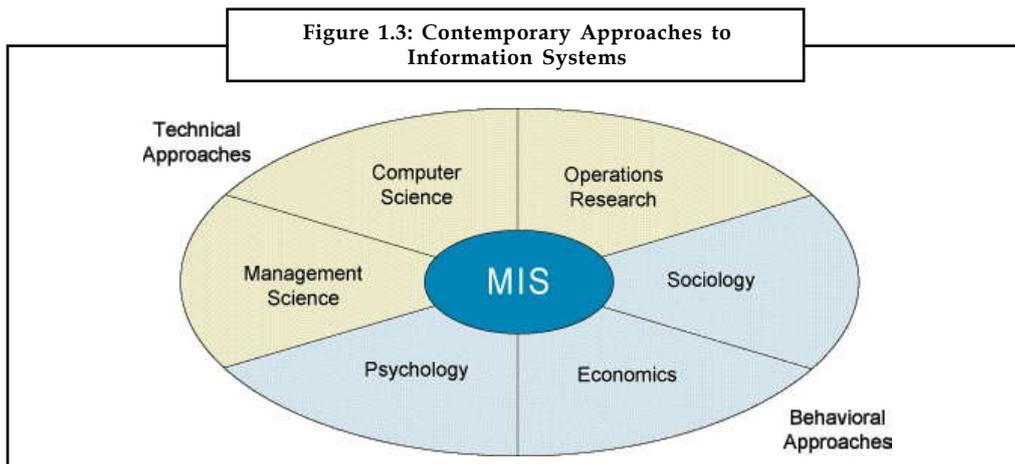
Information Systems and the use of technology belong to everyone in an organization. This concept is best carried out through a socio-technical approach, which allows both the technical and behavioral approaches to be combined for the good of the organization.

Information systems are socio-technical systems. Through they are composed of machines, devices, and “hard’ physical technology, they require substantial social, organizational, and intellectual investments to make them work property.

The study of information systems deals with issues and insights contributed from technological and behavioral disciplines.



*Task* In your own words what is the meaning of knowledge work systems.



### 1.5.1 Technical Approach

The technical approach to information systems emphasizes mathematically based models to study information systems, as well as the physical technology and formal capabilities of these systems.

The disciplines that contribute to the technical approach are:

- Computer science,
- Management science
- Operations research

Computer science is related with instituting speculations of computability, methods of computation, and techniques of efficient data storage and access.

Management science highlights the expansion of models for decision-making and management practices.

Operations research concentrates on mathematical techniques for optimizing chosen parameters of organizations like transportation, inventory control, and transaction costs.

From a technical approach, an information system is observed from a mathematical point of view. Mathematical models are used to study information systems and to elucidate how they can be applied. By means of a technical perspective, management would like to establish speculations of computability which can be utilized to recognize how to apply information systems.

Let us consider an analogy: A "techie" looks at most things linked with computing as a sequence of zeroes or ones. After all, everything in a computer is eventually diminished to a zero or a one. So by means of the technical approach, you could state that  $2 + 2 = 4$ .

### 1.5.2 Behavioural Approach

An important part of the information systems field is concerned with behavioral issues that arise in the development and long-term maintenance of information systems. Issues such as strategic business integration, design, implementation, utilization, and management cannot be explored usually with the model used in the technical approach.

---

### 1.5.3 Approach of this Text - Socio-technical Systems

MIS combined the theoretical work of computer science, management science, and operations research with a practical orientation toward building systems and applications. Technology must be changed and designed in such way as to fit organizational and individual needs. At times, the technology may have to be “de-optimized” to accomplish this fit.

#### Self Assessment

Fill in the blanks:

12. The ..... approach to information systems emphasizes mathematically based models to study information systems, as well as the physical technology and formal capabilities of these systems.
13. The ..... approach takes into account the very nature of human beings.

### 1.6 Management Challenges

Is this new technology worth the headaches and heartaches associated with all the problems that can and will arise? Yes. The opportunities for success are endless. The new technologies do offer solutions to age-old problems. Improvements are possible to the way you operate and do business.

#### 1.6.1 The Strategic Business Challenge

Companies spend thousands of dollars on hardware and software, only to find that most of the technology actually goes unused. “How can that be?” you ask. Usually because they didn’t pay attention to the full integration of the technology into the organization. Merely buying the technology without exploiting the new opportunities it offers for doing business smarter and better doesn’t accomplish much. Think and rethink everything you do and figure out how you can do it better. Change is inevitable, and information must be managed just as you would any other resource.

Creating a digital firm and obtaining benefit is a long and difficult journey for most organizations. Despite heavy information technology investments, many organizations are not realizing significant business value from their business systems, nor are they becoming digitally enabled. The power of computer hardware and software has grown much more rapidly than the ability of organizations to apply and to use this technology. To fully benefit from information technology, realize genuine productivity, and take advantage of digital firm capabilities, many organizations actually need to be redesigned. They will have to make fundamental changes in organizational behavior, develop new business models and eliminate the inefficiencies of outmoded organizational structures. If organizations merely automate what they are doing today, they are largely missing the potential of information technology.

#### 1.6.2 The Globalization Challenge

The world becomes smaller every day. Competition increases among countries as well as companies. A good Management Information System meets both domestic and foreign opportunities and challenges. The rapid growth in international trade and the emergence of a global economy call for information systems that can support both producing and selling goods in many different countries. In the past, each regional office of a multinational corporation focused on solving its own unique information problems. Given language, cultural and political

differences among countries, this focus frequently resulted in chaos and the failure of central management controls. To develop integrated, multinational, information systems, businesses must develop global hardware, software and communication standards; create cross-cultural accounting and reporting structures; and design transnational business processes.

### 1.6.3 The Information Architecture Challenge

You have to decide what business you are in, what your core competencies are, and what the organization's goals are. Those decisions drive the technology, instead of the technology driving the rest of the company. Purchasing new hardware involves more than taking the machine out of the box and setting it on someone's desk. Remember the triangle of hardware, software, and persware. Take care of the people and they will take care of the rest! Information architecture describes how to incorporate technology into the mainstream processes in which the business is involved. How will the new Information System support getting the product produced and shipped? How will Advertising and Marketing know when to launch ad campaigns? How will Accounting know when to expect payment?

Many companies are saddled with expensive and unwieldy information technology platforms that cannot adapt to innovation and change. Their information systems are so complex and brittle that they act as constraints on business strategy and execution.



*Notes* Meeting new business and technology challenges may require redesigning the organization and building new information architecture and information technology infrastructure.



*Did u know?* **What is IT Architecture?**

A conceptual design for the execution of information technology in an organization, together with its hardware, software, and network technology platforms, data resources, application portfolio, and IS organization.

### 1.6.4 The Information Systems Investment Challenge

Too often managers look at their technological investments in terms of the cost of new hardware or software. They overlook the costs associated with the non-technical side of technology. Is productivity up or down? What is the cost of lost sales opportunities and lost customer confidence from a poorly managed E-Business Web site? How do you determine if your Management Information System is worth it?

A major problem raised by the development of powerful, inexpensive computers involves not technology but management and organizations. It's one thing to use information technology to design, produce, deliver and maintain new products. It's another thing to make money doing it. How can organizations obtain a sizeable payoff from their investments in information systems? How can management make sure that the management information systems contribute to corporate value?

### 1.6.5 The Responsibility and Control Challenge

Remember, humans should drive the technology, not the other way around. Too often we find it easier to blame the computer for messing up than to realize it's only doing what a human

**Notes**

being told it to do. Your goal should be to integrate the technology into the world of people. Humans do control the technology, and as a manager, you shouldn't lose sight of that.

How can we define information systems that people can control and understand? Although information systems have provided enormous benefits and efficiencies, they have also created new problems and challenges of which managers should be aware. The following table describes some of these problems and challenges.

Management's focus must continually change to take advantage of new opportunities. They require lots of attention and planning for smooth execution.



*Caution* Changes should take place throughout the organization.

**Table 1.2: Positive and Negative Impacts of Information Systems**

Positive Impact of Information Systems	Negative Impact of Information Systems
Information system can perform calculations or process paperwork much faster than people.	By automating activities that were previously performed by people, information systems may eliminate jobs.
Information systems can help companies learn more about the purchase patterns and the preferences of the customers.	Information systems may allow organisations to collect personal details about people that violate their privacy.
Information systems provide new efficiencies through services such as automated teller machines (ATMs), telephone systems, or computer controlled airplanes and air terminals.	Information systems are used in so many aspects of everyday life that system outages can cause shutdowns of businesses or transportation services, paralyzing communities.
Information systems have made possible new medical advances in surgery, radiology, and patient monitoring.	Heavy uses of information systems may suffer repetitive stress injury, technostress, and other health problems.
The internet distributes information instantly to millions of people across the world.	The internet can be used to distribute illegal copies of software, books, articles, and other intellectual property.

**Self Assessment**

Fill in the blanks:

14. In case of ..... Challenge, creating a digital firm and obtaining benefit is a long and difficult journey for most organizations.
15. A good ..... meets both domestic and foreign opportunities and challenges.



*Case Study*

**Hospital Information System**

**M**olecular biology is one of two technologies that will shape how medicine will be practiced for future time (generation). Now-a-day's, we diagnose on the basis of present symptoms which require immediate control & attention but future doctors will be able to spot the signs of any disease years before the disease actually

*Contd...*

occurs. But at the same time information is another important factor which will effect on healthcare.

Because of the vital importance & roll of information on healthcare, the number of healthcare websites in every country is increasing. In America, out of 90 mn. people with access to web more than two-third (majority) are reported to have used into it to search the health information, and as a result doctor-patient relationship has been turned upside-down.

Because of the patient activism, which started in 1980 and with the help of the Internet, the role of doctors has been changing. With the help of Internet, the patients can form small groups and exchange their ideas, opinions, experience and can demand from society, doctors & pharma companies and can make independent decisions. This empowerment of consumers is one of the great benefits of electronic connectivity. As a result, patients will no longer accept medical paternalism, incompetence and arrogance and will become much more forceful about taking decisions related to their own care.

In India also because of the electronic technology break-thorough patients may demand drugs available in US. That would put pressure on Government to change their decisions on certain issues like raising the pharma budgets or allowing the patients to buy the drugs privately.

Now doctors also predict that patients will also be aware rebellion about extravagant and alarming variations in treatment procedures and will raise their voice. Doctors can't ignore & avoid the best clinical practice for treatment and rather they will forcefully have to make it standardized treatment procedure.

Doctors of 2020 will have less excuses to deviate from standards, will be well equipped with latest, more sophisticated & reliable diagnostic information, data about a patient's genetic make-up and access to online guidelines & suggestions of best clinical practices, and even physician's-decision support software's will tell them what to do.

#### Questions:

1. How the use & application of computers in medical science & research can improve the standard in medical research?
2. What is the importance of databases in modern medical research?
3. How different managers in the hospital management hierarchy will use the information for their own different purposes?
4. Comment on whether the Decision Support System for doctors will be welcomed by doctors and patients. (With reference to doctor's cognitive style & their background)
5. Identify & discuss the importance of informal & formal information to medical researchers & medical practitioners outlined in this case study.

Source: Management Information System by Dharmenda and Sangeeta Gupta

## 1.7 Summary

- Information is the most critical resource of Management Information System.
- Information Literacy is more than just clicking a mouse, pounding the computer keyboard, or surfing the Web.
- Digital convergence is an approach by which all types of media and communication will be digitized allowing them to be used through a single worldwide network.

---

## Notes

- The powerful worldwide changes have altered the environment of business. These changes in the business environment and climate are classified into political, social, economical and technological categories.
- Information work is the art of creating and processing information. We use the term “art” because some companies do a very good job of creating, processing, and managing their information.
- There are several different approaches to Information Systems: technical, behavioral, socio-technical.
- The study of information systems deals with issues and insights contributed from technological and behavioral disciplines.
- A good Management Information System meets both domestic and foreign opportunities and challenges.

### 1.8 Keywords

**Digital Convergence:** It is an approach by which all types of media and communication will be digitized allowing them to be used through a single worldwide network.

**Information System:** A collection of elements that capture data and convert it in information and disseminate to the decision-makers in an organization.

**Information Technology:** Hardware and software that perform data processing tasks, such as capturing, transmitting, storing, retrieving, manipulating or displaying data.

**Input:** Consists of data, instructions and involves capturing and assembling elements that enter the system to be processed.

**IT Architecture:** A conceptual design for the implementation of information technology in an organization, including its hardware, software, and network technology platforms, data resources, application portfolio, and IS organization.

**Knowledge Work Systems (KWS):** These systems help create new products or improve old ones, and they’re also used to integrate new data into the flow of information that is so vital to an organization.

### 1.9 Review Questions

1. Why are information systems essential in business today? Identify at least two trends in the global business environment that have made information systems so important.
2. Evaluate the role of information systems in supporting various levels of business strategy. Why is there considerable resistance in organizations towards introduction of information systems?
3. How are information systems changing the management process? What specific managerial roles can information systems support?
4. How can information systems support an organization’s business operations, decision making by their managers and give them a competitive advantage? Identify examples within your organization to illustrate your answer.
5. What are the key management challenges involved in building, operating and maintaining information systems today?

6. Most of the studies suggest that the use of IT without concomitant organizational changes is unlikely to yield significant gains in terms of organizational performance. Comment.
7. Elucidate how digital convergence is used to digitize the types of media and communication.
8. Make distinction between various approaches to information system.
9. How IT provides help in the design of organization?
10. What are the roles of information technology on the emergence of new organizational system?

Notes

### Answers: Self Assessment

- |                                   |                            |
|-----------------------------------|----------------------------|
| 1. target                         | 2. reshaping               |
| 3. Digital convergence            | 4. network                 |
| 5. enterprises                    | 6. Business Transformation |
| 7. Revitalization                 | 8. Renewal                 |
| 9. knowledge workers              | 10. jukebox                |
| 11. information                   | 12. technical              |
| 13. behavioral                    | 14. Strategic Business     |
| 15. Management Information System |                            |

### 1.10 Further Readings



Books

Bhatnagar, S.C. and K.V. Ramani, *Computers and Information Management*, Prentice Hall of India Private Ltd, New Delhi, 1991.

Davis, Gordon B. and Margrethe H. Olsen, *Management Information Systems*, McGraw-Hill Book Company, Singapore, 1985.

Goyal D.P., *Management Information Systems (MIS)*, Deep & Deep Publications, New Delhi, 1994.

Kenneth C Laudon and Jane P Laudon, *Management Information Systems - Managing the Digital Firm*, 9th Ed. Pearson Education Asia, New Delhi, 2007.

O, Brien, James A., *Management Information Systems*, Galgotia Publications (P) Ltd., New Delhi, 1991.

Post, Gerald V., *Management Information Systems: Solving Business Problems with Information Technology*, Third edition, Tata McGraw-Hill Publishing Company Limited, New Delhi, 2003.

Scott, George M., *Principles of Management Information Systems*, McGraw-Hill Book Company, Singapore, 2003.



Online link

[www.web-source.net](http://www.web-source.net)

---

## Unit 2: Information Systems in the Enterprise

### CONTENTS

Objectives

Introduction

- 2.1 Information Systems in the Enterprise
- 2.2 Types of Information Systems in the Organization
  - 2.2.1 Transaction Processing System
  - 2.2.2 Decision Support System
  - 2.2.3 Management Information System
  - 2.2.4 Executive Support System (ESS)
- 2.3 Functional Perspective of Information Systems
  - 2.3.1 Sales and Marketing Systems
  - 2.3.2 Manufacturing and Production Systems
  - 2.3.3 Finance and Accounting Systems
  - 2.3.4 Human Resources Systems
- 2.4 Enterprise Systems
  - 2.4.1 Benefits of Enterprise Systems
  - 2.4.2 The Challenge of Enterprise Systems
  - 2.4.3 Enterprise Information Systems
- 2.5 Strategic Uses of Information Systems
  - 2.5.1 Firm-Level Strategy and Information Technology
  - 2.5.2 Industry-Level Strategy and Information Systems
  - 2.5.3 IS Techniques to Gain Competitive Advantage
- 2.6 Summary
- 2.7 Keywords
- 2.8 Review Questions
- 2.9 Further Readings

### Objectives

After studying this unit, you will be able to:

- Understand types of information systems in the organization
- Recognize the functional perspective of IS
- Understand the concept of enterprise systems
- Discuss strategic uses of information systems

## Introduction

Notes

The classification of Information Systems can be done on the basis of business functions also. This classification is done to achieve the maximum efficiency in business functions. There are lot many considerations we have to bother while we do business. The role played by the Internet and Information Technologies to support electronic commerce, enterprise communications and collaboration, and Web-enabled business processes both within a networked enterprise, and with its customers and business partners will definitely require specialized Information Systems for Business functions.

## 2.1 Information Systems in the Enterprise

Information systems can be grouped into business function categories; however, in the real world information systems are typically integrated combinations of functional information systems. Functional business systems are composed of a variety of types of information systems (transaction processing, management information, decision support, etc.) that support the business functions of:

- Accounting
- Finance
- Marketing
- Productions/operations management
- Human resource management

There is a strong emphasis in many organizations to develop such composite or cross-functional information systems that cross the boundaries of traditional business functions in order to reengineer and improve vital business processes. These organizations view cross-functional information systems as a strategic way to share information resources and improve the efficiency and effectiveness of a business, thus helping it attain its strategic objectives.

Business firms are turning to Internet technologies to integrate the flow of information among their internal business functions and their customers and suppliers. Companies are using the World Wide Web and their intranets and extranets as the technology platform for their cross-functional and inter-organizational information systems.

Let us review some foundation concepts which will help us to understand the detailed explanation of these systems.

*E-Business Systems* describes how information systems integrate and support enterprise-wide business processes and the business functions of marketing, manufacturing, human resource management, accounting, and finance.

*Functional Business Systems* – Functional business information systems support the business functions of marketing, production/operations, accounting, finance, and human resource management through a variety of e-business operational and management information systems.

*Marketing* – Marketing information systems support traditional and e-commerce processes and management of the marketing function. Major types of marketing information systems include interactive marketing at e-commerce websites, sales force automation, customer relationship management, sales management, product management, targeted marketing, advertising and promotion, and market research. Thus, marketing information systems assist marketing managers in electronic commerce product development and customer relationship decisions, as well as in planning advertising and sales promotion strategies and developing the e-commerce potential of new and present products, and new channels of distribution.

---

## Notes

**Manufacturing** – Computer-based manufacturing information systems help a company achieve computer-integrated manufacturing (CIM), and thus simplify, automate, and integrate many of the activities needed to quickly produce high-quality products to meet changing customer demands.



*Example:* Computer-aided design using collaborative manufacturing networks helps engineers collaborate on the design of new products and processes. Then manufacturing resource planning systems help plan the types of resources needed in the production process. Finally, manufacturing execution systems monitor and control the manufacture of products on the factory floor through shop floor scheduling and control systems, controlling a physical process (process control), a machine tool (numerical control), or machines with some humanlike work capabilities (robots).

**Human Resources Management** – Human resource information systems support human resource management in organizations. They include information systems for staffing the organization, training and development, and compensation administration. HRM websites on the Internet or corporate intranets have become important tools for providing HR services to present and prospective employees.

**Accounting and Finance** – Accounting information systems record, report, and analyze business transactions and events for the management of the business enterprise.



*Example:* Common accounting information systems include order processing, inventory control, accounts receivable, accounts payable, payroll, and general ledger systems.

Information systems in finance support financial manager in decisions regarding the financing of a business and the allocation of financial resources within a business. Financial information systems include cash management, online investment management, capital budgeting, and financial forecasting and planning.



### *Did u know?* **What is accounting system?**

Information systems that record and report business transactions, the flow of funds through an organization, and produce financial statements.

**Cross-Functional Enterprise Systems** – Many e-business applications are integrated cross-functional enterprise applications like Enterprise Resource Planning (ERP), Customer Relationship Management (CRM), and Supply Chain Management (SCM), which also reengineers the business processes involved. Enterprise Collaboration Systems (ECS) support and enhance communication and collaboration among the teams and workgroups in an organization.

These systems themselves are being interconnected with Enterprise Application Integration (EAI) software so that the business users of these applications can more easily access the information resources they need to support the needs of customers, suppliers, and business partners.

**Transaction Processing Systems** – Online transaction processing systems play a vital role in e-commerce. Transaction processing involves the basic activities of (1) data entry, (2) transaction processing, (3) database maintenance, (4) document and report generation, and (5) inquiry processing. Many firms are using the Internet, intranets, extranets, and other networks for online transaction processing to provide superior service to their customers and suppliers.

## Self Assessment

Notes

Fill in the blanks:

1. .... describes how information systems integrate and support enterprise-wide business processes.
2. Human resource information systems support ..... in organizations.
3. .... support and enhance communication and collaboration among the teams and workgroups in an organization.

## 2.2 Types of Information Systems in the Organization

Management Information Systems comprise many sub-systems and are influenced by the organization's structure, activities, risk profile, and technological capabilities. Within an organization set up, depending on the level of management, the information systems perform various activities and play certain roles. Information systems support top management in setting long-term goals, policies and achieving strategic competitive advantage. For middle management, information systems help in taking tactical decisions. For lower level management, an information system processes daily transactions. The role of information systems has developed during the years. The original conception was of automation of existing manual and pre-computer mechanical processes. This was quickly succeeded by the rationalization and integration of systems.



*Notes* In both of these forms, information system was regarded primarily as an operational support tool, and secondarily as a service to management.

We may look in some detail information systems below:

### 2.2.1 Transaction Processing System

Transaction processing systems were among the earliest computerized systems. Their primary purpose is to record, process, validate, and store transactions that take place in the various functional areas/of a business for future retrieval and use. A Transaction Processing System (TPS) is an information system that records company transactions (a transaction is defined as an exchange between two or more business entities).

Transaction Processing Systems (TPS) are cross-functional information systems that process data resulting from the occurrence of business transactions.

Transactions are events that occur as part of doing business, such as sales, purchases, deposits, withdrawals, refunds, and payments. Transaction processing activities are needed to capture and process data, or the operations of a business would grind to a halt.



*Example:* Let us look at a simple example of a business transaction. McDonald's, which sells a large number of hamburgers everyday, orders raw materials from its suppliers. Each time the company places an order with a supplier, a transaction occurs and a transaction system records relevant information, such as the supplier's name, address, and credit rating, the kind and quantity of items purchased, and the invoice amount.

## Types of Transactions

There are mainly two types of transaction and these are:

- Internal transaction
- External transaction

**Internal Transactions:** Those transactions, which are internal to the company and are related with the internal working of any organization.



*Example:* Recruitment Policy, Promotion Policy, Production Policy, etc.

**External Transactions:** Those transactions, which are external to the organization and are related with the external sources, are regarded as External Transaction. For example sales, purchase, etc.

When a department orders office supplies from the purchasing department, an internal transaction occurs, when a customer places an order for a product, an external transaction occurs.

## Characteristics of Transaction Processing Systems

Various characteristics of TPS are:

- A TPS records internal and external transactions for a company. It is a repository of data that is frequently accessed by other systems.
- A TPS performs routine, repetitive tasks. It is mostly used by lower-level managers to make operational decisions.
- Transactions can be recorded in batch mode or online. In batch mode, the files are updated periodically; in online mode, each transaction is recorded as it occurs.
- There are six steps in processing a transaction. They are data entry, data validation, data processing and revalidation, storage, output generation, and query support.

## Features of TPS

Various features of TPS are:

- A TPS supports different tasks by imposing a set of rules and guidelines that specify how to record, process, and store a given transaction. There are many uses of transaction processing systems in our everyday lives, such as when we make a purchase at retail store, deposit or withdraw money at a bank, or register for classes at a university. Almost all organizations, regardless of the industry in which they operate, have a manual or automated TPS.
- A TPS is the data lifeline for a company because it is the source of data for other information systems, such as MIS and DSS (Decision Support Systems). Hence, if the TPS shuts down, the consequences can be serious for the organization.
- A TPS is also the main link between the organization and external entities, such as customers suppliers, distributors, and regulatory agencies.
- TPS exist for the various functional areas in an organization, such as finance, accounting, manufacturing, production, human resources, marketing quality control, engineering, and research and development. Until a few years ago, many companies viewed the TPS for each business function as separate entity with little or no connection to other systems in the company. Today, however, many companies are trying to build cross-functional TPS

to promote the free exchange of information among different business units. This is a desirable goal, but is still very difficult to achieve.

Notes

### 2.2.2 Decision Support System

A broad description of a decision support system is human and computer interaction used in decision-making. A Decision Support System (DSS) is an interactive computer-based system, which helps decision-makers utilize data and models to solve unstructured problems. Decision support systems couple the intellectual resources of individuals with the capabilities of the computer to improve the quality of decisions. It is a computer-based support system for management decision-makers who deal with semi-structured and unstructured problems.

A decision support system is an information system whose primary purpose is to provide knowledge workers with information on which to base informed decisions. The decision support systems take the data and present it in various formats to aid the individual or group in reaching a decision. The decision support systems are generally used by the highest level of management as an aid for the unstructured decisions they have to make. A decision support system provides facilities for verification of information integrity, and for discovery of discrepancies in received information. Statistical methods and rule-based systems provide some tools for the analysis and pre-processing of data used for generation and evaluation of alternative decisions.

A decision support system is a computer-based system consisting of three interacting components:

1. **A language system:** A mechanism to provide communication between the user and other components of the DSS,
2. **A knowledge system:** The repository of problem domain knowledge embodied in DSS either as data or procedures, and
3. **A problem processing system:** The link between the other two components, containing one or more of the general problem-handling capabilities required for decision-making.

So, a decision support system is:

- (a) An information system
- (b) Which is used by managers
- (c) In making decisions
- (d) And to support, not to replace people
- (e) Used when the decision is semi-structured or unstructured
- (f) Incorporate a database of some sort
- (g) It also incorporates models

### 2.2.3 Management Information System

An Management Information System (MIS) is a subset of the overall internal controls of a business covering the application of people, documents, technologies, and procedures by management accountants to solve business problems such as costing a product, service or a business-wide strategy. Management information systems are distinct from regular information systems in that they are used to analyze other information systems applied in operational activities in the organization. Academically, the term is commonly used to refer to the group of information management methods tied to the automation or support of human decision making, e.g. Decision Support Systems, Expert systems, and Executive information systems.

---

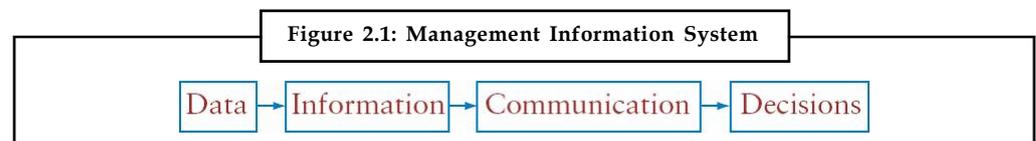
## Notes

It has been described as, "MIS 'lives' in the space that intersects technology and business. MIS combines tech with business to get people the information they need to do their jobs better/faster/smarter. Information is the lifeblood of all organizations - now more than ever. MIS professionals work as systems analysts, project managers, systems administrators, etc., communicating directly with staff and management across the organization."

An 'MIS' is a planned system of the collecting, processing, storing and disseminating data in the form of information needed to carry out the functions of management. In a way it is a documented report of the activities those were planned and executed. According to Philip Kotler "A marketing information system consists of people, equipment, and procedures to gather, sort, analyze, evaluate, and distribute needed, timely, and accurate information to marketing decision makers."

The terms MIS and information system are often confused. Information systems include systems that are not intended for decision making. That area of study should not be confused with computer science. IT service management is a practitioner-focused discipline. MIS has also some differences with Enterprise Resource Planning (ERP) as ERP incorporates elements that are not necessarily focused on decision support.

Management Information System (M.I.S.) is basically concerned with processing data into information which is then communicated to the various Departments in an organization for appropriate decision-making.



Data collection involves the use of Information Technology (IT) comprising: computers and telecommunications networks (E-Mail, Voice Mail, Internet, telephone, etc.)

Computers are important for more quantitative, than qualitative, data collection, storage and retrieval; Special features are speed and accuracy, and storage of large amount of data.

Telecommunications provide the means for one-way or two-way communication and for the transmission of messages. A combination of IT is used: telephone, computer, processor, printer, etc. A lot of time and money are saved and the security of data and messages is ensured.

MIS provides several benefits to the business organization: the means of effective and efficient coordination between Departments; quick and reliable referencing; access to relevant data and documents; use of less labour; improvement in organizational and departmental techniques; management of day-to-day activities (as accounts, stock control, payroll, etc.); day-to-day assistance in a Department and closer contact with the rest of the world.



*Did u know?* The area of study called MIS is sometimes referred to, in a restrictive sense, as information technology management.

### 2.2.4 Executive Support System (ESS)

Executive Support Systems (ESS) supply the necessary tools to senior management. The decisions at this level of the company are usually never structured and could be described as "educated guesses." Executives rely as much, if not more so, on external data than they do on data internal to their organization. Decisions must be made in the context of the world outside the organization. The problems and situations senior executives face are very fluid, always changing, so the system must be flexible and easy to manipulate.

## The Role of ESS in the Organization

Notes

Executives often face information overload and must be able to separate the chaff from the wheat in order to make the right decision. On the other hand, if the information they have is not detailed enough they may not be able to make the best decision. An ESS can supply the summarized information executives need and yet provide the opportunity to drill down to more detail if necessary.

As technology advances, ESS are able to link data from various sources both internal and external to provide the amount and kind of information executives find useful. As common software programs include more options and executives gain experience using these programs, they're turning to them as an easy way to manipulate information. Many executives are also turning to the Web to provide the flexibility they need.

## The Nature of Executive's Work

We now know the basics of ESS. Now before continuing further I want to discuss the nature of an executives work. This means that which type of work executives normally do or perform for which they require not a DSS but ESS. This is highly required before building an ESS because without the knowledge of executives work we cannot decide about the system which is suitable for him.

Basically manager's role is divided into three categories:

- **Interpersonal Role:** Roles like figurehead, leader, and liaison
- **Informational Roles:** Roles of monitor, disseminator, spokesperson
- **Decisional Roles:** Entrepreneur, disturbance handler, resource alligator, negotiator.

Most of the ESS support all these roles for executive's successful working. If we pay attention then we can see that for interpersonal roles and informational roles with very few advances to DSS the executives can start using ESS. But executives mainly require the ESS for decisional roles.



**Caution** To determine the information needs of executives, it is necessary to specify the activities, which are performed in decisional role.

We divide the work of executives in relation to the decision roles into 2 phases. Phase 1 is the identification of problems or opportunities. Phase 2 is the decision of what to do about it. The figure below provides the flowchart that describes about the process of information flow in decisional roles.

Functional units like finance, production, accounting, and personnel, etc. generate the internal information. The external information comes from the sources such as online databases, newspaper, industry newsletters, government reports, personal contacts, etc. We know that the combined information is very important because that is the source needed for successful competition and survival. As the data is large the information is needed to be scanned further. The collected information is then checked and verified for its correction that is it is evaluated for the further use of the organization. Finally, the evaluated information is sent for qualitative or quantitative analysis. Then the executive makes a decision whether an opportunity occurs or problem occurs. If there is a problem then information is given as an input for the next step else it is again scanned for further evaluation. Finally the executives take the decision.



**Task** Describe MIS in a virtual organization.

### Benefits of ESS

As more executives come up through the ranks, they are more familiar with and rely more on technology to assist them with their jobs. Executive Support Systems don't provide executives with ready-made decisions. They provide the information that helps them make their decisions. Executives use that information, along with their experience, knowledge, education, and understanding of the corporation and the business environment as a whole, to make their decisions.

Executives are more inclined to want summarized data rather than detailed data (even though the details must be available). ESS rely on graphic presentation of information because it's a much quicker way for busy executives to grasp summarized information.

Because of the trend toward flatter organizations with fewer layers of management, companies are employing ESS at lower levels of the organization. This trend will probably continue as more managers become knowledgeable about the power and flexibility of ESS.

### Advantages of ESS

Advantages of ESS are:

- Simple for high-level executives to use Operations do not require extensive computer experience.
- Provides timely delivery of company summary information.
- Provides better understanding of information.
- Filters data for better time management.
- Provides system for improvement in information tracking.

### Disadvantages of ESS

Disadvantages of ESS are:

- Computer skills required to obtain results.
- Requires preparation and analysis time to get desired information.
- Detail oriented Provides detailed analysis of a situation.
- Difficult to quantify benefits of DSS, How do you quantify a better decision?
- Difficult to maintain database integrity.
- Provides only moderate support of external data and graphics capabilities.

### Self Assessment

Fill in the blanks:

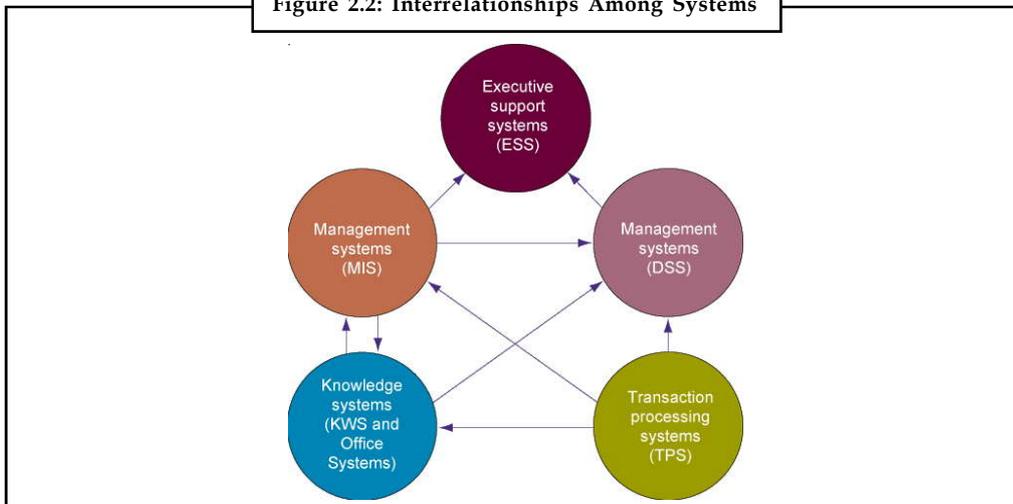
4. .... are cross-functional information systems that process data resulting from the occurrence of business transactions.
5. A ..... is a mechanism to provide communication between the user and other components of the DSS.
6. .... supply the necessary tools to senior management.
7. An ..... is a planned system of the collecting, processing, storing and disseminating data in the form of information needed to carry out the functions of management.

## 2.3 Functional Perspective of Information Systems

Notes

Information systems can be classified by the specific organizational function they serve as well as by organizational level.

Figure 2.2: Interrelationships Among Systems



The various types of systems in the organization have interdependencies. TPS are a major producer of information that is required by the other systems which, in turn, produce information for other systems.



*Notes* These different types of systems are only loosely coupled in most organizations.

### 2.3.1 Sales and Marketing Systems

The sale and marketing function is responsible for selling the organization's products or services. Marketing is concerned with identifying the customers for the firm's products or services, determine what they need or want, planning and developing products and services to meet their needs, and advertising and promoting these products and services.

### 2.3.2 Manufacturing and Production Systems

The manufacturing and production function is responsible for actually producing the firm's goods and services. Manufacturing and production activities deal with the planning, development, and maintenance of production facilities; the establishment of production goals; the acquisition, storage, and availability of production materials; and the scheduling of equipment, facilities, materials, and labor required to fashion finished products.

### 2.3.3 Finance and Accounting Systems

The finance function is responsible for managing the firm's financial assets, such as cash, stocks, bonds, and other investments, in order to maximize the return on these financial assets. The finance function is also in charge of managing the capitalization of the firm. In order to determine whether the firm is getting the best return on its investments, the finance function must obtain a considerable amount of information from sources external to the firm.

### 2.3.4 Human Resources Systems

The human resource function is responsible for attracting, developing, and maintaining the firm's workforce. Human resources information systems support activities such as identifying potential employees, maintaining complete records on existing employees, and creating programs to develop employees' talents and skills.

Strategic-level human resources system identify the employee requirements (skills, educational level, types of positions, number of positions, and cost) for meeting the firm's long term business plans.

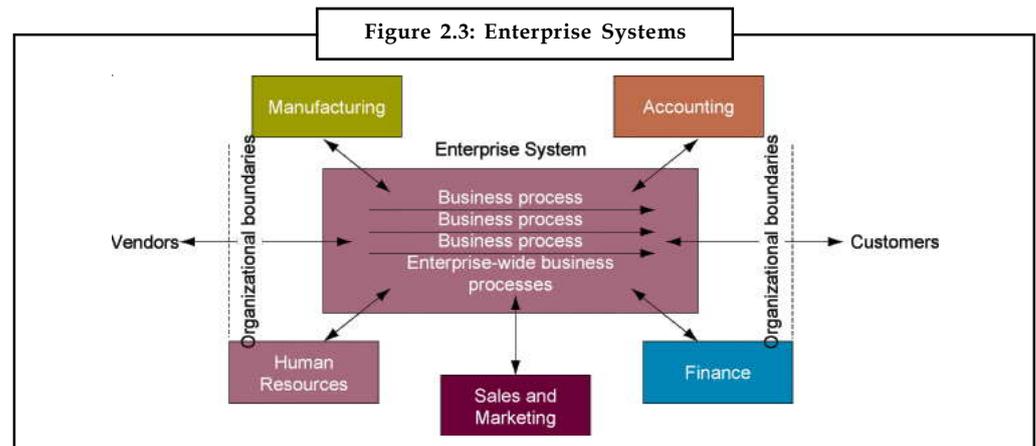
#### Self Assessment

Fill in the blanks:

8. The ..... function is responsible for selling the organization's products or services.
9. The ..... function is responsible for attracting, developing, and maintaining the firm's workforce.

### 2.4 Enterprise Systems

A large organization typically has many different kinds of information systems that support different functions, organizational levels, and business processes. Many organizations are also building enterprise systems, also known as Enterprise Resource Planning (ERP) systems, to provide firm wide integration.

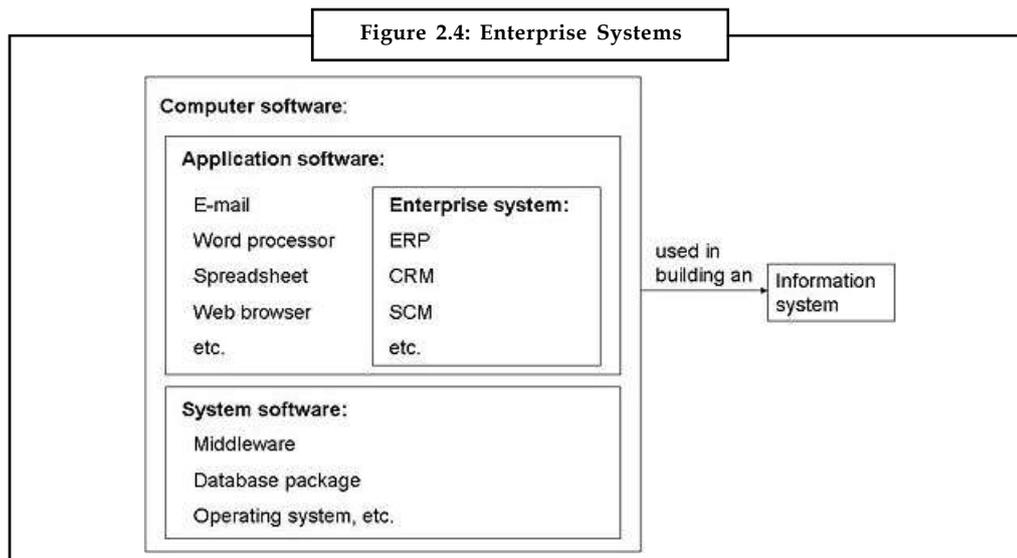


Enterprise systems can integrate the key business processes of an entire firm into a single software system that allows information to flow seamlessly throughout the organization. These systems may include transactions with customers and vendors.

Enterprise Systems (ES) are large-scale, integrated application-software packages that use the computational, data storage, and data transmission power of modern Information Technology (IT) to support processes, information flows, reporting, and data analytics within and between complex organizations. In short, ES are Packaged Enterprise Application Software (PEAS) systems, where all three adjectives, "packaged", "enterprise", and "application", in combination, restrict the set of things that can be called ES. Although some people have equated the terms "enterprise system" and "Enterprise Resource Planning (ERP) system", since the term "ERP" now has a reasonably clear meaning it is convenient to use the term "enterprise system" to refer to the larger set of all large organization-wide packaged applications with a process orientation

including Enterprise resource planning (ERP), Customer Relationship Management (CRM), Supply Chain Management (SCM). Enterprise systems are built on, though do not include, software platforms such as SAP's NetWeaver and Oracle's Fusion and, usually, a relational database. In addition, although data warehousing or business intelligence systems are enterprise-wide packaged application software often sold by ES vendors, since they do not directly support execution of business processes, it is often convenient to exclude them from the definition of ES.

ES is a special class of enterprise application software (namely packaged enterprise application software), which, in turn, is a type of enterprise software. Here, the adjective "enterprise" is used to connote "enterprise class" software, i.e., software designed for use in large organizations. Clearly, under the preceding definition, ES is also a special class of application software (namely packaged enterprise application software).



Computer-based systems built using ES are types of Enterprise Information System, or Management Information System, which, in turn, are types of information system (IS). The distinction between ES and IS is that "ES" refers to software, whereas an IS is a social system that uses IT, i.e., an IS includes people—often in an organizational setting—as well as IT.

### 2.4.1 Benefits of Enterprise Systems

The various benefits of enterprise systems are:

- **Firm Structure and Organization: One Organization:** Companies can use enterprise systems to support organizational structures that were not previously possible or to create a more disciplined organizational culture.
- **Management: Firm wide Knowledge-based Management Process:** In addition to automating many essential business transactions, such as taking orders, paying suppliers, or changing employee benefit status, enterprise systems can also improve management reporting and decision making.
- **Technology: Unified Platform:** Enterprise systems promise to provide firms with a single, unified, and all-encompassing information system technology platform and environment. Enterprise systems promise to create a single, integrated repository that gathers data on all the key business processes.
- **Business: More Efficient Operations and Customer-driven Business Process:** Enterprise systems can help create the foundation for a customer-driven or demand organization. By

---

**Notes**

integrating discrete business processes such as sales, production, finance, and logistics, the entire organization can efficiently respond to customer requests for products or information, forecast new products, and build and deliver them as demand requires.

### **2.4.2 The Challenge of Enterprise Systems**

Although enterprise systems can improve organizational coordination, efficiency, and decision making, they have proven very difficult to build. Employees must take on new job functions and responsibilities. Enterprise systems require complex pieces of software and large investment of time, money, and expertise.

#### **Daunting Implementation**

Enterprise systems bring dramatic changes to business. They require not only deep-seated technological changes but also fundamental changes in the way the business operates.

#### **High Up-front Cost and Future Benefits**

The costs of enterprise systems are large, up-front, highly visible, and often politically charged. Although the costs to build the system are obvious, the benefits often cannot be precisely quantified at the beginning of an enterprise project. One reason is that the benefits often accrue from employees using the system after it is completed and gaining the knowledge of business operations heretofore impossible to learn.

#### **Inflexibility**

Enterprise system software tends to be complex and difficult to master, with a worldwide shortage in people with the expertise to install and maintain it. The software is deeply intertwined with corporate business.

#### **Realizing Strategic Value**

Companies may also fail to achieve strategic benefits from enterprise systems if integrating business process processes using the generic models provided by standard ERP software prevents the firm from using unique business processes that had been sources of advantage over competitors.

### **2.4.3 Enterprise Information Systems**

Enterprise Information System is generally any kind of computing system that is of “enterprise class”. This means typically offering high quality of service, dealing with large volumes of data and capable of supporting some large organization (“an enterprise”).

Enterprise Information Systems provide a technology platform that enables organizations to integrate and coordinate their business processes. They provide a single system that is central to the organization and ensure that information can be shared across all functional levels and management hierarchies. Enterprise systems are invaluable in eliminating the problem of information fragmentation caused by multiple information systems in an organization, by creating a standard data structure.

A typical Enterprise Information System would be housed in one or more Data centers, run Enterprise software, and could include applications such as Content management systems and typically cross organizational borders.

The word enterprise can have various connotations. The term may be used to mean virtually anything, by virtue of it having become the latest corporate-speak buzzword.



*Task* Discuss various challenges of enterprise systems.



*Caution* Frequently the term enterprise is used only to refer to very large organizations.

## Self Assessment

Fill in the blanks:

10. .... can integrate the key business processes of an entire firm into a single software system that allows information to flow seamlessly throughout the organization.
11. The distinction between ES and IS is that “ES” refers to ....., whereas an IS is a social system that uses IT.
12. Enterprise Information System is generally any kind of computing system that is of “.....”.

## 2.5 Strategic Uses of Information Systems

Organizations are now investing heavily in information systems and information technology. However, there is a general dissatisfaction with the benefits that accrue from this investment. Argues that information systems and technology can be centrally instrumental in achieving corporate goals but only where the organization has a clearly defined corporate and competitive strategy, and understands the information needs that underpin these strategies. It demonstrates the interrelationships between strategy and information systems.

An effective strategy is not necessarily one that promises maximum efficiency or least total cost, but rather one that fits the needs of the organization and strives for consistency between the organization’s capabilities and the competitive advantage being sought by the organization. The successful application of strategy in the contemporary global environment requires an organization to have an effective strategic management process. In turn, an effective strategic management process increasingly depends on the effective application of advances in information technology.

### 2.5.1 Firm-Level Strategy and Information Technology

Think of a picture puzzle with all its separate pieces scattered on the table. Separately, the pieces don’t make a very pretty picture. But if you fit them together, they make quite a beautiful piece of art. So too for businesses. Separately, the various units of a business don’t function well and certainly aren’t successful on their own. But if you fit them all together, so they work in conjunction, you can create a successful business. Information technology can help you do this.

What does a business do better than anyone else? Does it make the best jeans in the world? Do they produce the best movies? Does it deliver flowers faster and fresher than any of the competition? Whatever its main product or service is, that’s its core competency. Successful companies can use information technology to improve their core competencies by sharing information across business units. They can also use technology to expand their core competencies by using knowledge stored in their information systems.

---

## Notes

Firstly we will recognize the definition of firm and business to understand firm-level strategy in a clear manner.

A microeconomic notion specifies that a firm is a corporation that exists and makes decisions so as to make the most of profits. The speculation of the firm goes along with the speculation of the consumer, which specifies that consumers search for maximizing their on the whole utility.

Business is defined as an organization or enterprising unit occupied in commercial, industrial or professional activities. A business can be a for-profit unit, like a publicly-traded firm, or a non-profit organization involved in business activities, such as an agricultural cooperative. Businesses communicate with the market to verify pricing and demand and then assign resources as per the models that require maximize net profits.

### 2.5.2 Industry-Level Strategy and Information Systems

The industry level strategy and information system based on:

- Competitive Forces and Network Economics
- Information Partnerships

#### Competitive Forces and Network Economics

Look at the relationship between America OnLine and Microsoft. On one hand, they are fierce competitors, going head to head in attracting Web users to their respective Web sites. On the other hand, they work together to supply Web users with desktop icons for accessing the Web. How is it that they can compete so vigorously in one area and yet cooperate so well in another? Because both make sense and make money for each company.

#### Information Partnerships

Many times it's more productive and cheaper to share information with other companies than to create it yourself. Information partnerships between companies, even competitors, can enhance a company's products by aligning them with an industry-wide standard. Vehicle tire manufacturers form information partnerships to share information about standard widths and sizes of tires. Can you imagine how difficult it would be for consumers and other businesses if each tire maker built tires differently?

Other companies form information partnerships to add extra elements to their products which they couldn't offer on their own. Lots of companies offer credit cards with their logo and company information. They then share customer information with the credit card companies. Both companies win because they can offer extra services and products not available if they had to act alone.

Industry is defined as a fundamental category of business activity. The term industry is sometimes used to illustrate a very specific business activity (such as semiconductors) or a more common business activity (such as customer durables). If a company contributes in numerous business activities, it is generally considered to be in the industry in which most of its profits are derived.

#### Competitive Force Model

The most renowned support for scrutinizing competitiveness is competitive forces model. It has been used to produce approaches for companies to augment their competitive frame. It also illustrates how IT can increase the competitiveness of corporations. The model identifies the chief forces that could jeopardize a company's position in a specified industry. Even though the particulars of the model vary from one industry to another, its common structure is worldwide.

The five chief forces can be generalized as follows:

1. The threat of entry of new competitors
2. The bargaining influence of suppliers
3. The bargaining influence of customers (buyers)
4. The risk of alternate products or services
5. The competition between present firms in the industry.

The strength of every force is determined by factors associated to the industry's structure. While the Internet has changed the nature of business, it has also modified the nature of competition. Some have recommended semi radical variations in the model. For example, Harmon et al. (2001) suggest adding a sixth force- negotiating influence of employees-to the original five. Porter himself quarrels that the Internet doesn't vary the model, but that it is only another tool to be used in looking for competitive advantage. Alternatively, "The Internet per se will hardly ever be a competitive advantage. Many of the companies that achieve success will be the ones that utilize the Internet as a complement to traditional manners of competing, not those that set their Internet initiatives besides their recognized functions".

There are some recommended ways the Internet influences competition in the five factors:

1. ***The threat of new competitors:*** For many of the firms, the Internet *enhances* the threat of new competitors. Initially, the Internet penetratingly decreases conventional obstruction to entry, like the require for a sales force or a physical storefront to sell goods and services. All a competitor needs to do is set up a Web site. This threat is particularly sharp in industries that carry out an intermediation role in addition to industries in which the primary product or service is digital. Secondly, the geographical goal of the Internet facilitates remote competitors to bring rivalry into the local market, or even an indirect competitor to compete more directly with an existing firm.
2. ***The bargaining power of suppliers:*** The Internet's influence on suppliers is mixed. On the one hand, buyers can locate substitute suppliers and evaluate prices more easily, diminishing the supplier's bargaining influence. Alternatively, as companies utilize the Internet to combine their supply chain and link digital exchanges, participating suppliers will flourish by locking in consumers and rising switching costs.
3. ***The bargaining influence of customers:*** The Web extensively enhances a buyer's use to information regarding products and suppliers, Internet technologies can decrease customer switching costs, and buyers can more simply acquire from downstream suppliers. These factors signify that the Internet significantly enhances customers' bargaining influence.
4. ***The threat of alternate products or services:*** Information-dependent industries are in the greatest danger here. Any industry in which digitalized information can substitute material goods must observe the Internet as a threat.
5. ***The competition among existing firms in the industry:*** The visibility of Internet functions on the Web makes proprietary systems harder to keep undisclosed, decreasing differences between opponents. In many of the industries, the propensity for the Internet to lower variable costs in relation to fixed costs supports price discounting simultaneously that competition transfers to price. Both are forces that support destructive price competition in an industry. The on the whole impact of the Internet is to enhance competition, which pessimistically influences profitability.

## 2.5.3 IS Techniques to Gain Competitive Advantage

Competitive advantage may be achieved with many techniques in business. Information technology is one area that may provide several opportunities. In general, MIS techniques may not be better than other methods. However, some firms have experienced considerable success from using these techniques, so they are well worth considering.

Additionally, the rapid changes in technology often lead to competitive advantages if your firm is the first to find a creative use for the new technology. The other side of the coin is that untested new technologies may not work as planned. Hence, the pioneer is taking a risk: If the project fails, the development costs may put the firm at a competitive disadvantage.

The question we wish to examine is how information systems can take advantage of these techniques. The fundamental mechanisms for gaining competitive advantage are barriers to entry, switching costs, lower production costs, product differentiation, control over distribution channels, innovation, and quality control.

### Sources of Barriers to Entry

The sources of entries are:

- Economies of scale (size)
- Economies of scope (breadth)
- Product differentiation
- Capital requirements
- Cost disadvantages (independent of size) Distribution channel access Government policy.

### Barriers to Entry

The additional costs of creating a sophisticated information system make it harder for firms to enter the industry.

- **Distribution Channels:** Control over distribution prevents others from entering the industry. Consumers are reluctant to switch to a competitor if they have to learn a new system or transfer data.
- **Lower Production Costs:** Using technology to become the least-cost producer gives an advantage over the competition.
- **Product Differentiation:** Technology can add new features to a product or create entirely new products that entice consumers.
- **Quality Management:** Monitoring production lines and analyzing data are important aspects of quality control. Improving quality leads to more repeat sales.
- **The Value Chain:** Evaluating the entire production process identifies how value is added at each step. Combining steps or acquiring additional stages of the value chain can lead to greater profits.

### Self Assessment

Fill in the blanks:

13. The successful application of ..... in the contemporary global environment requires an organization to have an effective strategic management process.

14. The industry level strategy and information system is based on Competitive Forces and Network Economics and .....
15. Monitoring production lines and analyzing data are important aspects of .....

Notes

## 2.6 Summary

- Information systems can be grouped into business function categories; however, in the real world information systems are typically integrated combinations of functional information systems.
- Management Information Systems comprise many sub-systems and are influenced by the organization's structure, activities, risk profile, and technological capabilities.
- Transaction Processing Systems (TPS) are cross-functional information systems that process data resulting from the occurrence of business transactions.
- A Decision Support System (DSS) is an interactive computer-based system, which helps decision-makers utilize data and models to solve unstructured problems.
- An 'MIS' is a planned system of the collecting, processing, storing and disseminating data in the form of information needed to carry out the functions of management.
- Executive Support Systems (ESS) supply the necessary tools to senior management. The decisions at this level of the company are usually never structured and could be described as "educated guesses."
- The various types of systems in the organization have interdependencies. TPS are a major producer of information that is required by the other systems which, in turn, produce information for other systems.
- Enterprise Systems (ES) are large-scale, integrated application-software packages that use the computational, data storage, and data transmission power of modern Information Technology (IT) to support processes, information flows, reporting, and data analytics within and between complex organizations.

## 2.7 Keywords

**Accounting Systems:** Information systems that record and report business transactions, the flow of funds through an organization, and produce financial statements. This provides information for the planning and control of business operations, as well as for legal and historical record-keeping.

**Computer-Aided Manufacturing:** The use of computers to automate the production process and operations of a manufacturing plant. Also called factory automation.

**Cross-Functional Integrated Systems:** Information systems that are integrated combinations of business information resources across the functional units of an organization.

**E-Business:** e-business is the use of the Internet and other networks and information technologies to support electronic commerce, enterprise communications and collaboration, and web-enabled business processes both within an internetworked enterprise, and with its customers and business partners.

**Manufacturing Systems:** Information systems that support the planning, control, and accomplishment of manufacturing processes. This includes concepts such as Computer-Integrated Manufacturing (CIM) and technologies such as Computer-Aided Manufacturing (CAM) or Computer-Aided Design (CAD).

---

## Notes

**Marketing Systems:** Information systems that support the planning, control, and transaction processing required for the accomplishment of marketing activities, such as sales management, advertising and promotion.

**Online Transaction Processing Systems:** A real-time transaction processing system.

**Real-time Processing:** Data processing in which data is processed immediately rather than periodically. Also called online processing.

**Transaction Processing Cycle:** A cycle of basic transaction processing activities including data entry, transaction processing, database maintenance, document and report generation, and inquiry processing.

## 2.8 Review Questions

1. Try to know the Information Systems in any one of the companies existing in Marketing or Manufacturing. Find out their advantages and Disadvantages.
2. If you have not decided which area of business for your career, choose your favorite industry (Automobile, Food/Restaurant, Healthcare/Hospital, Hospitality/Hotel, Leisure/Tourism, etc.), and write the report on emerging (new) technology in that particular industry.
3. Discuss the features of transaction processing system with the help of suitable example.
4. What are the major uses of information system in the enterprise? Explain sales and marketing information in detail.
5. Why we use Computer Integrated Manufacturing (CIM) in manufacturing information system. Give suitable reason.
6. What do you think Executive Support System (ESS) make some effect on the organization?
7. Briefly explain the advantage and disadvantage of ESS in detail.
8. Discuss any five information systems in a business organization.
9. What are enterprise systems? Illustrate the benefits of enterprise systems.
10. Make distinction between the various interactive components of decision support system.

## **Answers: Self Assessment**

- |   |                                    |
|---|------------------------------------|
| 1. e-Business Systems                     | 2. human resource management       |
| 3. Enterprise collaboration systems (ECS) | 4. Transaction processing systems  |
| 5. language system                        | 6. Executive Support Systems (ESS) |
| 7. MIS                                    | 8. sale and marketing              |
| 9. human resource                         | 10. Enterprise systems             |
| 11. software                              | 12. enterprise class               |
| 13. strategy                              | 14. Information Partnerships       |
| 15. quality control                       |                                    |

## 2.9 Further Readings

Notes



Books

Bhatnagar, S.C. and K.V. Ramani, *Computers and Information Management*, Prentice Hall of India Private Ltd, New Delhi, 1991.

Davis, Gordon B. and Margrethe H. Olsen, *Management Information Systems*, McGraw-Hill Book Company, Singapore, 1985.

Goyal D.P., *Management Information Systems (MIS)*, Deep & Deep Publications, New Delhi, 1994.

Kenneth C Laudon and Jane P Laudon, *Management Information Systems - Managing the Digital Firm*, 9th Ed. Pearson Education Asia, New Delhi, 2007.

O, Brien, James A., *Management Information Systems*, Galgotia Publications (P) Ltd., New Delhi, 1991.

Post, Gerald V., *Management Information Systems: Solving Business Problems with Information Technology*, Third edition, Tata McGraw-Hill Publishing Company Limited, New Delhi, 2003.

Scott, George M., *Principles of Management Information Systems*, McGraw-Hill Book Company, Singapore, 2003.



Online link

[www.dakshasoft.com](http://www.dakshasoft.com)

## Unit 3: IT Impacts

### CONTENTS

Objectives

Introduction

3.1 Economic Organizational and Behavioural Impacts

3.1.1 Economic Impacts

3.1.2 Organizational and Behavioral Theories

3.2 IT Impact on Decision-making/Role of Information Technology

3.2.1 Traditional and Contemporary Management

3.2.2 Implications for System Design

3.3 Leveraging Technology in the Value Chain

3.4 MIS and Core Competencies

3.5 Strategic Information Systems (SIS)

3.5.1 Observing Strategic Behaviour

3.5.2 Characteristics of SIS

3.6 Summary

3.7 Keywords

3.8 Review Questions

3.9 Further Readings

### Objectives

After studying this, unit, you will be able to:

- Study economic organizational and behavioural impacts
- Understand IT impact on decision making
- Discuss leveraging technology in the value chain
- Discuss MIS and core competencies
- Understand strategic information system

### Introduction

In this unit, we will discuss various economic impacts of IT and Organizational and Behavioral impacts of IT. Also you will understand the impact of IT on decision making. At the business level the most common analytic tool is value chain analysis. We will discuss leveraging technology in the value chain in this unit. A Strategic Information System (SIS) is system that assists companies change or otherwise alters their business strategy and/or structure. The concept of Strategic Information System is also discussed in detail.

### 3.1 Economic Organizational and Behavioural Impacts

Notes

#### 3.1.1 Economic Impacts

Information technology helps firms contract in size, because it can reduce transaction costs – the costs incurred when a firm buys on the marketplace what it cannot make itself. According to transaction cost theory, firms and individuals seek to economize on transaction costs, much as they do on production cost. Using markets is expensive because of costs such as locating and communicating with distant suppliers monitoring contract compliance, buying insurance, obtaining information on products and so fort.

Information technology also can reduce internal management costs. According to agency theory, the firm is viewed as a “nexus of contracts” among self-interested individuals rather than as a unified, profit-maximizing entity. A principle (owner) employs “agents” (employees) to perform work on his or her behalf. However agents need constant supervision and management, because they otherwise will tend to pursue their own interests rather than those of the owners.

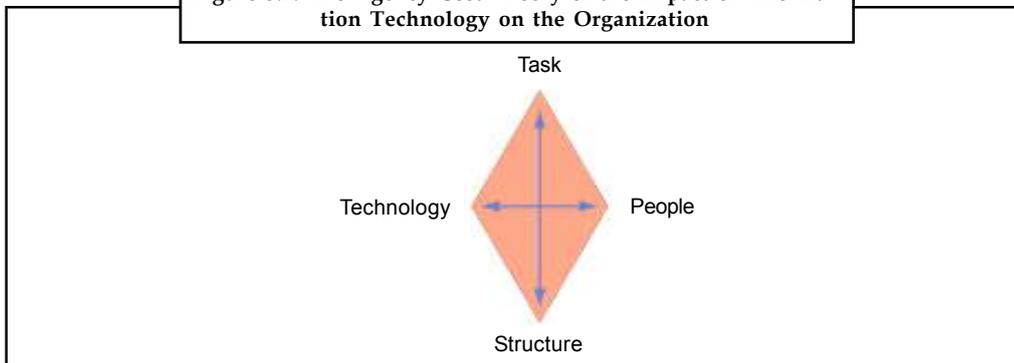


*Notes* As firms grow in size and scope, agency costs or coordination cost rise, because owners must expend more and more effort supervising and managing employee.

#### 3.1.2 Organizational and Behavioral Theories

Behavioral researchers have theorized that information technology could change the hierarchy of decision making in organizations by lowering the costs of information acquisition and broadening the distribution of information. Information technology could bring information directly from operating units to senior managers, thereby eliminating middle managers and their clerical support workers. Alternatively, information technology could distribute information directly to lower- level workers, who could then make their own decisions based on their own knowledge and information without any management intervention.

Figure 3.1: The Agency Cost Theory of the Impact of Information Technology on the Organization



As firms grow in size and complexity, traditionally they experience rising agency costs. IT shifts the agency cost curve down and to the right, allowing firms to increase size while lowering agency costs.

Implementing information systems has consequences for task arrangements, structures, and people.

---

## Notes



*Caution* According to this model, in order to implement change, all four components must be change simultaneously.

### Self Assessment

Fill in the blanks:

1. Information technology helps firms contract in size, because it can reduce ..... costs.
2. According to ..... theory, the firm is viewed as a “nexus of contracts” among self-interested individuals rather than as a unified, profit-maximizing entity.
3. .... researchers have theorized that information technology could change the hierarchy of decision making in organizations by lowering the costs of information acquisition and broadening the distribution of information.

### 3.2 IT Impact on Decision-making/Role of Information Technology

Decision-making increasingly happens at all levels of a business. The Board of Directors may make the grand strategic decisions about investment and direction of future growth, and managers may make the more tactical decisions about how their own department may contribute most effectively to the overall business objectives. But quite ordinary employees are increasingly expected to make decisions about the conduct of their own tasks, responses to customers and improvements to business practice. This needs careful recruitment and selection, good training, and enlightened.

Times have changed and so have the methods by which managers make decisions. Information technology has helped speed the change in methods.



*Did u know?* Decision making is an integral part of every manager’s day-to-day activities at work place. Due to this fact managers are also known as “decision makers” in business organizations.



*Task* Discuss what kind of IT impact on decision-making process

#### 3.2.1 Traditional and Contemporary Management

Technology has enabled companies to flatten their hierarchies. The last few years has seen an exodus of middle managers. Companies simply didn’t need the extra layers because of technological advances that allow lower levels of employees to communicate and collaborate easier and faster than ever before. Managers in these newly flattened organizations are now responsible for making sure employees know the environmental influences on the organization, know the goals of the organization, and adjust the organization to meet the new influences. Managers then free their employees to meet not only the organization’s goals, but also their personal goals.

Information systems can help managers and employees work more efficiently and effectively in this new environment by increasing the amount of information available to all employees. Communications are faster and more widespread with new technologies that enable employees

and managers to collaborate more closely and work better in teams. New information systems also enable virtual organizations and geographically dispersed teams and groups to work together to meet personal and organizational goals.

### 3.2.2 Implications for System Design

The decision-making process is much different in today's organization than it was just a few years ago. The danger of building a system to accommodate today's process is that it will not take these changes into account. Understanding how people and organizations make decisions will help build a system that can accommodate the organization and the employees.

Information systems should be created not only to help managers and employees make decisions, but also help them better communicate between all levels and units of the organization. Remember, decisions are not made in isolation. More important, decisions affect a wide range of people, and the system should accommodate this fact.

The real danger in using information systems to help make decisions is that the decision-making process will be based on the wrong information. Because managers may assume that the situation is similar to one they experienced before, they may not be as careful as they would be if it were an entirely new situation. For instance, management may decide that the new packaging materials are as good as the old ones because they are the same color.

Therefore managers won't be as careful in studying all the data, all the possible outcomes and the alternatives when making the decision to change suppliers. They make the decision based on the first available alternative that moves them toward their ultimate goal. They find out too late that the packaging materials are not as good as the old ones and they end up with more damaged goods and irate customers.

Information systems should have these characteristics:

- They are flexible and provide many options for handling data and evaluating information.
- They are capable of supporting a variety of styles, skills, and knowledge.
- They are powerful in the sense of having multiple analytical and intuitive models for the evaluation of data and the ability to keep track of many alternatives and consequences.
- They reflect the bureaucratic and political requirements of systems.
- They reflect an appreciation of the limits of organizational change and an awareness of what information systems can and cannot do.



#### *Did u know?* **What is system design?**

Systems analysis describes what a system should do to meet information requirements and system design shows how the system will fulfill this objective.

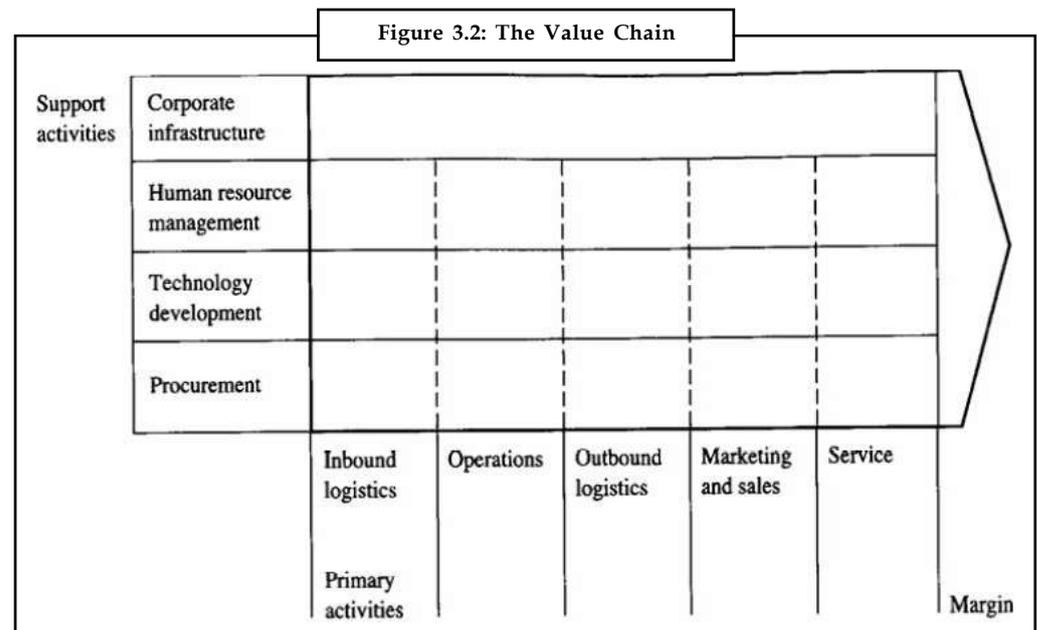
### Self Assessment Questions

Fill in the Blanks:

4. Information systems can help managers and employees work more efficiently and effectively in this new environment by increasing the amount of ..... available to all employees.
5. Information systems should be created not only to help managers and employees make decisions, but also help them better ..... between all levels and units of the organization.

### 3.3 Leveraging Technology in the Value Chain

At the business level the most common analytic tool is value chain analysis. The value chain model highlights specific activities in the business where competitive strategies can be best applied and where information systems are most likely to have a strategic impact. Primary activities are activities most directly related to the production and distribution of a firm's products or services. It include inbound logistics, operations, outbound logistics, sales and marketing, and service. Supporting activities make the delivery of a firm's primary activities possible. Consist of the organization's infrastructure, human resources, technology, and procurement.



Be better than the competition. That's the mantra of most companies that are serious about winning the game. Areas of the organization most affected by leveraging technology are producing the product, getting it to the stores, and making the customer happy. Think of all the activities that go into getting the Cybernuts candy bar made, from procuring raw materials to actual production. Then consider how the candy bar gets from the factory to the store shelves. And what about all those product commercials? These are primary activities. Just as important are support activities: Human Resources, Accounting, Finance. These functions support the primary functions of Production, Shipping, and Sales and Marketing. The value chain model below will help an organization focus on these activities and determine which are critical to its success.

The detail of value chain model discussed in the Table 3.1 below.

**Table 3.1**

Activity	Definition
Inbound logistics	Materials receiving, storing, and distribution to manufacturing premises.
Operations	Transforming inputs into finished products.
Outbound logistics	Storing and distributing products.
Marketing and sales	Promotion and sales force
Service	Service to maintain or enhance product value
Corporate infrastructure	Support of entire value chain, such as general management, planning, finance, accounting, legal services, government affairs and quality management.
Human resource management	Recruiting, hiring, training, and development.
Technology development	Improving product and manufacturing process
Procurement	Purchasing input.



*Task* Discuss the specific activities used in value chain model.

**Self Assessment**

Fill in the blanks:

6. The ..... model highlights specific activities in the business where competitive strategies can be best applied and where information systems are most likely to have a strategic impact.
7. .... activities are activities most directly related to the production and distribution of a firm’s products or services.
8. Areas of the organization most affected by ..... technology are producing the product, getting it to the stores, and making the customer happy.

**3.4 MIS and Core Competencies**

Management Information Systems (MIS) is the term given to the discipline focused on the integration of computer systems with the aims and objectives on an organization.

The development and management of information technology tools assists executives and the general workforce in performing any tasks related to the processing of information. MIS and business systems are especially useful in the collation of business data and the production of reports to be used as tools for decision making.

The field of MIS can deliver a great many benefits to enterprises in every industry.



*Example:* Expert organizations such as the Institute of MIS along with peer reviewed journals such as MIS Quarterly continue to find and report new ways to use MIS to achieve business objectives.

---

## Notes

Every market leading enterprise will have at least one core competency – that is, a function they perform better than their competition. By building an exceptional management information system into the enterprise it is possible to push out ahead of the competition.



*Notes* MIS systems provide the tools necessary to gain a better understanding of the market as well as a better understanding of the enterprise itself.

## Self Assessment

Fill in the blanks:

9. Management Information Systems (MIS) is the term given to the discipline focused on the ..... of computer systems with the aims and objectives on an organization.
10. By building an exceptional management information system into the ..... it is possible to push out ahead of the competition.
11. MIS and business systems are especially useful in the collation of business data and the production of reports to be used as tools for .....

## 3.5 Strategic Information Systems (SIS)

A Strategic Information System (SIS) is a system that helps companies change or otherwise alter their business strategy and/or structure. It is typically utilized to streamline and quicken the reaction time to environmental changes and aid it in achieving a competitive advantage.

Key features of the Strategic Information Systems are the following:

- Decision support systems that enable to develop a strategic approach to align Information Systems (IS) or Information Technologies (IT) with an organization's business strategies.
- Primarily Enterprise resource planning solutions that integrate/link the business processes to meet the enterprise objectives for the optimization of the enterprise resources.
- Database systems with the "data mining" capabilities to make the best use of available corporate information for marketing, production, promotion and innovation. The SIS systems also facilitate identification of the data collection strategies to help optimize database marketing opportunities.
- The real-time information Systems that intend to maintain a rapid-response and the quality indicators.

The Strategic Information Systems (SIS) can give a business a competitive advantage. Strategic position is recognized by observing competitive indicators. A business with good competitive indicators is usually in a good competitive position.

- Information Systems can be Strategic (SIS) if they:
  - ❖ Support the competitive strategy of the firm.
  - ❖ Change the way a firm competes.
  - ❖ Change industry structure.
- SIS can provide a competitive advantage.

- Indicators of competitive position are as follows:
  - ❖ Increased market share (fixed size or not)
  - ❖ Increased sales
  - ❖ New customers
  - ❖ Increased customer loyalty
  - ❖ Decrease in production costs
  - ❖ Decrease in operations (service) costs
  - ❖ Improved reputation in the market.



*Caution* A firm is said to have a competitive advantage when the firm produces greater return on investment (ROI) than its industry's average return.

### 3.5.1 Observing Strategic Behaviour

It is difficult to observe how a firm competes because:

- Boasting of greater ROI can encourage other firms in the industry to claim unfair competitive practises, to bring up litigation charges.
- Providing information on the SIS can make it easier to imitate the SIS.
- Failures are not discussed.
- Customers of the IT have different uses for the IT, and also different values which can not be compared to each other. A small store or a big firm can make use of the IT.
- The IT technology is diverse. It can be a simple database or a complex expert system. The IT should not be confused with the data itself or with the information value customers gain from the data. The IT provides access to the data or information. It also allows customers to manipulate the data.
- Identifying the costs and benefits attributed to the new strategic element of an existing IT system can be difficult.

### 3.5.2 Characteristics of SIS

Some characteristics of successful SIS are:

- They are innovative, unique, original in some way.
- They are not easily copied (combine IT leverage with organizational resources).
- They are developed through some pre-existing resources of the organization.

For example, special skills of the employees, or protected market segment (patents), brand name (reputation), product scope, etc.

- The SIS system is supported by top management.
- Strategic partnerships. (R and D is expensive, standardization requires cooperation, reduce technical risks and training, allow global access, etc.)
- Can be analyzed by strategic frameworks.

**Self Assessment**

Fill in the blanks:

12. A ..... is a system that helps companies change or otherwise alter their business strategy and/or structure.
13. A firm is said to have a ..... when the firm produces greater return on investment (ROI) than its industry's average return.
14. .... position is recognized by observing competitive indicators.
15. The SIS system is supported by .....



*Case Study*

### Why Call Centres?

**C**all centres are basically, now a days act as an interface between public and the organization, called sometimes as a point of contact for customers and public at large. Away from the public & the organization itself, it routes the calls to a particular department and acts as a first-stage filter for calls. Simple & routine enquiries are dealt with automatically, using computer-generated messages or can be handled & satisfied by the operators who have some understanding of business and its operations and are aware of FAQ's (Frequently asked questions).

In present day scenario, the goal & role of call centres has changed from mere traditional operational services providers for financial sectors companies to large companies including entertainment, cinema, tours & travel operators & local authorities to use call centres to handle first-line enquiries. The credit of the success of call centres goes undoubtedly to the rapid growth in IT sector and especially in telephony. Now, smaller size computerized systems have replaced big switch boards, and even many systems employee voice-recognition softwares.

The most fundamental effort of establishing a call centre is for the organizations to gain a competitive advantage. The cost of dealing with customers enquiries falls, and is set up with core, the quality of customer satisfaction & service is increased.

The workflow through call centre is controlled by the system itself. The agents are very important as they are customer's first point of contact with the Company. Call centres in the past, have shown very high employee-turnover and high level of absenteeism because of intense working atmosphere and wages were relatively low. So, the agents needs to be managed effectively & tactfully.

#### **Questions:**

1. Describe the system model for a call centre & the organization.
2. "Decision making process is supported largely by data collected both automatically and by the agents at the call centre." Justify.
3. Consider two organizations of your choice, each involved in different activity or business. Consider the different types of calls that can be taken by their call centres.

*Source:* Management Information System by Dharmenda and Sangeeta Gupta

### 3.6 Summary

Notes

- Information technology helps firms contract in size, because it can reduce transaction costs—the costs incurred when a firm buys on the marketplace what it cannot make itself.
- Behavioral researchers have theorized that information technology could change the hierarchy of decision making in organizations by lowering the costs of information acquisition and broadening the distribution of information.
- Decision-making increasingly happens at all levels of a business. The Board of Directors may make the grand strategic decisions about investment and direction of future growth, and managers may make the more tactical decisions about how their own department may contribute most effectively to the overall business objectives.
- Information systems can help managers and employees work more efficiently and effectively in this new environment by increasing the amount of information available to all employees.
- At the business level the most common analytic tool is value chain analysis. The value chain model highlights specific activities in the business where competitive strategies can be best applied and where information systems are most likely to have a strategic impact.
- Management Information Systems (MIS) is the term given to the discipline focused on the integration of computer systems with the aims and objectives on an organization.
- A Strategic Information System (SIS) is a system that helps companies change or otherwise alter their business strategy and/or structure.
- The Strategic Information Systems (SIS) can give a business a competitive advantage. Strategic position is recognized by observing competitive indicators.

### 3.7 Keywords

**Management Information Systems (MIS):** MIS is the term given to the discipline focused on the integration of computer systems with the aims and objectives on an organization.

**Strategic Information System (SIS):** A Strategic Information System (SIS) is a system that helps companies change or otherwise alter their business strategy and/or structure.

**Value Chain:** The value chain model highlights specific activities in the business where competitive strategies can be best applied and where information systems are most likely to have a strategic impact.

### 3.8 Review Questions

1. Illustrate how Information technology is used to reduce internal management costs.
2. Behavioral researchers have theorized that information technology could change the hierarchy of decision making in organizations by lowering the costs of information acquisition and broadening the distribution of information. Comment.
3. Elucidate the impact of IT on decision making.
4. Enlighten the inferences for System Design.
5. What is value chain model? Explain the concept of leveraging technology in the Value Chain.

---

## Notes

6. Explain the use of primary activities in value chain analysis.
7. Enlighten the theory of MIS and Core Competencies.
8. What is Strategic Information System? Discuss the key features of Strategic Information System.
9. How Strategic Information Systems (SIS) is used to provide business a competitive advantage.
10. Explicate the traits of successful Strategic Information Systems.

## Answers: Self Assessment

- |                           |  |
|---------------------------|--|
| 1. transaction            | 2. agency                              |
| 3. Behavioral             | 4. information                         |
| 5. communicate            | 6. value chain                         |
| 7. Primary                | 8. leveraging                          |
| 9. integration            | 10. enterprise                         |
| 11. decision making       | 12. Strategic Information System (SIS) |
| 13. competitive advantage | 14. Strategic                          |
| 15. top management        |  |

## 3.9 Further Readings



### Books

Bhatnagar, S.C. and K.V. Ramani, *Computers and Information Management*, Prentice Hall of India Private Ltd, New Delhi, 1991.

Davis, Gordon B. and Margrethe H. Olsen, *Management Information Systems*, McGraw-Hill Book Company, Singapore, 1985.

Goyal D.P., *Management Information Systems (MIS)*, Deep & Deep Publications, New Delhi, 1994.

Kenneth C Laudon and Jane P Laudon, *Management Information Systems - Managing the Digital Firm*, 9th Ed. Pearson Education Asia, New Delhi, 2007.

O, Brien, James A., *Management Information Systems*, Galgotia Publications (P) Ltd., New Delhi, 1991.

Post, Gerald V., *Management Information Systems: Solving Business Problems with Information Technology*, Third edition, Tata McGraw-Hill Publishing Company Limited, New Delhi, 2003.

Scott, George M., *Principles of Management Information Systems*, McGraw-Hill Book Company, Singapore, 2003.



### Online links

[www.netmba.com](http://www.netmba.com)

[www.virtualsalt.com](http://www.virtualsalt.com)

## Unit 4: Electronic Commerce and the Digital Organization

Notes

### CONTENTS

Objectives

Introduction

4.1 Electronic Commerce

4.1.1 Definition of Electronic Commerce

4.2 Digital Organization

4.3 Internet based Business Models

4.3.1 How Internet Business Models Work

4.4 Business-2-Business (B2B) Model

4.4.1 Business Models for Conducting B2B E-Commerce

4.4.2 Advantages of E-Commerce for B2B Businesses

4.4.3 Systems for Improving B2B E-Commerce

4.4.4 Examples for Online Business-to-Business (B2B) Model

4.5 Electronic Data Interchange (EDI)

4.5.1 Definition of EDI

4.6 Business 2 Consumer (B2C)

4.6.1 Examples for Online Business to Consumer (B2C) Model

4.7 Role of Intranets

4.7.1 How Intranets Support Electronic Business

4.7.2 Intranets and Group Collaboration

4.7.3 Intranet Applications for Electronic Business

4.7.4 Roles of Intranet in Organization

4.7.5 Purposes of an Intranet

4.8 Summary

4.9 Keywords

4.10 Review Questions

4.11 Further Readings

### Objectives

After studying this unit, you will be able to:

- Discuss the concept of electronic commerce
- Understand internet based business models
- Discuss B2B, EDI, and B2C models
- Understand role of intranets

## Introduction

It is radically changing how people learn, work, play, enjoy and consume. The centre of revolution is browser technology. The “technology” has moved from the “Back office” to the front line. Increasingly, technology is shifting the firm’s relationships, with its customers from “face to face” to “screen to face” interactions. The impact of Internet on business is akin to previous innovations that transformed not just one business sector but every sector. The Internet concerns every sector of economy as it changes the way business should sensibly organize its activities and go to market. In this unit we will study the concept, advantages-disadvantages and history of e-commerce.

### 4.1 Electronic Commerce

E-commerce is a selling and transfer process requiring several institutes. It is systematic and organized network for the exchange of goods between producers and consumers. The Net aims to establish the interconnections between producers and consumers directly and in this, the Internet embraces all those related activities which are indispensable for maintaining a continuous, free and uninterrupted distribution and transfer of goods. The Website or portals may be categorized into commercial and non-commercial.

Any website or portal that offers products and/or services for sale is a commercial website. There are thousands of commercial web sites on the Internet. Some of them have been successful, and some weren’t so lucky. What elements make up a good commercial web site? Of course, web pages should look attractive to a customer. However, even the most attractive web pages will not make a person come back to a website where it takes too long to find the right product or where order forms don’t work. In this unit we will discuss what functionality is needed for a successful commercial web site and what technology implements various web site elements.

#### **4.1.1 Definition of Electronic Commerce**

E-commerce is a general concept covering any form of business transaction or information exchange executed using information and communication technologies (ICTs). E-commerce takes place between companies, between companies and their customers, or between companies and public administration. E-commerce includes electronic trading of both goods and electronic material.

“e-commerce denotes the use of electronic transmission media (telecommunication) to engage in the exchange of products and services requiring transportation either physically or digitally, from location to location”.

– *M. Greenstein and T.M. Feinman*

“e-commerce describes the process of buying and selling (or exchanging) of products, services and information via computer networks including the internet”.

– *E. Turban and others.*

E-commerce is the means to complete online transaction and integrate the supply chain into the transaction management process such as receiving orders, making payments and tracking down the deliveries or order.

“e-commerce can be defined as the technology-mediated exchanges between parties (individuals, organisations, or both) as well as the electronic based intra or inter organisational activities that facilitate such exchanges”.

– *J.F. Rayport and B.I. Jaworski.*

According to World Trade Organization (WTO): “E-commerce as a commercial process includes production, distribution, marketing, sale or delivery of goods and services electronically.”

E-commerce is used everywhere in everyday life. It ranges from credit/debit card authorization, travel reservation over a phone/network, wire fund transfers across the globe, point of sale (pas) transactions in retailing, electronic banking, electronic insurance, fund raising, political Campaigning, on-line education and training, on-line auctioneering, on-line lottery and so on.



*Caution* Many people use the term e-commerce and e-business interchangeably, which is factually wrong.



*Task* Discuss the meaning of e-commerce.

### Self Assessment

Fill in the blanks:

1. .... is defined as a systematic and organized network for the exchange of goods between produces and consumers.
2. E-commerce includes ..... trading of both goods and electronic material.

### 4.2 Digital Organization

Given the wish of some designers to be able to digitally express form and to integrate their expressions into a process of analysis, what then happens to these design intentions in the context of office practice? One would expect creative design practices to exploit emerging digital technologies in imaginative ways that support the realization of their design visions. On the other hand, it is evident that offices of a more corporate nature are more readily influenced by administrative diktat and managerial doctrine and guidance. Sir Michael Latham’s report, Constructing the Team, aimed to provide guidelines for the organization of the construction industry in the United Kingdom. It defined the responsibilities of designers, clients and contractors in terms of deliverable outcomes. The report also commented upon patient issues in the construction industry ranging from the role of clients through to tendering procedures, contracts, and resolving disputes, particularly in relation to payments. At various points in the report, comments in turn led to firmer recommendations on specific topics. It is evident that the Latham Report has already had a significant effect on working practices in the UK construction industry. A favour of its effect on design practice can be gleaned by looking at some of its observations and aspirations in more details.

Once a prospective client has decided that a project should proceed in principle, and roughly how much risk and direct involvement to accept, the project and design briefs can be prepared. The client who knows exactly what is required can instruct the intended provider. That may involve appointing a Project Manager, or a client’s representative to liaise with the designers, or a lead designer, or a contractor for direct design and build procurement.

It could be argued that clients today have a better appreciation of quality than they may have had prior to the Latham Report. Some clients realize that the panache of projects is invariably design driven, and see architects as capable of managing projects themselves. Do project managers inhibit this design impetus?

---

**Notes**

Effective management of the design process is crucial for the success of the project. It should involve:

- A lead manager
- The co-ordination of the consultants, including an interlocking matrix of their appointment documents which should also bear a clear relationship with the construction contract.
- A detailed check list of the design requirements in the appointment documents of consultants. This should also be set out in the main context documentation.
- Ensuring the client fully understands the design proposals.
- Particular care over the integration of the building services design, and the avoidance of “fuzzy edges” between consultants and specialist engineering contractors.
- The use of Coordinated Project Information
- Signing off the various stages when they have been achieved, but with sufficient flexibility to accommodate the commercial wishes of clients.

**Self Assessment**

Fill in the blanks:

3. One would expect creative design practices to exploit emerging ..... in imaginative ways that support the realization of their design visions.
4. The ..... who knows exactly what is required can instruct the intended provider.

**4.3 Internet based Business Models**

The last thing you want to do is throw up a Website or a Web page, include an email address, and call it done! Regardless of the type of business, you have to determine what you’re going to do behind the scenes and how your electronic commerce efforts will fit in with your regular business processes.

There is no simple step-by-step list of things you need to do to establish an E-commerce process, no “one size fits all” method. But remember these facts:

- It’s not cheap.
- It’s not easy.
- It’s not fast.

Some companies have spent millions of dollars only to fold up their E-commerce operations because they just weren’t working. Some companies have built a Website without thinking through the entire process; only to find out they have seriously hurt their normal operations. Some companies have realized that E-commerce was simply not the Holy Grail it was made out to be.

You need to analyze what you want the mission of the Website to be. Are you going to have a Website that simply offers information about your company and its products? Are you going to sell only to consumers? What impact will that have on your current retail outlets? How are you going to get people to your Website in the first place? How are you going to keep them coming back? If you sell business-to-business, do you have the back-end processes in place to handle the increased sales? Who will host the Website: your company internally? a Web host service?

Who's going to create the Website, what services will you offer on it, and how are you going to keep your information secure?

We don't mean to discourage you from electronic commerce; just the opposite. Thousands of businesses are finding new opportunities to connect to customers, suppliers, and employees.

**Table 4.1: Internet Business Models**

Category	Example
Virtual Storefront	Amazon.com
Marketplace Concentrator	ShopNow.com
Information Broker	Travelocity.com
Transaction Broker	Ameritrade.com
Auction Clearinghouse	EBay.com
Digital Product Delivery	Bluemountain.com
Content Provider	WSJ.com
On-line Service Provider	Tuneup.com

The above table shows some ways companies use the Internet to conduct business. Even more intriguing is the disruption new, upstart companies are causing in traditional industries. MP3.com introduced the Rio music appliance, which uses music downloaded for free from Web sites. Recording companies are jumping through hoops trying to respond to this threat to their business.



*Notes* Note that no business can afford to rest on its laurels and assume its business or industry is safe from changes caused by the Internet.

### Customer-Centered Retailing

Some of the most successful consumer E-commerce companies have found that it isn't enough to set up a Website to sell products: consumers want information about the products themselves and how to integrate the products into their lives.

Amazon.com, probably the most talked-about consumer retail Web site, doesn't just sell books and CDs. It also offers book reviews from other customers, links to other books related to the one they're purchasing and the opportunity to purchase gifts for friends and relatives which are then gift-wrapped and sent out. Amazon.com is moving into other markets such as online auctions and now owns part of an online grocery shopping service.

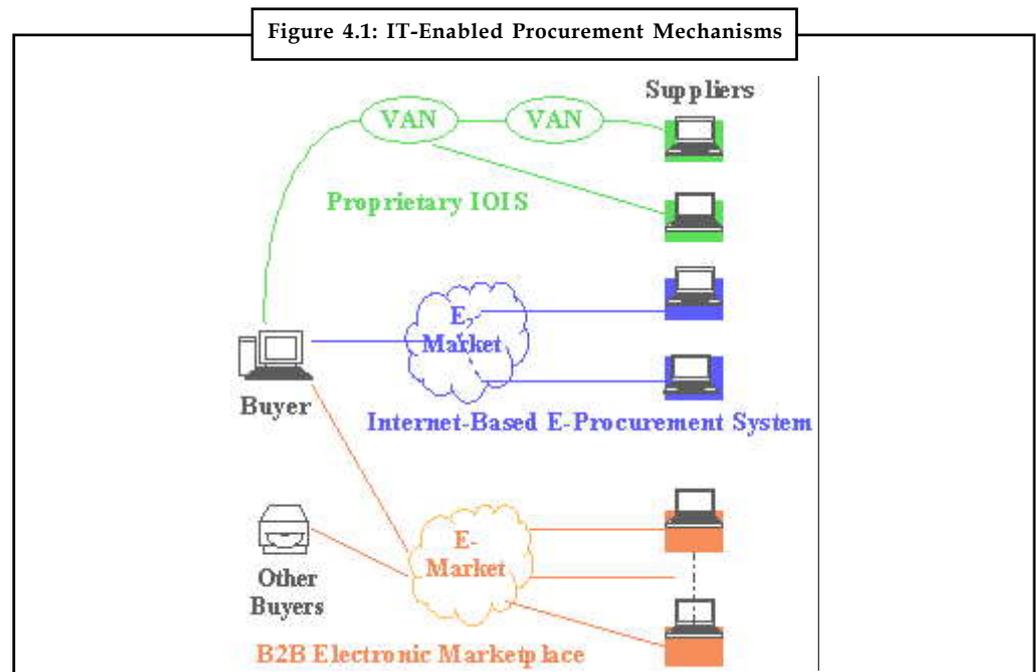
Disintermediation, removing the middleman, has allowed many companies to improve profits while reducing prices. Now we're starting to see a phenomenon called reintermediation, the process of creating new middlemen. Many people are concerned about selling products online because of the possibility of fraud.

Let's say you want to sell an antique car through your Web site. A stranger in Ohio e-mails you with an offer of \$10,000. You hesitate to seal the deal because you don't know anything about this individual. You can use an electronic escrow service that will hold the buyer's funds to ensure he receives the merchandise while you make sure you get paid. Online auction services such as eBay.com offer a form of reintermediation through their Web sites to get buyers and sellers connected. That's the great thing about the Internet: One door closes and another door opens!

**Notes**

Information Technology (IT) has been applied to support information sharing between organizations and to streamline corporate purchasing. Such IOISs, as they are often referred to, can form electronic marketplaces where buyers and sellers in a vertical market can exchange information and make transactions. Before the commercial application of the Internet and the World Wide Web, proprietary information systems such as electronic data interchange (EDI) systems were the major means by which firms exchanged business documents electronically in a standard machine-processable format. Although the EDI systems continue to enable firms to achieve more efficient data and information management and to improve supply chain management, there are still a lot of companies that do not yet use EDI due to the relatively high costs of implementing and running such systems. These costs include the investments in installing the systems and the expenses involved in leasing communications networks, or value added networks (VANs), among other cost drivers.

Internet-based e-procurement systems and business-to-business (B2B) electronic marketplaces are different from proprietary IOISs that involve EDI. They are open systems that enable firms to reach and transact with suppliers and customers in virtual markets without investments in dedicated systems. Figure 4.1 displays the above three IT-enabled procurement mechanisms.



According to a recent report, the value of goods and services sold via B2B electronic markets will reach \$2.7 trillion by year 2004, representing some 27% of the overall B2B market and almost 3% of global sales transactions. This growth is slated to occur in the context of a global market for B2B transactions worth \$953 billion, growing to about \$7.29 trillion by 2004. With more corporate procurement completed online every month, the number of virtual marketplaces in the United States has soared from 300 in June 1999 to more than 1000 in 2000. It is clear that by offering lower prices and a wider range of suppliers, electronic markets are changing the way firms procure their materials, equipments and supplies.

By connecting in the new electronic marketplaces of the World Wide Web, a buyer firm is able to streamline its purchasing activities electronically, even when not all of its suppliers can automatically process electronic orders.



*Example:* H-E-B Food Stores, a \$7-billion supermarket chain, purchases its wholesale supplies via Inc2Inc.com (www.Inc2Inc.com), a new electronic marketplace, instead of using proprietary extranets. H-E-B Food Stores does this because it has suppliers who do not have automated computerized systems, but still they can be integrated for purchasing via the Internet and a Web system. In this way, H-E-B Food Stores is still able to transact with those suppliers, even when the company is in the midst of automating its purchasing processes. Recognizing the benefits from its initial testing, the firm plans to move 80% of its procurement online.

B2B electronic markets function as digital intermediaries that focus on industry verticals or specific business functions. They set up virtual marketplaces where firms participate in buying and selling activities after they obtain membership.



*Example:* CheMatch.com (www.chematch.com) is a B2B exchange for buying and selling bulk commodity chemicals, polymers and fuel products. Firms subscribing to CheMatch.com can log onto its virtual exchange floor, and then post requests to buy and offers to sell, and respond to offers. When two firms agree to transact, the transacting terms are faxed to both parties and the deal is settled. The marketplace creates value by bringing buyers and sellers together to create transactional immediacy and supply liquidity, and by supporting the exchange of demand and supply information.

E-procurement systems are usually integrated with corporate enterprise systems and organizational intranets. They typically consist of two parts. One part resides on the top of the company's intranet behind its firewall, where employees can search and place order for desired supplies. The purchase orders, after they have been approved and consolidated, are sent out to a third party, usually a neutral electronic marketplace. This is where the second part of the e-procurement system resides. At the electronic marketplace, these orders are transformed into various formats according to different protocols so that they can be received and processed by different suppliers. The major benefits of adopting e-procurement systems are reduced operating costs and searching costs, which lead to high returns on investments.



*Did u know?* **Full form of IOIs**

Inter-organizational Information Systems

### 4.3.1 How Internet Business Models Work

While there are many e-commerce business models, most depend on two fundamental building blocks: businesses (B) and consumers (C). From this foundation, you can derive four basic models: B2B, B2C, C2B, and C2C. Somehow, most businesses (both online and off) fall into one or more of these categories, although they use a wide variety of ways to link buyers, sellers, and manufacturers. A business might sell goods it has manufactured itself, resell those made by another company, or simply act as a middleman, connecting the buyer and seller. The revenue streams flowing between these parties is potentially even more complex, because one company might (and should!) have numerous sources of revenue, ranging from product sales to affiliate commissions and advertising income.

The various model of Internet business are:

#### **Business-To-Consumer**

The business-to-consumer (B2C) business model is perhaps the most familiar e-commerce model. Vendors sell goods and services over the Web to connected consumers.

---

**Notes**

Web retailer Amazon.com is an example of a purely online model. Classic brick-and-mortar businesses such as Williams-Sonoma have become bricks-and-clicks shops, selling products online that are also sold in their physical outlets.



*Example: Gear.com, Barnes&Noble.com, and Gateway.com*

**Business-To-Business**

Business-to-business (B2B) commerce is less in the public eye than B2C but is a rapidly growing segment of the Internet economy. In this model, businesses offer goods and services to other businesses over the Internet. For instance, Safetylogic.com provides corporations with an easy way to distribute safety materials to satellite plants and fill out OSHA reports online. We will discuss B2B in detail later in the unit.



*Example: Extensity.com, StaplesLink.com, Lexis-Nexis*

**Consumer-To-Business**

Consumer-to-business (C2B) describes a system where consumers use an online agent to look for a product or service that suits their needs. Priceline.com is a prime example of the C2B model.



*Example: ShopBot.com, AutobyTel.com*

**Consumer-To-Consumer**

Consumer-to-consumer (C2C) businesses act as agents between consumers with goods and services to sell. Online auction site eBay is perhaps the most prominent online C2C company.



*Example: Excite classifieds, Yahoo! Auctions*

**Peer-To-Peer**

Peer-to-peer (P2P) is a relatively new e-commerce model. Not unlike C2B and C2C, online agents assist in P2P transactions. P2P businesses transact exchanges of information (such as files or dollar amounts) between PCs or hand-held computing devices.



*Example: 1. Napster is currently the most prominent example of an online P2P business.*

*2. PayPal, ProPay, Ecount.*

**Self Assessment**

Fill in the blanks:

5. While there are many e-commerce business models, most depend on two fundamental building blocks: businesses (B) and .....
6. .... describes a system where consumers use an online agent to look for a product or service that suits their needs.

7. .... businesses transact exchanges of information (such as files or dollar amounts) between PCs or hand-held computing devices.

Notes

#### 4.4 Business-2-Business (B2B) Model

Traditionally, when one thinks of business paradigms, one of the first things that springs to mind is the concept of companies selling to consumers. The department chain store or the big box store down the street are prime examples of this business model. Historically, this meant that the business had a brick-and-mortar location where it employed its own personnel. Even with the advent of the Information Age, this model changed only slightly, with information technology being used to support the way that business was done by making standard operations more efficient.



*Example:* Manual cash registers have been replaced in most modern businesses by high tech models that keep track of various aspects of transactions including tender type (i.e., whether the transaction was cash, check, charge, etc.) and amount paid as well as inventory control information or other administrative data. Such automated information collection makes closing the store at night and balancing the books a much easier task and can also help store and chain managers to make decisions about the type of inventory to carry, new services that could be offered to customers, and demographics that can be used in marketing efforts.

However, information technology not only allows organizations to perform various business processes more efficiently, in many cases it also allows them to reengineer organizational processes by improving the effectiveness and efficiency of the various processes within an organization. With advances in information systems, however, this model can now be taken a step further. Electronic business-to-consumer paradigms allow a business to market and sell directly to consumers.



*Example:* Business model include Amazon.com, (the online purveyor of books and a wide variety of other items) and Travelocity (the online travel agency) businesses that sell electronically directly to consumers.



*Task* Discuss the various business model of internet.

However, not all businesses sell directly to consumers, nor should they. Automobile parts manufacturers frequently sell to the automotive industry rather than to the car owner. Precious stones' miners sell to the gem industry where the stones are cut and sold, in turn, to jewelers and suppliers who, in turn, sell to suppliers.

Pharmaceutical companies sell to directly or indirectly to pharmacies and hospitals who sell the products to customers. As with business to consumer paradigms, the model of business-to-business (B2B) commerce has been revolutionized by advances in information technology and systems.

Despite the increasing popularity of business-to-consumer e-commerce with its ease of ordering and comparing items online, many experts predict that business-to-business transactions will exceed those of business-to-consumer e-commerce. This makes sense.



*Example:* Although a consumer may order a book over the Internet, the business from whom the book is purchased not only has to interact with the purchaser but also with the publisher who printed the book. The publisher, in turn, needs to interact with the paper and ink

---

## Notes

suppliers, the maintenance firm that keeps the printing presses running, the authors who submit their manuscripts online, and so forth.

### 4.4.1 Business Models for Conducting B2B E-Commerce

Just as there are different business models for non-electronic businesses, there is also more than one model for business-to-business e-commerce. In general, a business model is an organization's approach to doing business. Although there are many different business models available, most business models have several core concepts in common.

- At the level of the most basic business model, an organization must have something of value to offer to the marketplace, whether it be goods, products, or services.



*Example:* A bookstore may offer books and magazines as well as various services such as special ordering. To be successful, the thing which the organization offers its customers needs to be of value – something that the customer either wants or needs (or both).

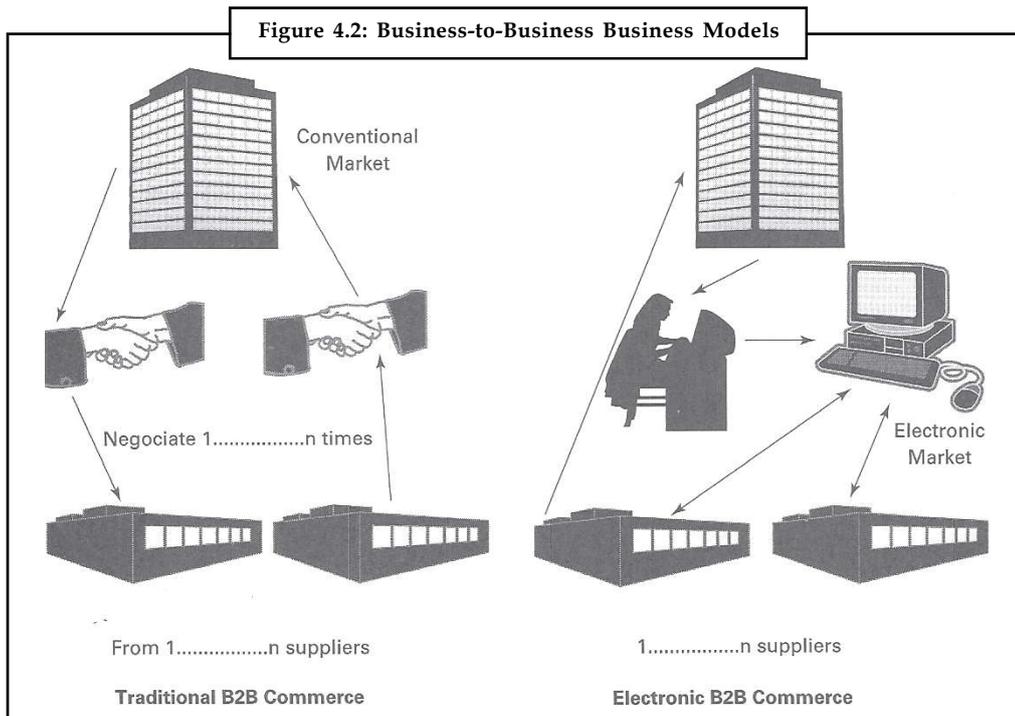
- Another part of the business model is the customer – the target market to whom the organization is trying to sell its offering. The business model needs to articulate how the business will gain, maintain, and foster relationship with customers.
- In order to get the product into the hands of the customer, the organization also needs an infrastructure in place. The infrastructure includes such things as having the right mix of people and skills necessary to produce the product as well as to run the business. This may include not only the people working directly for the organization, but partners as well who provide skills or services that business does not provide for itself but that are necessary to get the product into the hands of the customer. This may include companies that provide complementary skills necessary to make the product (e.g., suppliers) as well as supply chain partners that provide raw materials, supplies, or components or that distribute, warehouse or sell finished products.
- The business model also needs to include consideration of the company's income and cash flow as well as its cost structure.

### 4.4.2 Advantages of E-Commerce for B2B Businesses

As shown in Figure 4.2, the traditional business model for business-to-business operations involves a procurement staff that negotiates with various suppliers.



*Example:* A bookstore may procure books from several distributors and office supplies from one or more other suppliers. In the e-commerce business model, a procurement staff (typically smaller than the staff necessary in the traditional business-to-business model) shops online for supplies and other items necessary to the business. Just as it does for the consumer in the business-to-consumer business model, the Internet allows businesses to comparison shop online in order to find the most appropriate product at the best price. This reduces many of the front-end costs for finding goods and products that are incurred in the traditional model.



#### 4.4.3 Systems for Improving B2B E-Commerce

Business-to-business e-commerce is still in a state of flux as enterprises learn how to leverage information technology in general and the Internet in particular into systems that help them more efficiently and effectively do business. Observers are looking at several.

- First, to make business-to-business e-commerce worthwhile, systems need to evolve to handle not only simple transactions but complex ones as well. To facilitate this need, standards will need to be developed and put into place.
- In addition, as markets become more competitive, transaction fees will most likely decrease or even disappear. Among other implications, this means that providers will need to shift from dealing in transactions to offering more comprehensive solutions to business needs.

For example, products can be bundled with related information and services in an effort to forge customer loyalty and long-lasting relationships.

New business-to-business models will continue to appear as technology continues to evolve and enterprises seek creative solutions.

Among new business-to-business e-commerce models that are beginning to emerge are the mega exchange that maximizes liquidity and sets common transaction standards, the specialist originator that deals with complex and relatively expensive products, the e-speculator model that has a high degree of product standardization and moderate to high price volatility, the solution provider in which product costs are only a small portion of the overall costs, and the sell-side asset exchange with high fixed costs and a relatively fragmented supplier and customer base.

#### 4.4.4 Examples for Online Business-to-Business (B2B) Model

Consider an automobile or home appliance spares manufacturing company having an online store to cater the requirements of the retailers. Each of the following two examples implements the concept of b2b business model.



*Example:* <http://www.golna.com>

Ningbo GOLNA PARTS Co., Ltd is a 10 year old manufacturers and exporters in the home appliance components in Ningbo of China, which is the electric appliance producing base and also 2nd biggest container port in China.

The products include washing machine spare parts, refrigerator spare parts, air conditioner spare parts, vacuum cleaner spare parts, heater spare parts, etc. The company owns modern production lines and Hi-tech quality control equipment. With scientific management, professional engineers, highly trained technicians and skilled workers.



*Example:* <http://www.hawtuoh.com>

Auto spare parts company in Taiwan.

#### Self Assessment

Fill in the blanks:

8. The ..... business model for business-to-business operations involves a procurement staff that negotiates with various suppliers.
9. Business-to-business e-commerce is still in a state of flux as enterprises learn how to ..... information technology in general and the Internet in particular into systems that help them more efficiently and effectively does business.

#### 4.5 Electronic Data Interchange (EDI)

EDI was developed in early 60s as a means of accelerating the movement of documents related to shipments and transportation. However, from the beginning of 80s it is now widely used in various other sectors like automotives, retails, and international trade. Its relevance and usage is growing at a very fast pace.

EDI is based on a set of standardized messages for the transfer of structured data between computer applications. It may have many applications e.g., sending the test results from the pathology laboratory to the hospital or dispatching exam results from exam boards/ university to school/college, but it is primarily used for the trade exchanges: order, invoice, payments and many other transactions that can be used in national and international trade exchange.

Notable users of EDI are vehicle assemblers, ordering components for their production lines, and supermarkets (and other multiple retailers), ordering the goods needed to restock their shelves. EDI allow the stock control/material management system of the customer to interface with the stock control/production systems of the suppliers without the use of paper documents or the need of human intervention.

The EDI is used for regular repeat transactions. EDI is a formal system and it does not really have a place in the search and negotiation phases. EDI, when initially introduced was seen by many as a universal, or at least a generalized form of trading.

In the event its adoption has been limited to a number of trade sectors where the efficiency of supply chain is of vital importance. EDI is apart of schemes for just-in-time manufacture of quick response supply.

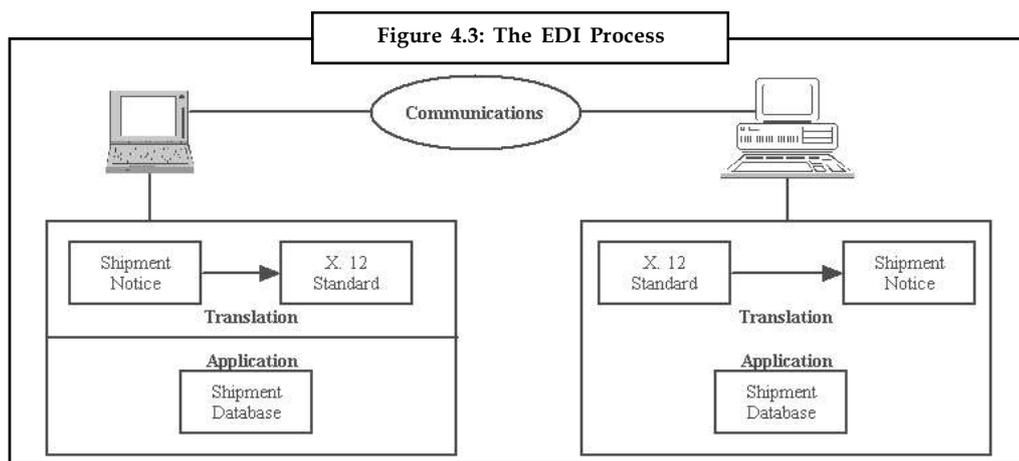


Notes Mature use of EDI allows for a change in the nature of the product or service being offered mass customization is such an instance.



Did u know? Full form of EDI

Electronic Data Interchange



### 4.5.1 Definition of EDI

- Electronic Data Interchange is the transmission, in a standard syntax, of unambiguous information of business or strategic significance between computers of independent organizations. (The Accredited Standards Committee for EDI of the American National Standards Institute)
- Electronic Data Interchange is the interchange of standard formatted data between computer application systems of trading partners with minimal manual intervention. (UN/EDIFACT Training Guide)
- Electronic Data Interchange is the electronic transfer, from computer to computer, of commercial and administrative data using an agreed standard to structure an EDI message.

### Self Assessment

Fill in the blanks:

10. .... is based on a set of standardized messages for the transfer of structured data between computer applications.
11. EDI, when initially introduced was seen by many as a universal, or at least a generalized form of .....

## 4.6 Business 2 Consumer (B2C)

Business-to-consumer (B2C, sometimes also called Business-to-Customer) describes activities of businesses serving end consumers with products and/or services.



*Example:* B2C transaction would be a person buying a pair of shoes from a retailer. The transactions that led to the shoes being available for purchase, that is the purchase of the leather, laces, rubber, etc. as well as the sale of the shoe from the shoemaker to the retailer would be considered (B2B) transactions.

More and more organizations are transforming their businesses using Internet technology in B2C relationships. The extent to which the Internet technology is used in an organization for B2C relationships depends on the relative Internet maturity of the organization, its customers, the Internet usage in its geographical market area, the nature of the organization's products/services and the relative urgency to which the Internet is used to either achieve competitive advantage or to catch up with the competition. Accordingly, an organization may be resorting to a B2C e-commerce model, covering one or more of the following broad e-commerce activities:

- **Informational (public):** Making information regarding the organisation and its products available on the Internet for whoever wants to access the information.
- **Customer self-service (informational):** Making information, such as products/services and prices, available on the Internet for the customers of the organization.
- **Customer self-service (transactional other than payments):** In addition to making information available on the Internet, accepting customer transactions, such as orders and cancellations, through the Internet, but payments are handled through conventional means.
- **Customer self-service (payments):** Accepting customer transactions including payments or fund transfers (in the case of banks) through the Internet.
- **Customer reporting:** Providing reports, such as statement of accounts and order status to customers online.
- **Interactive self-service:** Providing interactive responses through e-mails for requests/queries logged through a website.
- **Direct selling:** Selling products and services directly to prospective buyers through the Internet.
- **Auctioning:** Auctioning the products online.

### 4.6.1 Examples for Online Business to Consumer (B2C) Model

Consider an online music store selling audio CDs and DVDs to end users or customers through orders on Internet. Each of the following two examples implements the concept of B2C business model.



*Example:* <http://www.hamaracd.com>

A venture of Saregama India Ltd, An RPG enterprise Company.

HamaraCD.com is a unique concept where you have amazing option and complete freedom of creating your own audio CDs of your favourite songs. Your selection can be further personalized with your preferred image, CD Title and a message of your choice. By far, HamaraCD today is the largest, most popular and possibly the only legitimate site offering CD customization facility for Indian songs globally.



Example: <http://www.amazon.com>

Amazon.com is the leading online retailer of products that inform, educate, entertain and inspire. The Amazon group also has online stores in the United States, Germany, France, Japan and Canada.

**What does Amazon.com do?**

Amazon.co.uk is famous for selling books, but did you know that we now sell millions of other products too? From cameras to coffee machines, exercise videos to Elvis CDs, there's something for everyone. We also enable independent sellers to sell new and used items on our website via Amazon.co.uk Marketplace. In addition, we give you a variety of resources to help you make your choice, including customer reviews and personal recommendations.

Amazon.com, Inc. is a publicly traded company. NASDAQ:AMZN.

**Self Assessment**

Fill in the blanks:

- 12. .... describes activities of businesses serving end consumers with products and/or services.
- 13. .... is the process of providing reports, such as statement of accounts and order status to customers online.

**4.7 Role of Intranets**

An intranet is a private network that is contained within an enterprise. This is a network that is not available to the world outside of the Intranet. If the Intranet network is connected to the Internet, the Intranet will reside behind a firewall and, if it allows access from the Internet, will be an Extranet. The firewall helps to control access between the Intranet and Internet to permit access to the Intranet only to people who are members of the same company or organisation.

In its simplest form, an Intranet can be set up on a networked PC without any PC on the network having access via the Intranet network to the Internet.



Example: Consider an office with a few PCs and a few printers all networked together. The network would not be connected to the outside world. On one of the drives of one of the PCs there would be a directory of web pages that comprise the Intranet. Other PCs on the network could access this Intranet by pointing their browser (Netscape or Internet Explorer) to this directory - for example, U:\inet\index.htm.

From then onwards they would navigate around the Intranet in the same way as they would get around the Internet.

Figure 4.4: Intranet



### 4.7.1 How Intranets Support Electronic Business

Intranet can help the organizations create a richer, more responsive information environment. Intranet corporate applications based on the Web page model can be made interactive using a variety of media, text, audio, and video. A principal use of intranets has been to create on-line repositories of information that can be updated as often as required. Product catalogs, employee handbooks, telephone directories, or benefits information can be revised immediately as changes occur. This "event-driven" publishing allows organizations to respond more rapidly to changing conditions than traditional paper-based publishing, which requires a rigid production schedule. Made available via intranets, documents always can be up to date, eliminating paper, printing, and distribution costs.



*Task* Discuss some examples of B2B and B2C business model.

### 4.7.2 Intranets and Group Collaboration

Intranet provide a rich set of tools for creating collaborative environments in which members of an organization can exchange ideas, share information, and work together on common projects and assignments regardless of their physical location.

Some companies are using intranets to create enterprise collaboration environments linking diverse groups, projects, and activities through the organization.

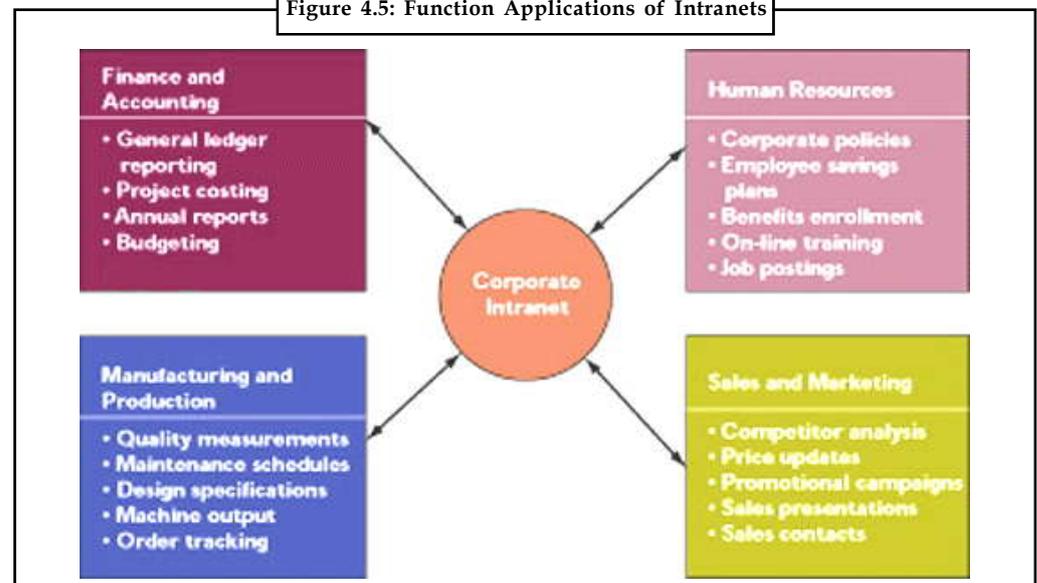


*Example:* The Global Village intranet of U.S. West (which merged with Qwest Communications International) is a prominent example.

### 4.7.3 Intranet Applications for Electronic Business

Intranets are springing up in all the major functional areas of the business, allowing the organization to manage more of its business processes electronically.

Figure 4.5: Function Applications of Intranets



Intranet applications have been developed for each of the major functional areas of the business.

## Finance and Accounting

Notes

Many organizations have extensive TPS that collect operational data on financial activities, but their traditional management reporting systems, such as general ledger systems and spreadsheets, often cannot bring this detailed information together for decision making and performance measurement. Intranets can be very valuable for financial and accounting information on-line in an easy-to-use format.

## Human Resources

Human resource can use intranets for on-line publishing of corporate policy manuals, job postings and internal job transfers, company telephone directories, and training classes. Employees can use an intranet to enroll in healthcare, employee saving, and other benefit plans if it is linked to the firm's human resources or benefits system to take on-line competency tests.

## Sales and Marketing

One of the most popular applications for corporate intranets is to oversee and coordinate the activities of the sales force. Sales staff can dial in for updates on pricing, promotions, rebates, or customer orders or to obtain information about competitors. They can access presentations and sales documents and customize them for customers.

## Manufacturing and Production

In manufacturing, information-management issues are highly complex, involving massive inventories, capturing and integrating real-time production data flows, changing relationships with suppliers, and volatile costs. The manufacturing function typically uses multiple types of data, including graphics as well as text, which are scattered in many disparate systems. Manufacturing information is often very time sensitive and difficult to retrieve, because files must be continuously updated.



*Caution* Developing intranets that integrate manufacturing data under a uniform user interface is more complicated than in other functional areas.

### 4.7.4 Roles of Intranet in Organization

The intranet is to the internal system of the organization what the internet is to its external environment. That is it links internal data networks of the company but prevents access to other outside the company. It also facilitates data gathering from within the company. For example surveys can be easily conducted through the intranet to assess employee morale or popularity of benefit packages. The intranet can be creatively put to use. Cronin remarked that Ford's intranet success is so spectacular that the automaker's in-house website could save billion dollars and fulfill a cherished dream of building cars on demand. Cronin went on to explain how the carmaker's product development system documents thousand of steps that go into manufacturing, assembling and testing vehicles.

By opening its intranet to major suppliers, Ford customized every car and truck while reducing cost at the same time. For instance suppliers could provide car seats in the sequence of colors needed so that blue seats are ready just when the blue cars reach the seat installation station. By opening up its intranet to suppliers and coordinating the delivery and assembly of thousands of components some auto companies tried to move closer to manufacturing on demand.

## Notes

Most organizations now have an intranet, often serving as a “one stop shop” for corporate information and documents.



*Notes* If intranets are to be truly successful, they need to have a clear purpose within the organization. The more this purpose is aligned with business and organizational needs, the easier it is to get the resources and budget needed.

### 4.7.5 Purposes of an Intranet

There are four fundamental purposes of an intranet:

- Content
- Communication
- Collaboration
- Activity

Historically, intranets have focused on content and communication, providing a platform for corporate information and news. To be successful, however, there needs to be a balanced focus on all four elements. Activity (the intranet as a ‘place for doing things’ rather than just a ‘place for reading things’) is particularly important in terms of building a business case for the intranet.

### Self Assessment

Fill in the blanks:

14. An ..... is a private network that is contained within an enterprise.
15. The ..... function typically uses multiple types of data, including graphics as well as text, which are scattered in many disparate systems.



*Case Study*

### The Internet and Business Strategy

**A** BC Company, an independent advisor to media cos. conducted a survey of 400 publishers. The responses on the role of the Internet in company’s business strategy revealed that very few publishers expected sufficient on-line revenues from the Internet. Survey revealed that majority of publishers would increase Internet Investment in next financial year and they did not think Internet revenues would increase over next two years. Most of the publishers are still using web basically as a marketing tool.

However around 75% of the respondents said that Internet could be a great opportunity for magazine publishing industry rather than a threat. Survey also revealed that industry faces increased competition from Internet but industry would have to embrace the Internet to survive & compete in the market.

#### Questions:

1. What are the important opportunities and threats posed by the Internet for publishing industry.
2. What is the contribution of SWOT Analysis to formulate a business strategy in a publishing business?

*Source:* Management Information System by Dharmenda and Sangeeta Gupta

## 4.8 Summary

Notes

- E-commerce is a general concept covering any form of business transaction or information exchange executed using information and communication technologies (ICT's).
- Electronic Commerce is a term popularized by the advent of commercial services of the Internet.
- E-commerce is a selling and transfer process requiring several institutes. It is systematic and organized network for the exchange of goods between producers and consumers.
- Any web site or portal that offers products and/or services for sale is a commercial website.
- E-commerce is highly economical. Doing e-business on the Internet is extremely cost effective.
- E-commerce emphasizes better and quicker customer service. There are some problems and drawbacks of e-commerce like security, shortage of e-literate people, data protection and the integrity of the system, etc.
- E-commerce takes place between companies, between companies and their customers, or between companies and public administration.
- E-commerce includes electronic trading of both goods and electronic material. Today the largest electronic commerce is Business-to-Business (B2B). The four types of e-commerce are: Business to Business (B2B), Business to Consumer (B2C), Consumer to Consumer (C2C), Consumer to Business (C2B).

## 4.9 Keywords

**Business to Business (B2B):** B2B indicates to the full spectrum of e-commerce operation that can occur between two organisations.

**Business to Consumer (B2C):** It refers to exchange between business and consumer.

**Consumer to Business (C2B):** Consumers can band together to form and present themselves as a buyer group to business in a consumer-to-business (C2B) relationship.

**Consumer to Consumer (C2C):** It refers to exchanges involving transactions between and among consumers.

**E-commerce:** It is a general concept covering any form of business transaction or information exchange executed using information and communication technologies.

**EDI: Electronic Data Interchange:** The electronic transmission of source documents between the computers of different organizations.

**Electronic Data Processing (EDP):** The use of electronic computers to process data automatically.

**Electronic Mail:** Sending and receiving text messages between networked PCs over telecommunications networks. E-mail can also include data files, software, and multimedia messages and documents as attachments.

## 4.10 Review Questions

1. What is e-commerce? Give a definition of your own and discuss the history of e-commerce.
2. What are the advantages and limitations of e-commerce? Do you think the advantages outweigh the limitation?

---

## Notes

3. What are the different types of e-commerce? Describe each type.
4. What is interdisciplinary nature of E-Commerce?
5. Discuss the exact meaning of digital organization. Give suitable example of digital organization.
6. Internet based business model helpful for business improvement. Explain
7. Discuss the advantage and disadvantage of electronic market over traditional market.
8. Explain the concept of intranet how it differs from internet.
9. What do you think online transaction is safe mode of transaction? Explain
10. What are the basic need of any conventional organization for convert it into the digital organization?

## Answers: Self Assessment

- |                         |                               |
|-------------------------|-------------------------------|
| 1. E-Commerce           | 2. electronic                 |
| 3. digital technologies | 4. client                     |
| 5. consumers (C).       | 6. Consumer-to-business (C2B) |
| 7. P2P                  | 8. traditional                |
| 9. leverage             | 10. EDI                       |
| 11. trading             | 12. Business-to-consumer      |
| 13. Customer reporting  | 14. intranet                  |
| 15. manufacturing       |                               |

## 4.11 Further Readings



### Books

Bhatnagar, S.C. and K.V. Ramani, *Computers and Information Management*, Prentice Hall of India Private Ltd, New Delhi, 1991.

Goyal D.P., *Management Information Systems (MIS)*, Deep & Deep Publications, New Delhi, 1994.

O, Brien, James A., *Management Information Systems*, Galgotia Publications (P) Ltd., New Delhi, 1991.

Ravi Kalakota, Andrew Winston, *Frontiers of Electronic Commerce*.

Scott, George M., *Principles of Management Information Systems*, McGraw-Hill Book Company, Singapore, 2003.



### Online links

[www.ecommerce-guide.com](http://www.ecommerce-guide.com)

<http://communication.howstuffworks.com/ecommerce.htm>

## Unit 5: Business Hardware Software and IT Infrastructure

Notes

### CONTENTS

Objectives

Introduction

5.1 IT Infrastructure

5.2 Evolution of IT Infrastructure

5.2.1 Electronic Accounting Machine Era: 1930-1950

5.2.2 General-Purpose Mainframe and Minicomputer Era: 1959 to Present

5.2.3 Personal Computer Era (1981 to Present)

5.2.4 Client/Server Era (1983 to Present)

5.2.5 Enterprise Internet Computing Era (1992 to Present)

5.3 Moore's Law

5.3.1 Moore's Law and Micro-processing Power

5.4 Law of Mass Digital Storage

5.5 IT Infrastructure Components

5.5.1 Other Infrastructure Components

5.6 Current Trends in Hardware Platforms

5.6.1 Interactive Multimedia

5.6.2 Smart Cards and Microminiaturization

5.6.3 The Network Structure

5.6.4 Information Technology on the Emergence of Networks

5.6.5 The Role of IOS within the Network Structure

5.7 Enterprise Software

5.7.1 Types of Enterprise Software

5.8 Groupware

5.8.1 Conversations

5.8.2 Transactions

5.8.3 Collaborations

5.9 Summary

5.10 Keywords

5.11 Review Questions

5.12 Further Readings

### Objectives

After studying this unit, you will be able to:

- Study evolution of IT Infrastructure
- Understand Moore's law and law of mass digital storage
- Recognize IT Infrastructure components
- Discuss current trends in hardware platforms
- Discuss enterprise software and groupware

---

## **Introduction**

The importance of Information Technology (IT) infrastructure is recognized more and more within companies and corporations. In addition to the increasing interest shown for IT infrastructure by practitioners, the academic literature abounds with research and studies related to the topic. The sooner companies realize the importance of building and leveraging IT infrastructure, the better will be the value and higher the return they can capitalize on. But what is IT infrastructure, actually? Firm-wide centrally coordinated IT infrastructure consists of technology components (such as communication technology and data) which individuals with technical and managerial competence use to produce standard and shared services. These services are then provided for shared and standard, firm-wide and business-specific applications, at the service levels required, according to standards defined in the IT architecture. It is understood, of course, that the flexibility of IT infrastructure and the securing of compatibility within and between the IT infrastructures of business units, industry and the public must also be arranged. This study, however, is delimited to firm-wide IT infrastructure.

### **5.1 IT Infrastructure**

IT infrastructure is a complex entity, which explains over 50% of the IT budget of a typical organization, and the percentage is growing at a rate of 11% every year. However, defining the actual monetary value produced by IT infrastructure is difficult, even though its importance can be described in many ways, as a source of competitive advantage.

*For example*, One field of interest is the description of the properties of infrastructure as an explanation of its worth.

Despite the fact that IT infrastructure is ever more widely described and presented in an increasing number of academic articles, a more coherent and consistent view is still needed.

*For example*, it is used in a number of diverse and often inconsistent ways in current literature, which negates much of the seeming unity of concepts used. The objective of this paper is to offer a new, comprehensive model which combines the elements of IT infrastructure explained in different ways and emphasized to different degrees in previous studies.

IT infrastructure, as a separate element, is now more widely recognized than before and many justifications are used to describe its importance. On the basis of an analysis and synthesis of the definitions and purposes of IT infrastructure found in the literature review, IT infrastructure is seen to serve the following purposes:

- Forms a (technical and human) basis for business and business applications.
- Holds, routes, assembles and shares information, satisfying business and management needs for reducing costs and increasing efficiency.
- Enables the planning and modifications of business processes, supports the emergence of new organizational forms, improves connectivity among interest groups and helps globalization.
- Fosters the attainment of sustainable competitive advantage as a core competence of the firm, and, as a flexible platform, enables rapid new implementation of innovations and cost effective modifications of existing applications.

**Self Assessment****Notes**

Fill in the blanks:

1. .... is a complex entity, which explains over 50% of the IT budget of a typical organization, and the percentage is growing at a rate of 11% every year.
2. IT infrastructure, as a ..... element, is more widely recognized than before and many justifications are used to describe its importance.

**5.2 Evolution of IT Infrastructure**

IT infrastructure is a complex entity, as it contains both technological and human components, and combinations of both. Lewis and Byrd (2003) attempt to evaluate these elements with an instrument which measures the degree of implementation of activities within companies on a 1-6 scale. The dimensions describing the activities are Chief Information Officer, IT planning, IT security, Technology Integration, Advisory Committee, Enterprise Model, and Data Administration. All these dimensions are processes or functions necessary for the proper maintenance and development of IT infrastructure.



*Example:* The Chief information Office dimension includes activities such as “CIO is responsible for corporate-wide information systems and technology policy” and “CIO is involved in the corporate business planning process”. The instrument is one of the first endeavors to assess the readiness of IT infrastructure within firms, and it also guides practitioners in establishing necessary processes related to IT infrastructure.

The IT infrastructure in organizations today is an outgrowth of over 50 years of evolution in computing platforms. We have identified five stages in this evolution, each representing a different configuration of computing power and infrastructure elements (see Figure 5.1). The five eras are automated special-purpose machines, general-purpose mainframe and minicomputer computing, personal computers, client/server networks, and enterprise and Internet computing.

These eras do not necessarily end for all organizations at the same time, and the technologies that characterize one era may also be used in another time period for other purposes.



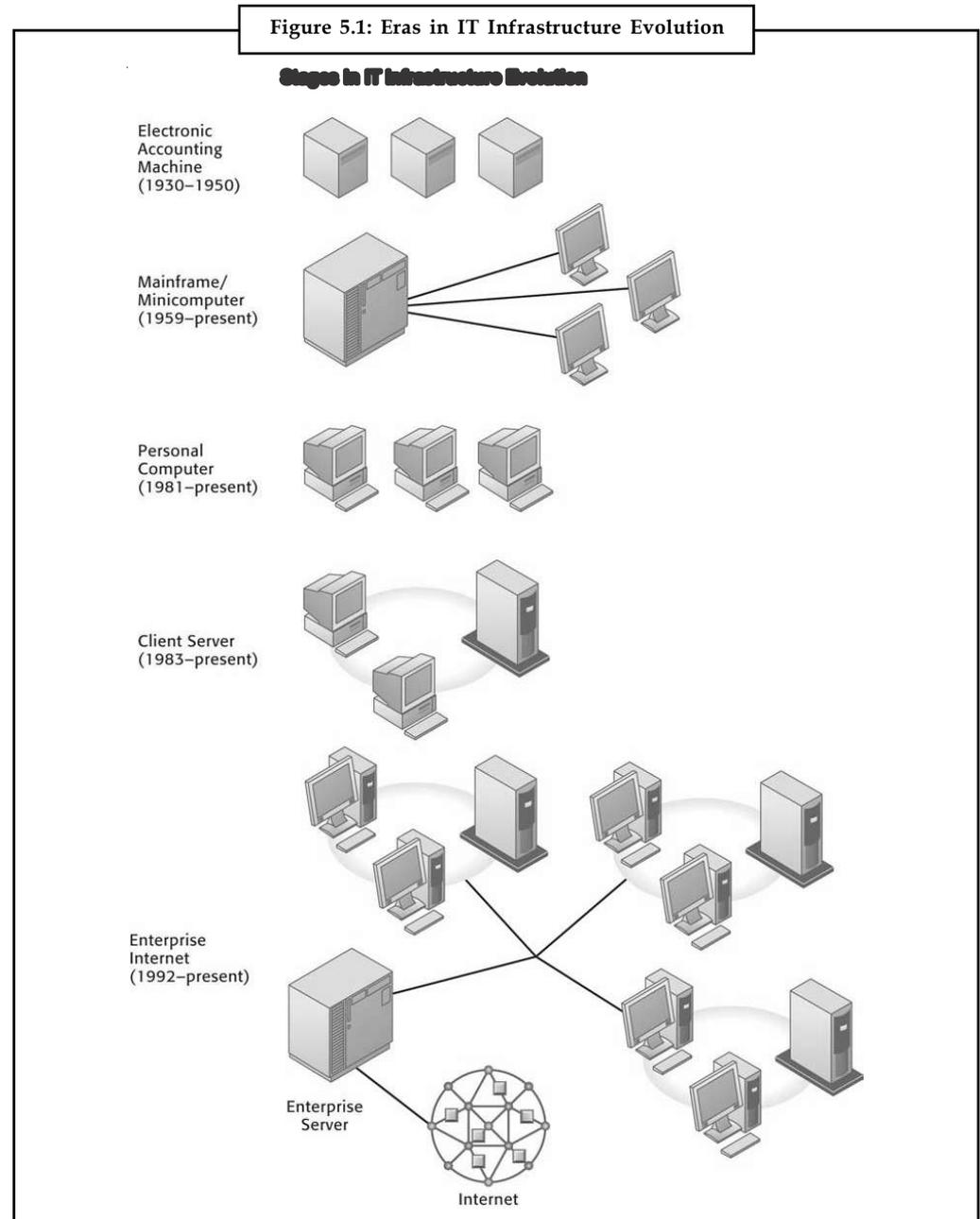
*Example:* Some companies still run traditional mainframe or minicomputer systems. Mainframe computers today are used as massive servers supporting large Websites and corporate enterprise applications.

**5.2.1 Electronic Accounting Machine (Era 1930–1950)**

The first era of business computing used specialized machines that could sort computer cards into bins, accumulate totals, and print reports (DaCruz, 2004). Although the electronic accounting machine was an efficient processor of accounting tasks, the machines were large and cumbersome. Software programs were hardwired into circuit boards, and they could be changed by altering the wired connections on a patch board. There were no programmers, and a human machine operator was the operating system, controlling all system resources.

## 5.2.2 General-Purpose Mainframe and Minicomputer (Era 1959 to Present)

The first commercial all-electronic vacuum tube computers appeared in the early 1950s with the introduction of the UNIVAC computers and the IBM 700 Series. Not until 1959 with the introduction of the IBM 1401 and 7090 transistorized machines did widespread commercial use of mainframe computers begin in earnest. In 1965, the general-purpose commercial mainframe computer truly came into its own with the introduction of the IBM 360 series. The 360 was the first commercial computer with a powerful operating system that could provide time sharing, multitasking, and virtual memory in more advanced models.



Mainframe computers eventually became powerful enough to support thousands of online remote terminals connected to a centralized mainframe using proprietary communication protocols and proprietary data lines. The first airline reservation systems appeared in 1959 and became the prototypical online, real-time interactive computing system that could scale to the size of an entire nation.

IBM dominated mainframe computing from 1965 onward and still dominates this \$27 billion global market in 2004. Today IBM mainframe systems can work with a wide variety of different manufacturers' computers and multiple operating systems on client/server networks and networks based on Internet technology standards.

The mainframe era was a period of highly centralized computing under the control of professional programmers and systems operators (usually in a corporate data center), with most elements of infrastructure provided by a single vendor, the manufacturer of the hardware and the software. This pattern began to change with the introduction of minicomputers produced by Digital Equipment Corporation (DEC) in 1965. DEC minicomputers (PDP-11 and later the VAX machines) offered powerful machines at far lower prices than IBM mainframes, making possible decentralized computing, customized to the specific needs of individual departments or business units rather than time sharing on a single huge mainframe.

### 5.2.3 Personal Computer Era (1981 to Present)

Although the first truly personal computers (PCs) appeared in the 1970s (the Xerox Alto, MIT's Altair, and the Apple I and II, to name a few), these machines had only limited distribution to computer enthusiasts. The appearance of the IBM PC in 1981 is usually credited as the beginning of the PC era because this machine was the first to become widely adopted in American businesses. At first using the DOS operating system, a text-based command language, and later the Microsoft Windows operating system, the Wintel PC computer (Windows operating system software on a computer with an Intel microprocessor) became the standard desktop personal computer. Today, 95 percent of the world's estimated 1 billion computers use the Wintel standard.

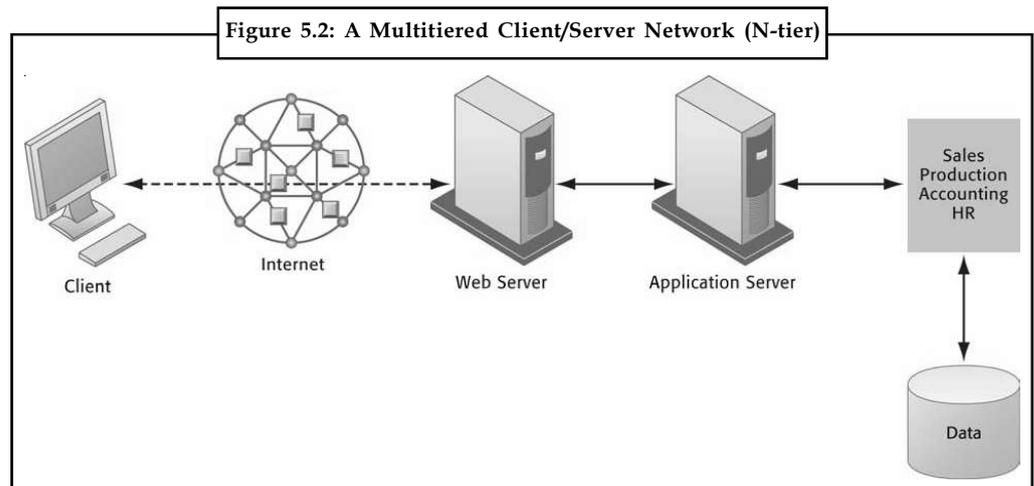
Proliferation of PCs in the 1980s and early 1990s launched a spate of personal desktop productivity software tools word processors, spreadsheets, electronic presentation software, and small data management programs that were very valuable to both home and corporate users. These PCs were standalone systems until PC operating system software in the 1990s made it possible to link them into networks.

### 5.2.4 Client/Server Era (1983 to Present)

Here, computer processing work is split between these two types of machines. The client is the user point of entry, whereas the server provides communication among the clients, processes and stores shared data, serves up Web pages, or manages network activities. The term server refers to both the software application and the physical computer on which the network software runs. The server could be a mainframe, but today server computers typically are more powerful versions of personal computers, based on inexpensive Intel chips and often using multiple processors in a single computer box.

The simplest client/server network consists of a client computer networked to a server computer, with processing split between the two types of machines. This is called a two-tiered client/server architecture. Whereas simple client/server networks can be found in small businesses, most corporations have more complex, multitiered (often called N-tier) client/server architectures in which the work of the entire network is balanced over several different levels of servers, depending on the kind of service being requested (see Figure 5.2).

## Notes



For instance, at the first level a Web server will serve a Web page to a client in response for a request for service. Web server software is responsible for locating and managing stored Web pages. If the client requests access to a corporate system (a product list or price information, for instance), the request is passed along to an application server. Application server software handles all application operations between a user and an organization's back-end business systems. The application server may reside on the same computer as the Web server or on its own dedicated computer.

Client/server computing enables businesses to distribute computing work across a number of smaller, inexpensive machines that cost much less than minicomputers or centralized mainframe systems. The result is an explosion in computing power and applications throughout the firm.



*Notes* Novell Netware was the leading technology for client/server networking at the beginning of the client/server era. Today Microsoft is the market leader, with its Windows operating systems (Windows Server, Windows XP, Windows 2000), controlling 78 percent of the local area network market.



*Did u know?* **What is client/server computing?**

In client/server computing, desktop or laptop computers called clients are networked to server computers that provide the client computers with a variety of services and capabilities.

### 5.2.5 Enterprise Internet Computing Era (1992 to Present)

The success of the client/server model posed a new set of problems for corporations. Many large firms found it difficult to integrate all of their local area networks (LANs) into a single, coherent corporate computing environment. Applications developed by local departments and divisions in a firm, or in different geographic areas, could not communicate easily with one another and share data.

In the early 1990s, firms turned to networking standards and software tools that could integrate disparate networks and applications throughout the firm into an enterprise-wide infrastructure. As the Internet developed into a trusted communications environment after 1995, business firms began using the Transmission Control Protocol/Internet Protocol (TCP/IP) networking standard to tie their disparate networks together.

Notes

Table 5.1: Stages in the IT Infrastructure Evolution

Infrastructure Dimension	Electronic Accounting Machine Era (1930-1950)	Mainframe Era (1959 to Present)	PC Era (1981 to Present)	Client/Server Era (1983 to Present)	Enterprise Era (1992 to Present)
Signature Firm (s)	IBM Burroughs NCR	IBM	Microsoft/Intel Dell HP IBM	Novel Microsoft	SAP Oracle PeopleSoft
Hardware Platform	Programmable card sorters	Centralized mainframe	Wintel computers	Wintel computers	Multiple: <ul style="list-style-type: none"> <li>• Mainframe</li> <li>• Server</li> <li>• Client</li> </ul>
Application and Enterprise Software	None; application software created by technicians	Few enterprise-wide applications; departmental applications created by in-house programmers	No enterprise connectivity; boxed software	Few enterprise-wide applications; boxed software applications for workgroups and departments	Enterprise-wide applications linked to desktop and departmental applications: <ul style="list-style-type: none"> <li>• MySAP</li> <li>• Oracle E-Business Suite</li> <li>• PeopleSoft Enterprise One</li> </ul>
Networking/Telecommunications	None	Vendor provided: <ul style="list-style-type: none"> <li>• System Network Architecture (IBM)</li> <li>• DECNET (Digital)</li> <li>• AT&amp;T voice</li> </ul>	None or limited	Novell NetWare Windows 2003 Linux AT&T voice	LAN Enterprise-wide area network (WAN)TCP/IP Internet standard-enabled
System Integration	Vendor-provided	Vendor-provided	None	Accounting and consulting firms Service firms	Software manufacturer Accounting and consulting firms System integration firms Service firms
Data Storage and Database Management	Physical card management	Magnetic storage Flat files Relational database	Dbase II and III Access	Multiple database servers with optical and magnetic storage	Enterprise database servers
Internet Platforms	None	Poor to none	None at first Later browser enabled clients	None at first Later: <ul style="list-style-type: none"> <li>• Apache server</li> <li>• Microsoft IIS</li> </ul>	None in the early years Later: <ul style="list-style-type: none"> <li>• Intranet and internet delivered enterprise services</li> <li>• Larger server farms</li> </ul>

The resulting IT infrastructure links different types and brands of computer hardware and smaller networks into an enterprise-wide network so that information can flow freely across the organization and between the firm and other organizations. Enterprise networks link

---

**Notes**

mainframes, servers, PCs, mobile phones, and other handheld devices, and connect to public infrastructures such as the telephone system, the Internet, and public network services.

The enterprise infrastructure employs software that can link disparate applications and enable data to flow freely among different parts of the business. Other solutions for enterprise integration include enterprise application integration software, Web services, and outsourcing to external vendors that provide hardware and software for a comprehensive enterprise infrastructure.

The enterprise era promises to bring about a truly integrated computing and IT services platform for the management of global enterprises. The hope is to deliver critical business information painlessly and seamlessly to decision makers when and where they need it to create customer value. This could be everything from getting inventory data to the mobile salesperson in the customer's office, to helping a customer at a call center with a problem customer, or providing managers with precise up-to-the-minute information on company performance.

That is the promise, but the reality is wrenchingly difficult and awesomely expensive. Most large firms have a huge, tangled web of hardware systems and software applications inherited from the past. This makes achieving this level of enterprise integration a difficult, long-term process that can last perhaps as long as a decade and cost large companies hundreds of millions of dollars. Table 5.1 compares each era on the infrastructure dimensions discussed above.

**Self Assessment**

Fill in the blanks:

3. The five eras of IT infrastructure are ..... special-purpose machines, general-purpose mainframe and minicomputer computing, personal computers, client/server networks, and enterprise and Internet computing.
4. The ..... era was a period of highly centralized computing under the control of professional programmers and systems operators.

**5.3 Moore's Law**

Moore's Law describes a long-term trend in the history of computing hardware, in which the number of transistors that can be placed inexpensively on an integrated circuit has doubled approximately every two years. Rather than being a naturally-occurring "law" that cannot be controlled, however, Moore's Law is effectively a business practice in which the advancement of transistor counts occurs at a fixed rate.

The capabilities of many digital electronic devices are strongly linked to Moore's law: processing speed, memory capacity, sensors and even the number and size of pixels in digital cameras. All of these are improving at (roughly) exponential rates as well. This has dramatically increased the usefulness of digital electronics in nearly every segment of the world economy. Moore's law precisely describes a driving force of technological and social change in the late 20th and early 21st centuries. The trend has continued for more than half a century and is not expected to stop until 2015 or even later.

 <i>Task</i> Discuss client/server era of evolution of IT infrastructure.
---

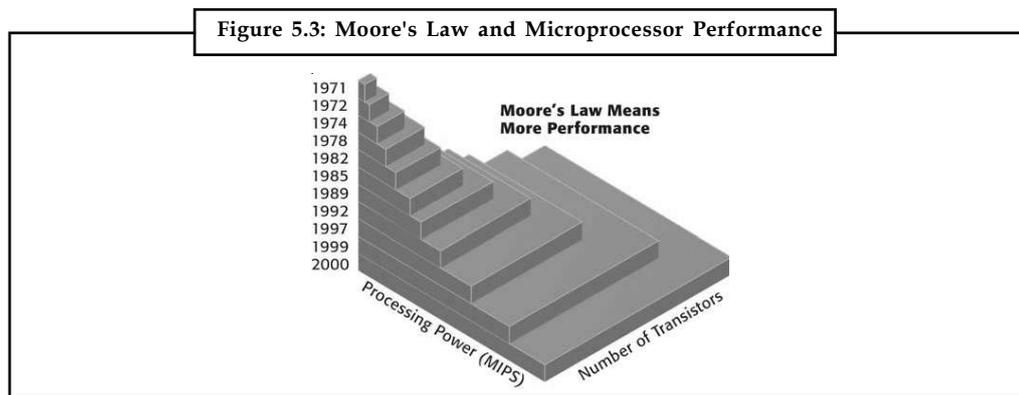
### 5.3.1 Moore's Law and Micro-processing Power

Notes

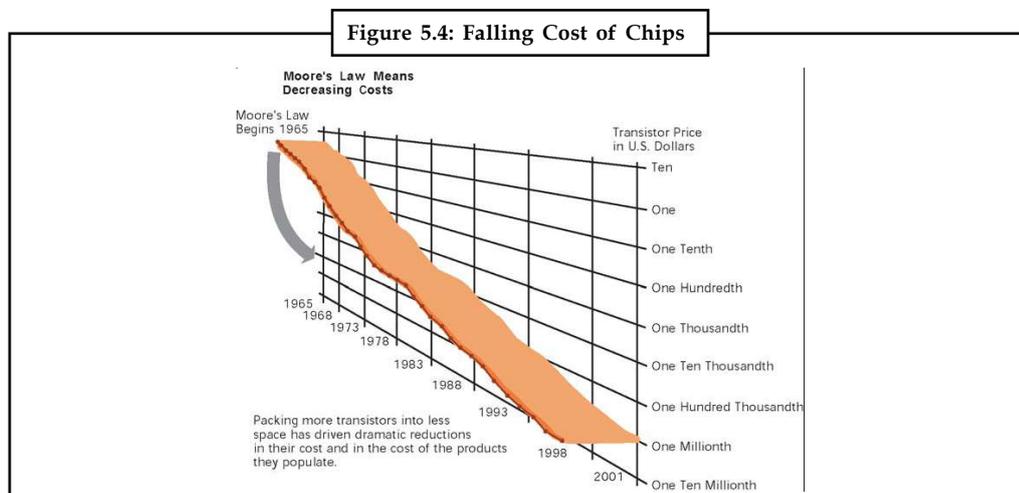
In 1965, Gordon Moore, the director of Fairchild Semiconductor's Research and Development Laboratories, an early manufacturer of integrated circuits, wrote in Electronics magazine that since the first microprocessor chip was introduced in 1959, the number of components on a chip with the smallest manufacturer costs per component (generally transistors) had doubled each year. This assertion became the foundation of Moore's Law. Moore later reduced the rate of growth to a doubling every two years. This law would later be interpreted in multiple ways. There are at least three variations of Moore's Law, none of which Moore ever stated:

1. The power of microprocessors doubles every 18 months (Tuomi, 2002);
2. Computing power doubles every 18 months; and
3. The price of computing falls by half every 18 months.

Figure 5.3 illustrates the relationship between number of transistors on a microprocessor and Millions of Instructions Per Second (MIPS), a common measure of processor power. Figure 5.3 shows the exponential decline in the cost of transistors and rise in computing power.



There is reason to believe the exponential growth in the number of transistors and the power of processors coupled with an exponential decline in computing costs will continue into the future. Chip manufacturers continue to miniaturize components. Intel has recently changed its manufacturing process from 0.13-micron component size (a micron is a millionth of a meter), introduced in 2002, to a newer 90-nanometer process in 2004 (a nanometer is a billionth of a meter). With a size of about 50 nanometers, today's transistors should no longer be compared to the size of a human hair but rather to the size of a virus, the smallest form of organic life.

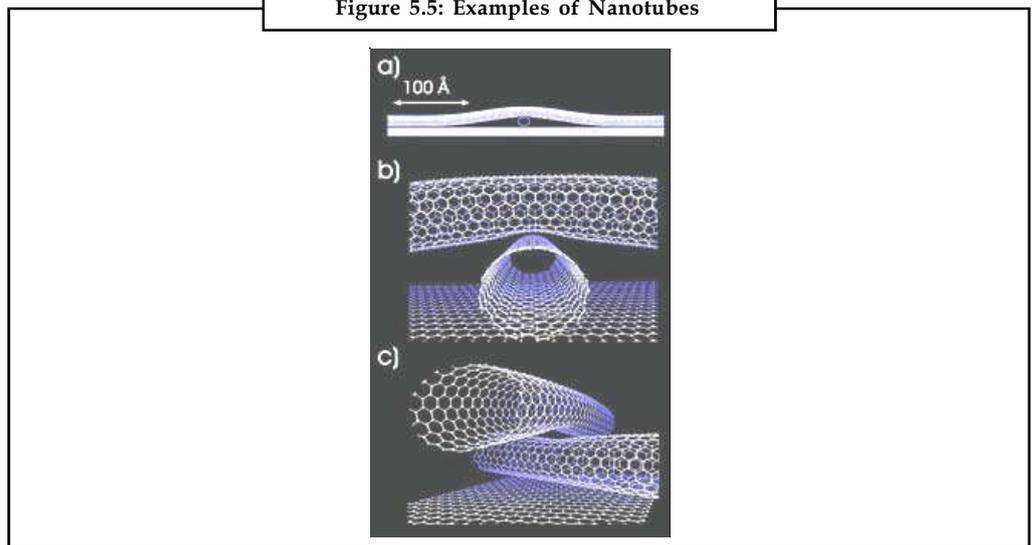


**Notes**

By using nanotechnology, Intel believes it can shrink the size of transistors down to the width of several atoms. IBM and other research labs have created transistors from nanotubes and other electrical devices (IBM, 2004) and have developed a manufacturing process that could produce nanotube processors economically (Figure 5.5). Other new technologies include strained silicon, 300-millimeter production wafers (which decrease the costs of production), and denser interconnections among components.

Whereas the first Pentium microprocessors operated at 75 megahertz, today's Pentiums are available with 3-gigahertz speeds. However, increasing processor speeds at the same exponential rate as in the past may no longer be possible.

**Figure 5.5: Examples of Nanotubes**



*Caution* As processor speeds increase, heat is generated that cannot be dissipated with air fans.

*Another brake on future increases in microprocessor speed is more market-oriented:*

Most consumers may not need vast increases in microprocessor speed but instead are more interested in low power consumption for longer battery life and low weight to increase laptop and handheld computer portability. For this reason, Intel and other firms are designing the next generation of chips to be less power hungry and lower in weight even if they are the same or even slower speeds. Other options include putting multiple processors on a single chip.



*Did u know?* **What is nanotechnology?**

Nanotechnology uses individual atoms and molecules to create computer chips and other devices that are thousands of times smaller than current technologies permit.

**Self Assessment**

Fill in the blanks:

5. .... describes a long-term trend in the history of computing hardware, in which the number of transistors that can be placed inexpensively on an integrated circuit has doubled approximately every two years.

6. .... uses individual atoms and molecules to create computer chips and other devices that are thousands of times smaller than current technologies permit.

Notes

### 5.4 Law of Mass Digital Storage

A second technology driver of IT infrastructure change is the Law of Mass Digital Storage. The world produces as much as 5 exabytes of unique information per year (an exabyte is a billion gigabytes, or 10<sup>18</sup> bytes). The amount of digital information is roughly doubling every year (Lyman and Varian, 2003). Almost all of this information growth involves magnetic storage of digital data, and printed documents account for only 0.003 percent of the annual growth.

Fortunately, the cost of storing digital information is falling at an exponential rate. Figure 5.6 shows that PC hard drive capacity – beginning with a Seagate 506 in 1980 that had 5 megabytes of memory – has grown at a compound annual growth rate of 25 percent in the early years to over 60 percent a year since 1990. Today’s PC hard drives have storage densities approaching 1 gigabyte per square inch and total capacities of over 200 gigabytes (IBM, Seagate).

Figure 5.6: The Capacity of Hard Disk Drives grows Exponentially, 1980–2004

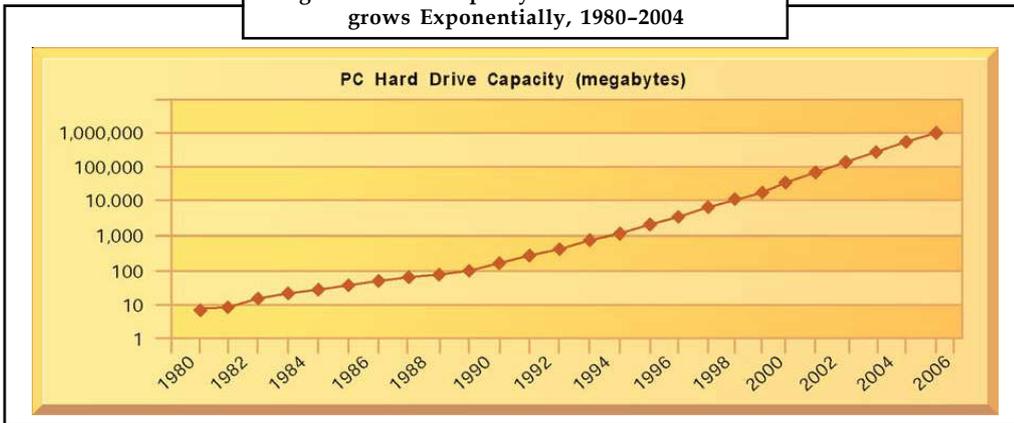
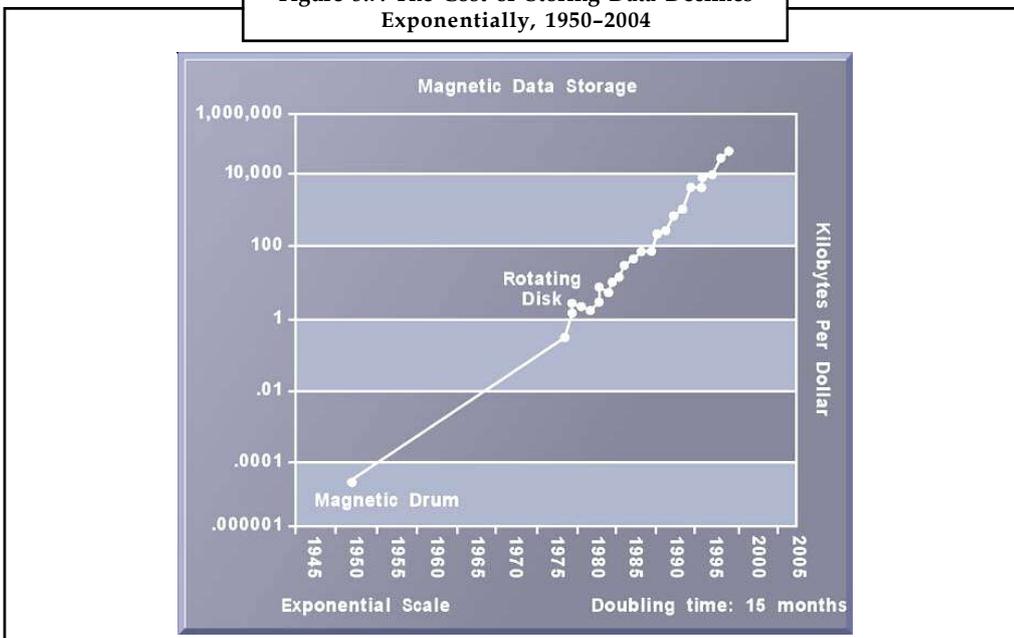


Figure 5.7: The Cost of Storing Data Declines Exponentially, 1950–2004



**Notes**

Figure 5.7 shows that the number of kilobytes that can be stored on magnetic disks for one dollar from 1950 to 2004 roughly doubled every 15 months.

**Self Assessment**

Fill in the blanks:

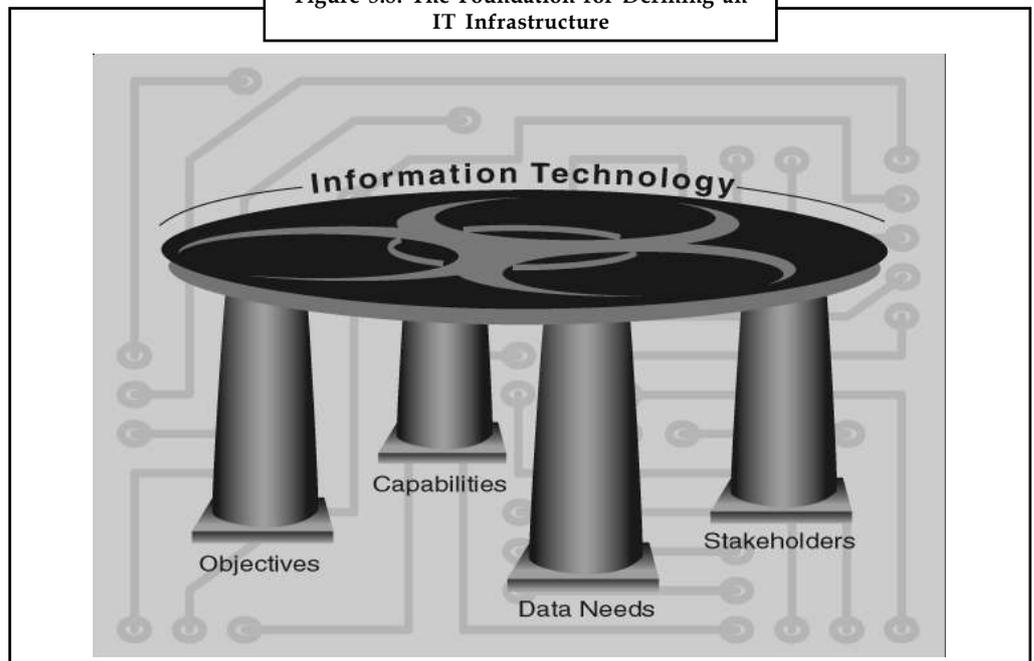
- 7. In law of mass digital storage, the amount of digital information is roughly ..... every year.
- 8. Almost all of the information growth involves ..... storage of digital data, and printed documents account for only 0.003 percent of the annual growth.

**5.5 IT Infrastructure Components**

The components of IT infrastructure are:

- Objectives
- Capabilities
- Data Needs
- Stakeholders

Figure 5.8: The Foundation for Defining an IT Infrastructure



The framework for the IT infrastructure made up of the following four components:

- **Objectives:** What objectives will it support?
- **Capabilities:** What capabilities will it need to support these objectives?
- **Data:** What data are needed? How will the data be organized (architecture) and communicated (standards)?
- **Stakeholders:** Who are the stakeholders and users?

### 5.5.1 Other Infrastructure Components

Notes

Other infrastructure components are:

- Internet Platforms (Apache, Microsoft IIS, .NET, Unix, Cisco, Nortel, Java)
- Computer Hardware Platforms (Dell, IBM, Sun, HP, Apple, Linux machines)
- Operating Systems Platforms (Microsoft Windows, Unix, Linux, Mac OS X)
- Enterprise Software Applications (including middleware, SAP, Oracle, PeopleSoft, Microsoft, BEA)
- Network/Telecommunications (Microsoft Windows Server, Linux, Novell, Cisco, Lucent, Nortel, MCI, ATT, Verizon)
- Consultants and System Integrators (IBM, KPMG, Accenture, Capgemini)
- Data Management and Storage (IBM DB2, Oracle, SQL Server, Sybase, MYSQL, EMC Systems)

### Self Assessment

Fill in the blanks:

9. .... Applications includes middleware, SAP, Oracle, PeopleSoft, Microsoft, and BEA.
10. Apache, Microsoft IIS, .NET, Unix, Cisco, Nortel, and Java are the examples of ..... Platforms.

## 5.6 Current Trends in Hardware Platforms

The speed and computing capacity of technology continues to advance at dizzying speeds and in ways we can hardly imagine.

### 5.6.1 Interactive Multimedia

One trend highly touted by the experts is that of the “information appliance.” Do we need to have a separate device for watching television, another one for listening to music, a different one called a telephone, and yet a whole separate device for computing? Some people say we can do all of that with one central appliance with a variety of input and output devices.

If you watch the mergers taking place in the corporate world between the telephone companies and cable TV companies, you can start to understand another major change that may be in store for us. The companies are working toward a convergence of the “entertainment outlets” we know as television and the Internet. Why can’t we download a movie off the Internet whenever we’re ready to watch it instead of having to follow a TV channel’s set schedule? This idea may be a reality in a few years.

The music industry is struggling with the issue of music downloaded from Web sites. How do the musicians protect their copyrighted work while making the music more accessible to the public? How do the music publishing companies protect their business from disintermediation, the process of eliminating the middleman from transactions?

---

## 5.6.2 Smart Cards and Microminiaturization

Take a credit card out of your wallet and look at the magnetic strip on the back. The strip may seem too small to hold much data. You might be surprised to learn that through microminiaturization, virtually all of your personal information, from health records to school records to credit records, can be stored on that small area with room to spare. Some states are now including vital medical information on the back of driver's licenses which can be accessed by paramedics if you're ever in an accident and need medical attention. The technology has already saved lives.

## 5.6.3 The Network Structure

The concept of the network's form of organization has been particularly popular with management writers for its potential to build the flexible organization with the ability to meet the challenges of a changing and global environment. Despite both the abundant available literature and the existence of a certain consensus on some aspects, there is still too much ambiguity in the concepts used in this area. Taking into account the formation of networks, which is an interesting field of recent development with strong repercussions on the inter-organizational relationships, it is necessary to clear the existing terminological confusions in order to formulate its theory and to improve its implementation.

Starting from the definition, a network is a specific kind of relationship joining a particular group of people, objects, or events. Two factors needed for constituting a network can be obtained from this definition; first, a network is formed by a group of elements; second, these elements establish specific relationships among them. We must show that the establishment of a co-operative network is not a purpose itself but "it must be a dynamic structure that allows consolidating the competitive position of its members".

By means of a network structure, the competitive position of the enterprises can be reinforced as these concentrate on what they do best, and on what maintains their success in the market. In this way, other enterprises make the activities left, in which they have distinctive competences too. The enterprises outsource those activities that are ballast and bureaucratize them.

The enterprises that belong to a network have not all the elements needed for manufacturing a product or providing a service under their absolute control. Within the networks, the involved elements belong to independent enterprises and are placed along the value system of a product or service.

All this drives to an organizational structure in which the enterprises generate more value in those areas where they have specific competencies. The success of these emergent organizational forms seems to be based, on a great extent, on an effective co-ordination by means of the use of advanced information systems, which are based on the Information Technologies (IT). There is an increasing interest in the relationship between the emerging organizational ways and the function of the IT/IS insofar as the progresses in each field have influenced the others.

## 5.6.4 Information Technology on the Emergence of Networks

At the moment, the most spectacular and potentially powerful uses of the information systems technology go beyond the individual borders of the enterprises. In fact, the most important function of IT in the nineties is the better management of the interdependencies among the enterprises. Information Technology has to be the most powerful instrument to reduce the co-ordination costs. While the traditional uses of IT tried to facilitate the internal processes of the enterprises, the Interorganizational Information Systems (IOS) are addressed towards the efficiency of a group of enterprises.

Most of the studies about IOS have focused on the incidence of IT on the flows of information among the organizations, its capability of reducing the transaction costs, and its potential to achieve competitive advantages. Many authors have verified that:

- IT influences the nature, punctuality and detail level of the information shared by enterprises
- IT reduces the transaction costs, while it provides a better management of the risks
- IT reduces the co-ordination costs.

In order to benefit from the advantages of IT, the enterprises have to keep in mind that IT cannot be isolated from its organizational context. We do not agree with the existence of causation between the implementation of IT and the organizational changes in the enterprise driving to an increase in the competitiveness of the enterprises. On the contrary the technological and organizational implementations are both sides of the same issue, since they depend on and determine each other. We think that, although IT might have the above mentioned positive effects on the organizations, the will and capabilities of the directors of the company are needed in order to make the most of those advantages.

In order to make the most of the whole potential of the IOS, it will be required that the managing directors get involved with the project, since they have a wider and more strategic view of the company. In this way, a system coherent with the objectives of the company would be implemented. This system would allow taking even more profit from IT, what would have positive repercussions on the enterprise and would facilitate the achievement of its objectives.



*Notes* The active participation of the Management Board in the planning of the IOS brings a problem related to the fact that IT is a relatively new resource that did not exist when most of the current managers were trained. Therefore, they usually do not feel comfortable with these new technologies.



*Task* Describe various components of IT infrastructure.

### 5.6.5 The Role of IOS within the Network Structure

The enterprises involved in an alliance must decide whether to use the manual management of all the exchanged data, or to complement that management with the interconnection of their respective computer applications. This interconnection may bring, however, compatibility problems in the integration of the data from the different enterprises, since those applications would have possibly been designed without taking into account any requirement of integration among enterprises. The establishment of co-operation networks implies the need for wider communication in the organizational field, as well as the requirement of capability to integrate the information systems from different enterprises.

The enterprises inside a network cannot operate properly if they have not the possibility to communicate quickly, accurately, and over long distances. Within a network, it does not make any sense to restrict the application of modern computer technologies to the individual borders of each enterprise. The Management Board of the enterprises in the network must, on the contrary, consider the possibilities of coordinating the processing of data outside the limits of their own organizations by means of an IOS.

The application of the IT which provides the electronic integration among the shareholders of an industry may make easier the outsourcing of activities, as well as be a basic part of the proper

---

**Notes**

operation of the reticular structures. An IOS may play an important role in the coordination of interdependent activities, which would be carried out by distant organizational units.

The concept of network emphasizes the interdependency among enterprises, which is provoked by the presence and the sharing of the following key attributes: objectives, experience, labour, taking of decisions, responsibility, trust, and acknowledgement or reward. The enterprises within a network will adopt a common objective, namely to provide a quicker and better service to the final customer. With this aim in view, independent organizations will have to establish close interrelationships, in which Information Technologies have a vital role to play. In this way, the aim of optimizing the flow of profits along the supply chain could be achieved too. IOSs are, basically, new means to facilitate the relationships among organizations; they are, therefore, a strategic instrument. However, an IOS allows to obtain operative advantages too, such as

- Reducing paperwork and manual operations;
- Reducing the stock levels;
- Accelerating the product and material flow;
- Standardizing of procedures;
- Accelerating the flow of information about changes on the demand;
- Reducing telecommunication costs.

The IT is a basic support that facilitates the co-ordination of different enterprises through EDI systems, shared databases, e-mail, videoconferences, which will allow them to work together. They will be able to share information on the markets, on the needs for materials, on stock levels, production schedules, and delivery programs. A key factor in an efficient exchange of information within a network is the computer connection of its members. The computer links accelerate the transference of information, since it provides the automatic transmission of data between physically distant computers. These links can be used as a strategic instrument to increase the competitiveness of the enterprise, binding it electronically with its customers and suppliers through inter-organizational systems. The electronic connection facilitates the approaching of the linked enterprises, which means that the companies may provide the customers direct access to the internal databases, as well as just-in-time stock control.



*Caution* The enterprises can reduce their dependency on strategies of backward-forward integration in order to ensure the control over the production process.

**Self Assessment**

Fill in the blanks:

11. By means of a ..... structure, the competitive position of the enterprises can be reinforced as these concentrate on what they do best, and on what maintains their success in the market.
12. An IOS may play an important role in the coordination of ..... activities, which would be carried out by distant organizational units.

## 5.7 Enterprise Software

Notes

Enterprise software, also known as enterprise application software (EAS), is software intended to solve an enterprise problem (rather than a departmental problem) and often written using an Enterprise Software Architecture. Due to the cost of building what is often proprietary software, only large enterprises attempt to build such enterprise software that models the entire business enterprise and is the core IT system of governing the enterprise and the core of communication within the enterprise.

As business enterprises have similar departments and systems in common, enterprise software is often available as a suite of programs that have attached enterprise development tools to customize the programs to the specific enterprise. Generally, these development tools are complex enterprise programming tools that require specialist capabilities. Thus, one often sees in job advertisements that a programmer is required to have specific knowledge of a particular set of enterprise tools, such as "SAP developer" etc.

### 5.7.1 Types of Enterprise Software

Enterprise software is often designed and implemented by an Information Technology (IT) group within an enterprise. It may also be purchased from an independent enterprise software developer, that often installs and maintains the software for their customers. Another model is based on a concept called on-demand software, or Software as a Service. The on-demand model of enterprise software is made possible through the widespread distribution of broadband access to the Internet. Software as a Service vendors maintain enterprise software on servers within their own enterprise data center and then provide access to the software to their enterprise customers via the Internet.

Enterprise software is often categorized by the business function that it automates - such as accounting software or sales force automation software. Similarly for industries - for example, there are enterprise systems devised for the health care industry, or for manufacturing enterprises.

Enterprise application software is application software that performs business functions such as accounting, production scheduling, customer information management, bank account maintenance, etc. It is frequently hosted on servers and simultaneously provides services to a large number of enterprises, typically over a computer network. This is in contrast to the more common single-user software applications which run on a user's own local computer and serve only one user at a time.

### Self Assessment

Fill in the blanks:

13. Enterprise software, also known as enterprise application software (EAS), is software intended to solve an enterprise problem and often written using an .....
14. Enterprise software is often categorized by the ..... function that it automates- such as accounting software or sales force automation software.

## 5.8 Groupware

Groupware refers to programs that help people work together collectively while located remotely from each other. Programs that enable real time collaboration are called synchronous groupware. Groupware services can include the sharing of calendars, collective writing, e-mail handling, shared database access, electronic meetings with each person able to see and display information

---

**Notes**

to others, and other activities. Sometimes called collaborative software, groupware is an integral component of a field of study known as Computer-Supported Cooperative Work or CSCW.

Collaborative software (also referred to as groupware or workgroup support systems) is software designed to help people involved in a common task achieve their goals. Collaborative software is the basis for computer supported cooperative work. Such software systems as email, calendaring, text chat, wiki, and bookmarking belong to this category. It has been suggested that Metcalfe's law — the more people who use something, the more valuable it becomes — applies to such software.

Collaboration, with respect to information technology, seems to have several definitions. Some are defensible but others are so broad they lose any meaningful application. Understanding the differences in human interactions is necessary to ensure the appropriate technologies are employed to meet interaction needs. There are three primary ways in which humans interact:

- Conversations
- Transactions
- Collaborations

### **5.8.1 Conversations**

Conversational interaction is an exchange of information between two or more participants where the primary purpose of the interaction is discovery or relationship building. There is no central entity around which the interaction revolves but is a free exchange of information with no defined constraints. Communication technology such as telephones, instant messaging, and e-mail are generally sufficient for conversational interactions.

### **5.8.2 Transactions**

Transactional interaction involves the exchange of transaction entities where a major function of the transaction entity is to alter the relationship between participants. The transaction entity is in a relatively stable form and constrains or defines the new relationship. One participant exchanges money for goods and becomes a customer. Transactional interactions are most effectively handled by transactional systems that manage state and commit records for persistent storage.

### **5.8.3 Collaborations**

In collaborative interactions the main function of the participants' relationship is to alter a collaboration entity (i.e., the converse of transactional). The collaboration entity is in a relatively unstable form.

Examples include the development of an idea, the creation of a design, the achievement of a shared goal.

Therefore, real collaboration technologies deliver the functionality for many participants to augment a common deliverable. Record or document management, threaded discussions, audit history, and other mechanisms designed to capture the efforts of many into a managed content environment are typical of collaboration technologies.

**Self Assessment**

Notes

Fill in the blanks:

15. .... refers to programs that help people work together collectively while located remotely from each other.
16. In ..... interactions the main function of the participants' relationship is to alter a collaboration entity (i.e., the converse of transactional).

*Case Study***Online Store Sales Success*****Overview of Our Client's Strategy***

Our client had an online store. They were spending \$15,000 each month on pay per click advertising. This resulted in about \$225,000 per month in sales. They didn't know which clicks were leading to sales because they didn't track the clicks. Their rankings in the natural listings was minimal because they hadn't done keyword research on what visitors were using to try to find a site like theirs. They weren't able to quantify results because their web statistics program only showed very general traffic information. They were also doing an irregular email newsletter even though they had more than 32,000 emails in their database.

***Analysis of the Situation***

In the natural listings we suspected they were being penalized by the search engines for duplicate content. The search engines frown on this because they feel this is trying to fool them. Google will often give a site like this something called "Supplemental Results", which means that the search engines know the page exists but doesn't have any content in their database. We also suspected their email newsletter was being blocked by many spam blockers because the names of the products they sold were often used in spam emails.

***Implementation of a Solution***

For the pay per click advertising we started tracking the clicks down to the individual terms and the actual results that came from them. We were able to delete terms that were not getting enough sales and increase the bids on ones that brought sales. For the natural listings we did keyword research and focused on the main keywords on the content for the home page and in the META tags. We also found that visitors search on product names rather than manufacturers, so in the Title tag for the page we switched and put the product name before the manufacturer. With the newsletter, we used a good mix of graphics and content to appease the spam blockers, as well as put the product names in graphics so they wouldn't be blocked. In order to analyze the site's traffic, we implemented a powerful web statistics program.

***Results of Our Work***

Through our tactics, our client was able to move up to #4 on Google for their main search term, which got a lot of traffic. With pay per click, they went from \$.62 per click to \$.43. They decrease their budget to \$10,000 per month, yet was able to increase their traffic by 33 percent. Through our optimization of their pay per click, their cost per conversion to sale decreased by at least 45 per cent.

*Contd...*





---

**Notes**

Scott, George M., *Principles of Management Information Systems*, McGraw-Hill Book Company, Singapore, 2003.



<http://www.cs.helsinki.fi>

[www.hcibook.com](http://www.hcibook.com)

## Unit 6: Business Networks and Telecommunications

Notes

### CONTENTS

Objectives

Introduction

- 6.1 Telecommunication
- 6.2 Communication Technologies in Business
  - 6.2.1 Videoconferencing
  - 6.2.2 Wireless Payments
- 6.3 Bandwidth
  - 6.3.1 Network Bandwidth
  - 6.3.2 Internet Connection Bandwidths
- 6.4 Network Media
  - 6.4.1 Twisted-pair Cable
  - 6.4.2 Coaxial Cable
- 6.5 Networks and Their Types
  - 6.5.1 Local Area Network (LAN)
  - 6.5.2 Metropolitan Area Network (MAN)
  - 6.5.3 Wide Area Network (WAN)
  - 6.5.4 Value Added Network (VAN)
- 6.6 Protocols
  - 6.6.1 Classification of Protocols
- 6.7 Internet Networking Services
  - 6.7.1 Cable
  - 6.7.2 Digital Subscriber Line (DSL)
  - 6.7.3 T1 and T3 Lines
  - 6.7.4 Satellite
  - 6.7.5 Fixed Wireless
  - 6.7.6 Fiber to the Premises
  - 6.7.7 Optical Carrier
- 6.8 Summary
- 6.9 Keywords
- 6.10 Review Questions
- 6.11 Further Readings

### Objectives

After studying this unit, you will be able to:

- Understand the concept of communication technologies in business
- Discuss videoconferencing and wireless payments
- Understand the concept of bandwidth and communication media
- Recognize networks and their types
- Understand network protocols and internetworking services



“Organizations are looking to increase productivity by focusing on the interactions between colleagues, partners, and customers, says John Chambers, Cisco Chairman and CEO. “Productive interactions also help improve profitability and customer satisfaction, and they create new opportunities for corporate growth and success.”

Today, successful companies around the world achieve that efficiency with network-based communications tools such as e-mail and a Web presence. These tools support the high levels of productivity and customer support that growing companies need to compete in larger and more lucrative markets. A sound network foundation will also support the new technologies and applications necessary to sustain ongoing competitiveness.

What is different about human communication in business organizations when it takes place via the new communication technologies like electronic mail? The most distinctive quality of these new technologies is that they are interactive in nature, in that they allow the participants in a communication process to have control over, and exchange roles in, their mutual discourse. Interactive communication technologies usually spread among the members of a system rather slowly until a critical mass of adopters is reached, as the case of Internet illustrates. After the critical mass occurred, the rate of adoption of Internet took off suddenly. Interactive communication provides a relatively high degree of flexibility, which in turn allows the user to have a high degree of control over the technology and the communication that takes place via the new interactive technologies.

Every successful business needs to have the best communication equipment available on the market. It’s just a simple fact. If you can’t properly communicate with your different branches, then your efficiency will take a big hit. Communicating isn’t that hard though. There have been many advances in the past few years that grant great advantages to your efforts.

One of the easiest would be in the form of a simple teleconference through something like the polycom soundstation. You probably already know what this is. It’s basically just one big conference, except you don’t need to pack everyone into one board room. There are a number of advantages to this setup. The first is that you are in a perfect position to take full advantage of telecommuting. Any of your remote workers can just press a few buttons and log into the conference from their home phone. This also works for any remote branches who want to be involved. There are nearly countless benefits to having one installed. You will have greater function in your meetings and you’ll be able to include everyone without annoying travel plans. There is also the usual ability to tape the conference for better archiving. Avaya IP office phones will work in this capacity to make everything function a bit better.

It is important that you take the time to setup the connection properly though. There is no reason to buy an inferior product for your teleconference. If you go cheap and don’t have it professionally installed, then the static and poor pickup will effectively ruin any good conference. The good news is that you have a lot of options. The Polycom system works to give you a large microphone range which should be able to handle any small or medium room. There are other options though. Just a basic search online will show a number of companies who want your business.

You could go with a phone system through Avaya partner ACS. They offer similar setups for your conference needs. It’s really just about getting what you want from a reputable company. Check to see who has local branches and then see whether one of their products fits your capacity needs better. It’s hard to tell you what’s the best without understanding your exact situation. These two companies should be a good place to start though. Just one phone call could let you start having teleconferences that make everything run smoother and more efficiently. The main communication technologies in business are:

1. Videoconferencing
2. Wireless Payments



*Task* Discuss the basic features of telecommunication system.

### 6.2.1 Videoconferencing

A videoconference is a live connection between people in separate locations for the purpose of communication, usually involving audio and often text as well as video. At its simplest, videoconferencing provides transmission of static images and text between two locations. At its most sophisticated, it provides transmission of full-motion video images and high-quality audio between multiple locations.

Videoconferencing software is quickly becoming standard computer equipment. For example, Microsoft's NetMeeting is included in Windows 2000 and is also available for free download from the NetMeeting homepage. For personal use, free or inexpensive videoconference software and a digital camera afford the user easy - and cheap - live connections to distant friends and family. Although the audio and video quality of such a minimal setup is not high, the combined benefits of a video link and long-distance savings may be quite persuasive.

Figure 6.2: Videoconferencing



The tangible benefits for businesses using videoconferencing include lower travel costs and profits gained from offering videoconferencing as an aspect of customer service. The intangible benefits include the facilitation of group work among geographically distant teammates and a stronger sense of community among business contacts, both within and between companies. In terms of group work, users can chat, transfer files, share programs, send and receive graphic data, and operate computers from remote locations. On a more personal level, the face-to-face connection adds non-verbal communication to the exchange and allows participants to develop a stronger sense of familiarity with individuals they may never actually meet in the same place.



*Notes* A videoconference can be thought of as a phone call with pictures - Microsoft refers to that aspect of its NetMeeting package as a "web phone" - and indications suggest that videoconferencing will some day become the primary mode of distance communication.

### What is Videoconferencing?

In videoconferencing technology, two or more people at different locations can see and hear each other at the same time, sometimes even sharing computer applications for collaboration. Videoconferencing offers possibilities for schools, colleges, and libraries to use these systems for a variety of purposes, including formal instruction (courses, lessons, and tutoring), connection



















































































*Example:* There is a recent and huge explosion with the major telecommunications companies around the Globe, starting in Europe. They are beginning to offer consumers what is called triple play of voice, high speed Internet, and an interactive TV- All at once! Basically, you get all that you already can get right now, and even much more. This decade and century is extremely promising!

An end-user experiences all the market-leading features such as instant channel change (ICC), multiple picture-in-picture (PIP) along with VOD, DVR and PVR. It's nice to know that the system will integrate seamlessly with PCs, phones, pocket Pcs and other consumer electronic devices.

Presently, the commercial delivery of Cable TV, Broadcast TV, all formats, all kinds of content-including HDTV, and all media information to be delivered over IP-based High-Speed Internet connections are ready, complete, and in progress with the leading broadband network operators around the world and in the US.

Then when we take the Global "Mobility" features of the new generation Internet Protocol, the IPv6 into the picture and design architecture, we will get the capability to take all our Cable TV, Broadcast TV, Streaming Media, Radio, Voice, Phone, Text, Video, and Data along with us to any of our electronic devices and PC from anywhere to any part of the Globe, using the Global Compatible Digital Architecture and Infrastructure that has continued to be put into place.



*Did u know?* **What is FOIP?**

A fax-over-Internet protocol (FoIP) application enables the inter-working of standard fax machines with packet networks.



*Notes* Understanding Digital Convergence is neither about the ability to identify components of the emerging digital environment nor the ability to quickly and visually distinguish between say, a Palm Pilot PDA, Digital Mobile Phone, a Pocket PC, or the Tablet PC and a Laptop. It is important to understand the features and benefits for you as an individual or a professional in today's fast paced and competitive business environment.

## Self Assessment

Fill in the blanks:

14. .... refers to the convergence of four industries into one conglomerate, ITTCE (Information Technologies, Telecommunication, Consumer Electronics, and Entertainment).
15. A ..... application enables the interworking of standard fax machines with packet networks.





---

## Notes

Goyal D.P., *Management Information Systems (MIS)*, Deep & Deep Publications, New Delhi, 1994.

Kenneth C Laudon and Jane P Laudon, *Management Information Systems - Managing the Digital Firm*, 9th Ed. Pearson Education Asia, New Delhi, 2007.

O, Brien, James A., *Management Information Systems*, Galgotia Publications (P) Ltd., New Delhi, 1991.

Post, Gerald V., *Management Information Systems: Solving Business Problems with Information Technology*, Third edition, Tata McGraw-Hill Publishing Company Limited, New Delhi, 2003.

Scott, George M., *Principles of Management Information Systems*, McGraw-Hill Book Company, Singapore, 2003.



Online links

[www.jmlcable.com](http://www.jmlcable.com)

[www.iop.org](http://www.iop.org)









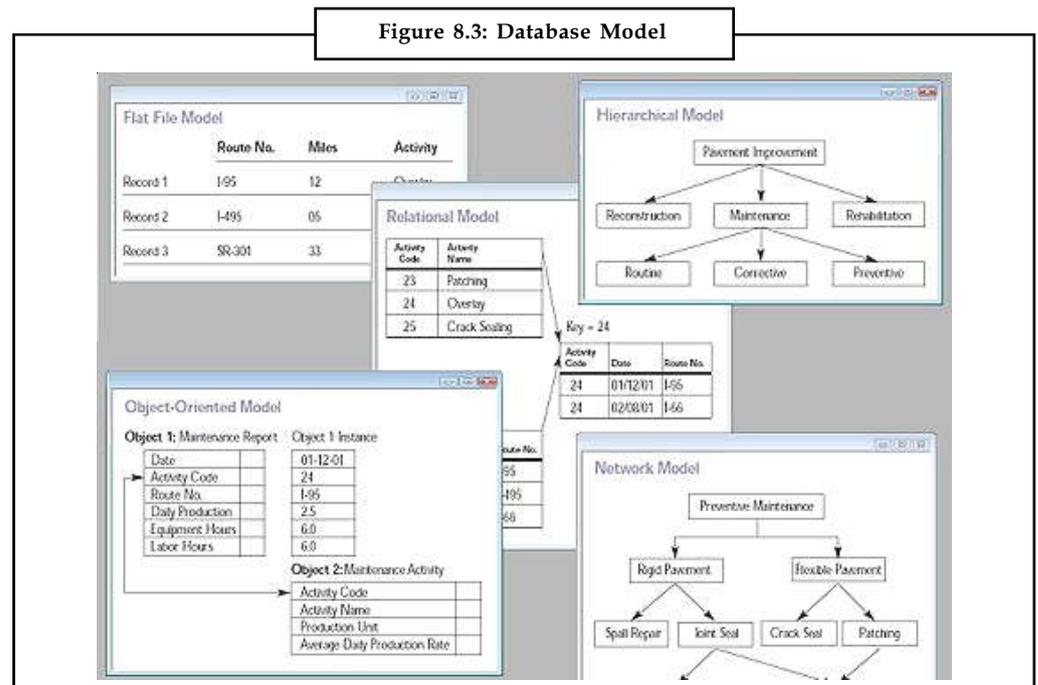


**Notes**

- 4. Because of ..... data files, users face difficulty in getting information on any ad hoc query that requires accessing data stored in more than one file.
- 5. Unlike a file processing system, data redundancy and data inconsistency in the database system approach are .....

**8.3 Database Models**

A database model or database schema is the structure or format of a database, described in a formal language supported by the database management system, In other words, a “database model” is the application of a data model when used in conjunction with a database management system.



Different types of database models are:

- 1. Relational model
- 2. Object-oriented model
- 3. Hierarchical model
- 4. Network model
- 5. Flat file model

A data model is not just a way of structuring data: it also defines a set of operations that can be performed on the data. The relational model, for example, defines operations such as select, project, and join.



*Caution* Although these operations may not be explicit in a particular query language, they provide the foundation on which a query language is built.



---

**Notes**

which facilitate fast retrieval of data from large tables. Any column can be a key, or multiple columns can be grouped together into a compound key. It is not necessary to define all the keys in advance; a column can be used as a key even if it was not originally intended to be one.

A key that has an external, real-world meaning (such as a person's name, a book's ISBN, or a car's serial number) is sometimes called a "natural" key. If no natural key is suitable (think of the many people named Brown), an arbitrary or surrogate key can be assigned (such as by giving employees ID numbers). In practice, most databases have both generated and natural keys, because generated keys can be used internally to create links between rows that cannot break, while natural keys can be used, less reliably, for searches and for integration with other databases.



*Example:* Records in two independently developed databases could be matched up by social security number, except when the social security numbers are incorrect, missing, or have changed.

The basic structure of the relational model is as follows:

1. RDBMS allows operations in a human logical environment
2. The relational database is perceived as a collection of tables
3. Each table consists of a series of row/column intersections
4. Tables (or relations) are related to each other by sharing a common entity characteristic (called a key)
5. The relationship type is often shown in a relational schema
6. A table yields complete data & structural independence.

A visual representation of this model is shown below.

**Table 8.1: Relational Model: Name - Student**

Code	Surname	Name	Street	City	Tutor Code
01	Vadodaria	Reetesh	Powai	Mumbai	15
11	Jani	Apurva	Chandivali	Mumbai	19
17	Patel	Sameer	Peddar Rd.	Mumbai	02
25	Agrawal	Umang	Malad	Mumbai	05
30	Bansal	Shilpi	Borivli	Mumbai	22

**Table 8.2: Link through Tutor Code: Name - Faculty**

Tutor Code	Surname	Name	Street	City
02	Kumta	Gita	Goregaon	Mumbai
05	Acharya	Neeta	Santacruz	Mumbai
15	Agnihotri	Prafulla	Dindoshi	Mumbai
19	Sirur	Pratap	Malabar Hill	Mumbai
22	Sunder Ram	K.	Mira Rd.	Mumbai

The advantages of the relational model are:

1. Structural independence
2. Improved conceptual simplicity

3. Easier database design, implementation, management & use
4. Ad hoc querying (a query that is not predefined) capability through SQL
5. Powerful data management system.

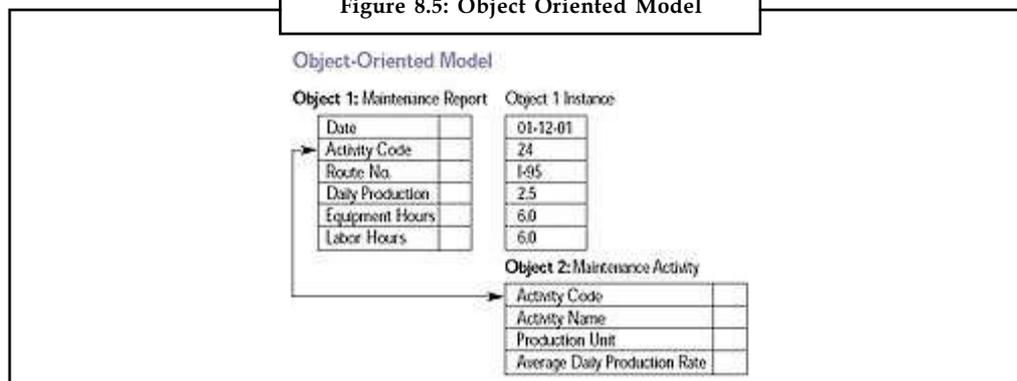
The disadvantages, on the other hand, are:

1. Substantial hardware & system software overhead
2. Possibility of poor design & implementation
3. Potential “islands of information” problem.

### 8.3.2 Object-oriented Model

The object-oriented paradigm has been applied to database technology, creating a new programming model known as object databases. These databases attempt to bring the database world and the application programming world closer together, in particular by ensuring that the database uses the same type system as the application program. This aims to avoid the overhead (sometimes referred to as the impedance mismatch) of converting information between its representation in the database (for example, as rows in tables) and its representation in the application program (typically as objects). At the same time, object databases attempt to introduce the key ideas of object programming, such as encapsulation and polymorphism, into the world of databases.

Figure 8.5: Object Oriented Model



A variety of these ways have been tried for storing objects in a database. Some products have approached the problem from the application programming end, by making the objects manipulated by the program persistent. This also typically requires the addition of some kind of query language, since conventional programming languages do not have the ability to find objects based on their information content. Others have attacked the problem from the database end, by defining an object-oriented data model for the database, and defining a database programming language that allows full programming capabilities as well as traditional query facilities.

**Object databases suffered because of a lack of standardization:** Although standards were defined by ODMG, they were never implemented well enough to ensure interoperability between products. Nevertheless, object databases have been used successfully in many applications: usually specialized applications such as engineering databases or molecular biology databases rather than mainstream commercial data processing.



*Notes* Object database ideas were picked up by the relational vendors and influenced extensions made to these products and indeed to the SQL language.

### 8.3.3 Relational Operations SQL

Structured Query Language, popularly known as SQL is the language that is used in most relational database systems. It is called structured query language because it follows a rigorous set of rules and procedures in answering queries. SQL is also termed as 4GL to distinguish it from other 3GL programming languages like, PASCAL, COBOL or C.

SQL is a simple and powerful query language that is capable of answering simple to most complex queries. Any query on a single table can be performed by using only two basic operators, namely SELECT and PROJECT.

The select operator selects a set of records from the table, whereas PROJECT takes out selected fields from the table. The two operators may be understood, in the user's view, as a horizontal cut and vertical cut, respectively of the table. Another operator JOIN is also used in SQL when the query requires more than one table. JOIN links or combines two tables together over a common field.

Now, we illustrate the working of RDBMS system with the help of the following examples.

The Tables are created using data definition language. Typical constructs for creating Table 8.3 and 8.4 would be as follows:

Create Table Course

CNO Char (5),

CTITLE Char (25),

CREDITS integer,

STDNO integer,

TCODE Char (3),

Create Table Teacher

TCODE Char (3),

NAME Char (20),

DEPTT Char (5),

DESIG Char (12),

PHONE Char (8),

Table 8.3: Data Table Course

CNO	CTITLE	CREDITS	STDNO	TCODE
CS101	MIS	6	25	07
CS201	SAD	4	25	15
CS304	Software Engineering	4	25	30
CS406	Information Technology	3	20	06
CS303	Strategic Systems	4	20	11



---

## Notes

In the above example, the use of three basic operators has been explained. However, it may be noted that SQL does not use the SELECT, PROJECT and JOIN formats at the syntactic level, rather it follows a generic format consisting of three sub-commands as follows.

SELECT Filed list

FROM List of tables

WHERE Condition



*Example:* We want to know the name of course(s) where the number of students are less than 21 from our earlier database stored as relation course (Table 8.3).

```
SLECT CNO, CTITLE, CREDITS, STDNO
```

```
FROM Course
```

```
WHERE STDNO <21
```

This will produce the report as given below.

SNO	CTITLE	CREDITS	STDNO
CS406	Information Technology	3	20
CS303	Strategic Systems	4	20

Information from two different tables may be extracted by using dot (.) notation as shown below.

```
SELECT CTITLE, NAME
```

```
FROM Course, Teacher
```

```
WHERE Course.TCODE = Teacher.TCODE;
```

SQL can also perform many other functions that include sorting (ordering), group functions of averaging, summing, locating maximum and minimum values, counting the numbers in a column, etc.



*Task* Discuss relational model with suitable example.

### 8.3.4 Data Modelling

Data modelling is the analysis of data objects that are used in a business or other context and the identification of the relationships among these data objects. A data model is a collection of logical constructs used to represent the data structure & the data relationships found within the database. The two different categories of data models are:

1. **Conceptual Models:** Focus on the logical nature of the data representation. They are concerned with what is represented rather than how it is represented. The Entity-relationship model is a popular conceptual model.
2. **Implementation Models:** Place the emphasis on how the data are represented in the database or on how the data structures are implemented. The examples are:
  - (a) Hierarchical



---

**Notes**

4. Database integrity
5. Efficiency dealing with a large database.

The model went out of favour due to the following limitations:

1. Complex implementation
2. Difficult to manage
3. Lacks structural independence
4. Complexity of application programming & use
5. Implementation limitations
6. Lack of standards.

### **8.3.6 Network Model**

General Electric (GE) developed a DBMS called IDS (Integrated Data System) based on the network data model in 1967. In this model, a relationship is called a set. Each set is composed of at least two record types: an owner (parent) record & a member (child) record. A set represents a 1:M relationship between the owner & the member. The following is a visual representation of a network DBMS. The major advantages of this model are:

1. Conceptual simplicity
2. Handles more relationship styles
3. Data access flexibility
4. Promotes database integrity
5. Data independence
6. Conformance to standards.

The model was discarded owing to the following disadvantages:

1. System complexity
2. Lack of structural independence.

### **Entity-relationship Model**

It is one of the most widely accepted graphical data modelling tools. It represents data as entities (e.g., customers, accounts, and bank branch) & their relationships (e.g., account 23456 is held by Reetesh) in a database. A relationship set depositor associates customers with accounts. It complements the relational model concepts. The database design in the E-R model is usually converted into the relational model that is used for storage & processing. E-R models are normally represented in an Entity-Relationship Diagram (ERD). In these diagrams, an entity is represented by a rectangle; a diamond connected to the related entities defines a relationship. Each entity is also described by a set of attributes. An attribute describes a particular characteristic of the entity.

The advantages of the ER model are:

1. Exceptional conceptual simplicity
2. Visual representation







---

## Notes

In other words, the data warehouse provides data that is already transformed and summarized, therefore making it an appropriate environment for more efficient DSS and EIS applications.

You should be able to know the data mining concept as well with the concept of data warehouse. Data mining is the process of extracting patterns from data. As more data are gathered, with the amount of data doubling every three years, data mining is becoming an increasingly important tool to transform these data into information. It is commonly used in a wide range of profiling practices, such as marketing, surveillance, fraud detection and scientific discovery.

While data mining can be used to uncover patterns in data samples, it is important to be aware that the use of non-representative samples of data may produce results that are not indicative of the domain. Similarly, data mining will not find patterns that may be present in the domain, if those patterns are not present in the sample being "mined". There is a tendency for insufficiently knowledgeable "consumers" of the results to attribute "magical abilities" to data mining, treating the technique as a sort of all-seeing crystal ball. Like any other tool, it only functions in conjunction with the appropriate raw material: in this case, indicative and representative data that the user must first collect.



*Caution* The discovery of a particular pattern in a particular set of data does not necessarily mean that pattern is representative of the whole population from which that data was drawn.



*Did u know?* An important part of the data warehousing process is the verification and validation of patterns on other samples of data.

### 8.5.1 Characteristics of Data Warehouse

According to Bill Inmon, author of Building the data Warehouse and the guru who is widely considered to be the originator of the data warehousing concept, there are generally four characteristics that describe a data warehouse:

1. **Subject Oriented:** Data are organized according to subject instead of application, e.g., an insurance company using a data warehouse would organize their data by customer, premium, and claim, instead of by different products (auto, life, etc.). The data organized by subject contain only the information necessary for decision support processing.
2. **Integrated:** when data resides in many separate applications in the operational environment, encoding of data is often inconsistent. For instance, in one application, gender might be coded as "m" and "f" in another by 0 and 1. When data are moved from the operational environment into the data warehouse, they assume a consistent coding convention, e.g., gender data is transformed to "m" and "f".
3. **Time-variant:** The data warehouse contains a place for storing data that are five to 10 years old, or older, to be used for comparisons, trends, and forecasting. These data are not updated.
4. **Non-volatile:** Data are not updated or changed in any way once they enter the data warehouse, but are only loaded and accessed.

## 8.5.2 What is a Data Warehouse?

Notes

Data warehouse provides architectures and tools for business executives to systematically organise, understand, and use their data to make strategic decisions. In the last several years, many firms have spent millions of dollars in building enterprise-wide data warehouses as it is assumed a way to keep customers by learning more about their needs.

In simple terms, a data warehouse refers to a database that is maintained separately from an organisation's operational databases. Data warehouse systems allow for the integration of a variety of application systems. They support information processing by providing a solid platform of consolidated, historical data for analysis.

According to W.H. Inman, a leading architect in the construction of data warehouse systems, "a data warehouse is a subject-oriented, integrated, time-variant, and nonvolatile collection of data in support of management's decision making process." The four keywords, subject-oriented, integrated, time-variant, and non-volatile, distinguish data warehouses from other data repository systems, such as relational database systems, transaction processing systems, and file systems. Let us understand the four key words in more detail as follows:

1. **Subject-oriented:** A data warehouse focuses on the modeling and analysis of data for decision makers. Therefore, data warehouses typically provide a simple and concise view around particular subject issues by excluding data that are not useful in the decision support process. For example, a typical data warehouse is organised around major subjects, such as customer, vendor, product, and sales rather than concentrating on the day-to-day operations and transaction processing of an organisation.
2. **Integrated:** As the data warehouse is usually constructed by integrating multiple heterogeneous sources, such as relational databases, flat files, and on-line transaction records, the data cleaning and data integration techniques need to be applied to ensure consistency in naming conventions, encoding structures, attribute measures, and so on.
3. **Time-variant:** Data are stored to provide information from a historical perspective (e.g., the past 5-10 years). Every key structure in the data warehouse contains, either implicitly or explicitly, an element of time.
4. **Non-volatile:** A data warehouse is always a physically separate store of data transformed from the application data found in the operational environment. Due to this separation, a data warehouse does not require transaction processing, recovery, and concurrency control mechanisms. It usually requires only two operations in data accessing: initial loading of data and access of data.

## 8.5.3 Use of Data Warehouses in Organizations

Many organisations are creating data warehouse to support business decision-making activities for the following reasons:

1. To increasing customer focus, which includes the analysis of customer buying patterns (such as buying preference, buying time, budget cycles, and appetites for spending),
2. To reposition products and managing product portfolios by comparing the performance of sales by quarter, by year, and by geographic regions, in order to fine-tune production strategies,
3. To analysing operations and looking for sources of profit, and
4. To managing the customer relationships, making environmental corrections, and managing the cost of corporate assets,

---

**Notes**

5. Data warehousing is also very useful from the point of view of heterogeneous database integration. Many organisations typically collect diverse kinds of data and maintain large databases from multiple, heterogeneous, autonomous, and distributed information sources.

**Query Driven Approach versus Update Driven Approach for Heterogeneous Database Integration**

For heterogeneous database integration, the traditional database implements query-driven approach, which requires complex information filtering and integration processes, and competes for resources with processing at local sources. It is inefficient and potentially expensive for frequent queries, especially for queries requiring aggregations.

In query-driven approach, data warehousing employs an update-driven approach in which information from multiple, heterogeneous sources is integrated in advance and stored in a warehouse for direct querying and analysis. In this approach, a data warehouse brings high performance to the integrated heterogeneous database system since data are copied, preprocessed, integrated, annotated, summarized, and restructured into one semantic data store. Furthermore, query processing in data warehouses does not interfere with the processing at local sources. Moreover, data warehouses can store and integrate historical information and support complex multidimensional queries. As a result, data warehousing has become very popular in industry.

**Differences between Operational Database Systems and Data Warehouses**

The first major stepping stone in understanding Data Warehousing is to grasp the concepts and differences between the two overall database categories. The type most of us are used to dealing with is the On Line Transactional Processing (OLTP) category. The other major category is On Line Analytical Processing (OLAP).

OLTP is what we characterise as the ongoing day-to-day functional copy of the database. It is where data is added and updated but never overwritten or deleted. The main needs of the OLTP operational database being easily controlled insertion and updating of data with efficient access to data manipulation and viewing mechanisms. Typically only single record or small record-sets should be manipulated in a single operation in an OLTP designed database. The main thrust here is to avoid having the same data in different tables. This basic tenet of Relational Database modeling is known as "normalising" data.

OLAP is a broad term that also encompasses data warehousing. In this model data is stored in a format, which enables the efficient creation of data mining/reports. OLAP design should accommodate reporting on very large record sets with little degradation in operational efficiency. The overall term used to describe taking data structures in an OLTP format and holding the same data in an OLAP format is "Dimensional Modeling" It is the primary building block of Data Warehousing.

The major distinguishing features between OLTP and OLAP are summarised as follows:



---

**Notes**

14. .... is the process of extracting patterns from data.
15. The overall term used to describe taking data structures in an OLTP format and holding the same data in an OLAP format is “ .....”



*Case Study*

### **Data Warehousing: A Strategic Tool**

**D**atawarehouse is a massive independent business database system that is populated with data that has been extracted from a range of sources. The data is held separately from its origin and is used to help to improve the decision-making process.

Many traditional Databases are involved in recording day to day operational activities of the business, called Online Transaction Processing (OLTP), commonly implemented in Airline Bookings & Banking Systems, for faster response and better control over data.

After establishment of OLTP Systems, reports and summaries can be drawn for giving inputs to decision-making process and this process is called Online Analytical Processing (OLAP).

For better customer relationships management strategy, the call centres and datawarehouses must be fully integrated. Datawarehouse works as a strategic tool for decision-support which requires lot of time for establishment, and needs to be updated with operational information on daily weekly or monthly basis.

Datawarehouse is used for proactive strategies formulation in critical & complex situations. A number of CRM vendors are advocating for single integrated customer database which includes call centre, web sites, branches and direct mail, but it lacks in analytical functioning of datawarehouse. This Database can't be expanded also, and carry decision support operations on call centre Database becomes slow & the query processing and inquiries handling operations also become slow & inefficient for agents dealing with customers.

Datawarehouse is must for identifying most profitable & loyal customers and those customers can be offered better customized services which increases the chances of additional profits.

Although call centre systems & datawarehouses are altogether different systems yet dependant on each other to fully exploit their potential respectively.

**Questions:**

1. Explain OLTP & OLAP processes with their respective advantages.
2. How the response time in performing OLAP queries can be improved?
3. Explain the importance of regular updation of data in a datawarehouse.
4. Explain the role of datawarehousing in the functioning of a call centre.
5. "Datawarehouse works as a strategic tool for decision support". Comment.

*Source:* Dharmendra and Sangeeta Gupta, *Management Information System*, Excel Books, New Delhi.

## 8.6 Summary

Notes

- A database is a collection of data, which is organized in a way that allows for easy data retrieval and manipulation.
- The file processing system relied on the piecemeal approach of data across the organization where every functional unit like marketing, finance, production, etc. used to maintain their own set of application programs and data files.
- Unlike a file processing system, data redundancy and data inconsistency in the database system approach are minimized.
- A database model or database schema is the structure or format of a database, described in a formal language supported by the database management system.
- A relational database contains multiple tables, each similar to the one in the “flat” database model.
- The object-oriented paradigm has been applied to database technology, creating a new programming model known as object databases.
- SQL is a simple and powerful query language that is capable of answering simple to most complex queries.
- Data modelling is the analysis of data objects that are used in a business or other context and the identification of the relationships among these data objects.
- A web database is a database for the internet. You can get access to your data via the internet from anywhere in the world or you can create a database driven website by using such databases.
- A data warehouse is a relational database management system (RDBMS) designed specifically to meet the needs of transaction processing systems.

## 8.7 Keywords

**Data Model:** A conceptual framework that defines the logical relationships among the data elements needed to support a basic business or other process.

**Data Modeling:** A process where the relationships between data elements are identified and defined to develop data models.

**Data Warehouse:** An integrated collection of data extracted from operational, historical, and external databases, and screened, edited, and standardized for retrieval and analysis to provide business intelligence for managerial decision making.

**Data:** Facts or observations about physical phenomena or business transactions. More specifically, data are objective measurements of the attributes (characteristics) of entities such as people, places, things, and events.

**Database Administrator:** A specialist responsible for maintaining standards for the development maintenance, and security of an organization's databases.

**Database Management System (DBMS):** A set of computer programs that controls the creation, maintenance, and utilization of the databases of an organization.

**Database:** A collection of logically related records or files. A database consolidates many records previously stored in separate files so that a common pool of data records serves many applications.

## 8.8 Review Questions

1. Find at least five e-Business websites that are connected to database management systems. (*Hint: look for something that indicates it is retrieving business data.*)
2. Assume that you need to buy a DBMS for a midsize company. Research the components needed and the approximate cost of at least two database management systems.
3. List and describe some of the problems of the traditional file environment.
4. Why is file management important for overall system performance?
5. Contact the librarian of your institution. Determine the scope of information available to library users. How many different files are maintained? What DBMS is being used? Document the benefits that have resulted from the use of the DBMS, if not already in use. How extensively is the database used?
6. How would you differentiate between hierarchical and network data models.
7. Describe the concept of data modeling in detail with suitable example.
8. What are the advantages of database approach over traditional database?
9. What do you mean by data warehousing? Also explain the characteristics of data warehouse.
10. Describe the various functions of database.

### **Answers: Self Assessment**

- |                          |                                |
|--------------------------|--------------------------------|
| 1. Database              | 2. Software                    |
| 3. Data inconsistency    | 4. Independent                 |
| 5. Minimized             | 6. Relational                  |
| 7. SQL                   | 8. Data modelling              |
| 9. 1:M                   | 10. Web database               |
| 11. PHP                  | 12. Java virtual machine (JVM) |
| 13. Data warehouse       | 14. Data mining                |
| 15. Dimensional modeling |                                |

## 8.9 Further Readings



Books

Bhatnagar, S.C. and K.V. Ramani, *Computers and Information Management*, Prentice Hall of India Private Ltd, New Delhi, 1991.

Davis, Gordon B. and Margrethe H. Olsen, *Management Information Systems*, McGraw-Hill Book Company, Singapore, 1985.

Goyal D.P., *Management Information Systems (MIS)*, Deep & Deep Publications, New Delhi, 1994.

Kenneth C Laudon and Jane P Laudon, *Management Information Systems - Managing the Digital Firm*, 9th Ed. Pearson Education Asia, New Delhi, 2007.

O, Brien, James A., *Management Information Systems*, Galgotia Publications (P) Ltd., New Delhi, 1991.

Notes

Post, Gerald V., *Management Information Systems: Solving Business Problems with Information Technology*, Third edition, Tata McGraw-Hill Publishing Company Limited, New Delhi, 2003.

Scott, George M., *Principles of Management Information Systems*, McGraw-Hill Book Company, Singapore, 2003.



Online link

[www.peterindia.net](http://www.peterindia.net)









---

**Notes**

But from a management point of view, the challenge is to retain as much of the benefit of systems in investments as is feasible in current market conditions.

The worth of systems from a financial perspective essentially revolves around the question of return on invested capital. The value of systems comes down to one question: Does a particular IS investment produce sufficient returns to justify its costs? There are many problems with this approach, not the least of which is how to estimate benefits and count the costs. The business values of wireless networking are:

1. Wireless communication helps businesses easily stay in touch with customers, suppliers, and employees.
2. Wireless networking increases worker productivity and output, as workers take less time to establish contact with people and to access information.
3. Companies can save on wiring offices, moving, and making network changes by using wireless networks.
4. Wireless technology has also been the source of new products, services, and sales channels in a variety of industries, e.g. OnStar, Starbucks "hot spots".

**Self Assessment**

Fill in the blanks:

3. The worth of systems from a ..... perspective essentially revolves around the question of return on invested capital.
4. .... communication helps businesses easily stay in touch with customers, suppliers, and employees.

**9.3 WIMAX**

WiMAX is a wireless digital communications system also known as IEEE 802.16, that is intended for wireless "metropolitan area networks". WiMAX can provide broadband wireless access up to 30 miles (50 km) for fixed stations, and 3 - 10 miles (5 - 15 km) for mobile stations. In contrast, the WiFi/802.11 wireless local area network standard is limited in most cases to only 100 - 300 feet (30 - 100 m).

With WiMAX, WiFi like data rates are easily supported, but the issue of interference is lessened. WiMAX operates on both licensed and non-licensed frequencies, providing a regulated environment and viable economic model for wireless carriers.

WiMAX can be used for wireless networking in much the same way as the more common WiFi protocol. WiMAX is a second generation protocol that allows for more efficient bandwidth use, interference avoidance and is intended to allow higher data rates over longer distances.

The IEEE 802.16 standard defines the technical features of the communications protocol. The WiMAX Forum offers a means of testing manufacturers' equipment for compatibility as well as an industry group dedicated to fostering the development and commercialization of the technology.

WiMAX is defined as "Worldwide Interoperability for Microwave Access" by the WiMAX Forum, formed in June 2001 to promote conformance and interoperability of the IEEE 802.16 standard, officially known as Wireless MAN. The Forum describes WiMAX as "a standards-based technology enabling the delivery of last mile wireless broadband access as an alternative to cable and DSL".

“WiMAX is not a technology, but rather a certification mark, or ‘stamp of approval’ given to equipment that meets certain conformity and interoperability tests for the IEEE 802.16 family of standards. A similar confusion surrounds the term Wi-Fi, which like WiMAX, is a certification mark for equipment based on a different set of IEEE standards from the 802.11 working group for wireless local area networks (WLAN). Neither WiMAX, nor Wi-Fi is a technology but their names have been adopted in popular usage to denote the technologies behind them. This is likely due to the difficulty of using terms like ‘IEEE 802.16’ in common speech and writing.”

The bandwidth and reach of WiMAX make it suitable for the following potential applications:

1. Connecting Wi-Fi hotspots with each other and to other parts of the Internet.
2. Providing a wireless alternative to cable and DSL for last mile (last km) broadband access.
3. Providing high-speed mobile data and telecommunications services (4G).
4. Providing a diverse source of Internet connectivity as part of a business continuity plan. That is, if a business has a fixed and a wireless internet connection they are unlikely to be affected by the same service outage.
5. Providing Nomadic connectivity.



*Did u know?* **Full form of WiMAX**

Worldwide Interoperability for Microwave Access

### 9.3.1 Broadband Access

Many companies are closely examining WiMAX for “last mile” connectivity at high data rates. This could result in lower pricing for both home and business customers as competition lowers prices.

In areas without pre-existing physical cable or telephone networks, WiMAX will, it appears, be a viable alternative for broadband access that has been economically unavailable. Prior to WiMax, many operators have been using proprietary fixed wireless technologies for broadband services.

WiMAX subscriber units are available in both indoor and outdoor versions from several manufacturers. Self install indoor units are convenient, but the subscriber must be significantly closer to the WiMAX base station than with professionally installed units. As such, indoor installed units require a much higher infrastructure investment as well as operational cost (site lease, backhaul, maintenance) due to the high number of base stations required to cover a given area. Indoor units are comparable in size to a cable modem or DSL modem. Outdoor units allow for the subscriber to be much further away from the WiMAX base station, but usually require professional installation. Outdoor units are roughly the size of a textbook, and their installation is comparable to a residential satellite dish.

### 9.3.2 Limitations

A commonly held misconception is that WiMAX will deliver 70 Mbit/s, over 70 miles (112.6 kilometers). Each of these is true individually, given ideal circumstances, but they are not simultaneously true. In practice this means that in Line of sight environments you could deliver symmetrical speeds of 10Mbps at 10Km but in Urban Environments it is more likely that 30% of installations may be Non Line of sight and therefore Users may only receive 10Mbps over 2 Km. WiMAX has some similarities to DSL in this respect, where one can either have high bandwidth

---

## Notes

or long reach, but not both simultaneously. The other feature to consider with WiMAX is that available bandwidth is shared between users in a given radio sector, so if there are many active users in a single sector, each will get reduced bandwidth. However, unlike SDSL where contention is very noticeable at a 5:1 ratio if you are sharing your connection with a large media firm for example WiMax does not have this problem. Typically each cell has a 100 Mbps backhaul so there is no contention here. On the radio side in practice many users will have a range of 2, 4, 6, 8 or 10 Mbps services and the bandwidth can be shared. If the network becomes busy the business model is more like GSM or UMTS than DSL in that it is easy to predict the capacity requirements as you sign more customers and additional radio cards can be added on the same sector to increase the capacity.



### Notes **How WiMax differ from Wi-Fi?**

Comparing WiMax to WiFi is akin to comparing apples to oranges. Initially it's easy to see why the comparison would exist, as most people think WiMax is merely a more robust version of WiFi. Indeed they are both wireless broadband technologies, but they differ in the technical execution and ultimately their business case is very different. In addition to the technical differences that exist, the marketplace difference is that equipment is more or less non-existent for WiMax and certainly not geared towards a residential environment with very high pricing to be expected. It will take at least 2 years to see equipment of mass market uptake pricing.

WiMax will not be commercially available until the second half of 2005, and even then at a very controlled level. This is primarily due to standardization issues. In fact, it won't be until 2006 that a robust production and implementation will happen due to the ramp-up period for manufacturers. This is certainly one challenge to the widespread adoption of WiMax. Additionally, WiMax will have issues of pricing, and will remain far more expensive than WiFi. WiMax will be primarily adopted by businesses to replace or displace DSL, and offices that want to cover a lot of territory without entering the world of endless repeaters that are necessary with the 802.11 technologies.



Notes It will take some time (2 years) for WiMax to significantly reduce its price-point for residential uptake. WiMax will not displace WiFi in the home because WiFi is advancing in terms of speed and technology. Each year brings a new variant to the 802.11 area with various improvements.

## Self Assessment

Fill in the blanks:

5. .... is a wireless digital communications system also known as IEEE 802.16, that is intended for wireless "metropolitan area networks".
6. In areas without pre-existing physical cable or telephone networks, WiMAX will, it appears, be a viable alternative for ..... that has been economically unavailable.

## 9.4 EVDO

Evolution-Data Optimized or Evolution-Data only, abbreviated as EV-DO or EVDO and often EV, is a telecommunications standard for the wireless transmission of data through radio signals,



---

## Notes

extremely expensive, this brings down the cost of building and using the new networks. The major EVDO deployments in the US are by Verizon and Sprint, and there is also a large network in Korea. At present, EVDO has not made significant impact in Europe or other major Asian markets; W-CDMA is the 3G standard of choice in those regions.



*Task*

Discuss how Wi-MAX is more powerful in comparison to a normal network.

### 9.4.1 First Sight of EVDO

1. EV-DO - Evolution Data Optimized.
2. EVDO is a Personal broadband wireless service for a wide range of customers, from business people to students.
3. EVDO can be Always on - similar to DSL (wherever EVDO capability is available).
4. Rides on CDMA signal- 1x data capability available everywhere CDMA voice service available.
5. Up to 10 times the peak data rate of the next best public wireless solution - 500 to 2,400 Kbps average (kilobits per second) comparable to DSL speeds.
6. EVDO allows the user to be connected wherever they are not only for email, but for downloads, large files, photos, spreadsheets, etc.
7. EVDO Users can work on a large variety of applications, including the MS Office Suite and others, so they can do business anywhere! Access mission-critical documents and information wherever they are.
8. EVDO available within the provider's wireless network.
9. EVDO gives plug and play of business functions, games and Internet access anywhere!
10. Customer voice and data experience should become seamless.
11. EVDO Advantages over WiFi:
  - (a) Always on with seamless roaming!
  - (b) Signal can travel on same cell sites as cell phones
  - (c) No 300-ft range from the cell tower or hot spot
  - (d) Customers can access their corporate VPN (virtual private network) anywhere they can get a cellular signal via a secure, encrypted signal
  - (e) Can download and run video clips in real time
  - (f) Can provide service to customers outside of cable-modem or DSL areas.
12. Relatively low cost with high capacity - allows rich web browsing and application usage.
13. 1xRTT 50Kbps - 100Kbps Upload and Download, bursts to 144Kbps.
14. EVDO Rev 0 400kbps-700kbps Download, bursts up to 2.4Mbps, 50kbps-100kbps Upload Speed, bursts to 144Kbps.
15. EVDO Rev A 500Kbps-1,000Kbps Download, bursts to 3.0Mbps, 300Kbps-400Kbps Upload Speed, bursts to 1.8Mbps.



### 9.5.1 Future of M-commerce

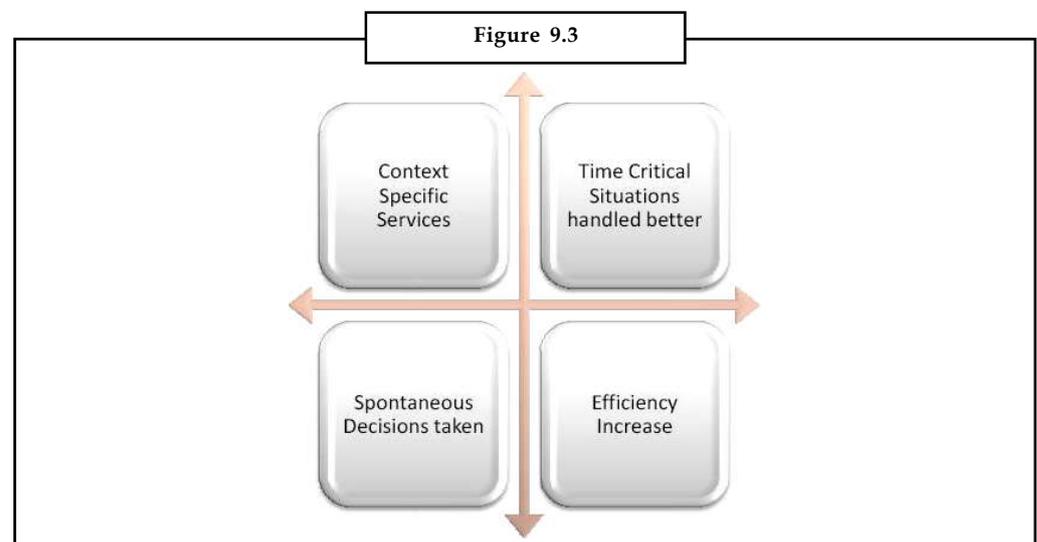
The futures of mobile commerce are:

1. **Ubiquity:** It means that the user can avail of services and carry out transactions largely independent of his current geographic location.
2. **Immediacy:** It provides real-time availability of services.
3. **Localization:** Location based services such as GPS, allow companies to offer goods and services to the user specific to his current location.
4. **Instant connectivity:** This feature brings convenience to the user, due to introduction of services like GPRS which keeps users always in touch and connected.
5. **Simple authentication:** Mobile telecommunication devices function with an electronic chip called SIM, which is easily identifiable. This in combination with an individual Personal Identification Number (PIN) makes the authentication process simple.

### 9.5.2 Specific Advantages of Mobile Commerce

The specific advantages of mobile commerce are:

1. **Context-specific services:** Mobile Commerce makes it possible to offer location based services, which are specific to a given context (e.g. time of the day, location and the interests of the user).
2. **Time-critical situations:** The ubiquity and immediacy of Mobile Commerce allows the user to perform urgent tasks in an efficient manner, irrespective of his current geographic location.
3. **Spontaneous decisions and need:** Spontaneous needs are not externally triggered and generally involve decisions that do not require a very careful consideration, e.g. purchase decisions involving small amounts of money.
4. **Efficiency increase:** Mobile Commerce helps increase the productivity of the workforce by increasing the efficiency of their daily routines. Time-pressured consumers (employees) can use 'dead spots' in the day, e.g. during the daily travel to and from workplace, more effectively.





## 9.6 Application in CRM

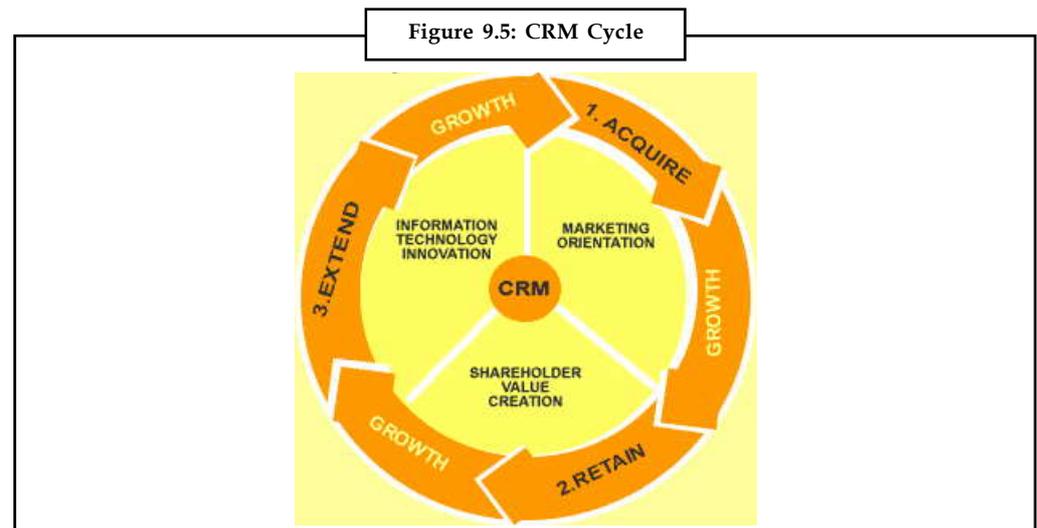
CRM is a multifaceted process, mediated by a set of information technologies that focuses on creating two-way exchanges with customers so that firms have an intimate knowledge of their needs, wants, and buying patterns. In this way, CRM helps companies understand, as well as anticipate, the needs of current and potential customers. Functions that support this business purpose include sales, marketing, customer service, training, professional development, performance management, human resource development, and compensation. Many CRM initiatives have failed because implementation was limited to software installation without alignment to a customer-centric strategy.

It is a process or methodology used to learn more about customers' needs and behaviors in order to develop stronger relationships with them. There are many technological components to CRM, but thinking about CRM in primarily technological terms is a mistake. The more useful way to think about CRM is as a process that will help bring together lots of pieces of information about customers, sales, marketing effectiveness, responsiveness and market trends.

CRM helps businesses use technology and human resources to gain insight into the behavior of customers and the value of those customers.

There are many aspects of CRM which were mistakenly thought to be capable of being implemented in isolation from each other.

CRM is the philosophy, policy and coordinating strategy connecting different players within an organization so as to coordinate their efforts in creating an overall valuable series of experiences, products and services for the customer.



### Successes

While there are numerous reports of “failed” implementations of various types of CRM projects, these are often the result of unrealistic high expectations and exaggerated claims by CRM vendors.

Many of these “failures” are also related to data quality and availability. Data cleaning is a major issue. If the company CRM strategy is to track life-cycle revenues, costs, margins and interactions between individual customers, this must be reflected in all business processes. Data must be extracted from multiple sources (e.g., departmental/divisional databases, including sales, manufacturing, supply chain, logistics, finance, service, etc.), requiring an integrated, and

Notes

comprehensive business processing system to be in place with defined structures and data quality. If not, interfaces must be developed and implemented to extract data from different systems. This creates a demand far beyond customer satisfaction to understand the full business-to-business relationship. For this reason, CRM is more than a sales or customer interaction system.

The experience from many companies is that a clear CRM requirement with regard to reports (e.g., input and output requirements) is of vital importance before starting any implementation. With a proper demand specification, a great deal of time and money can be saved based on realistic expectations of systems capability. A well operating CRM system can be an extremely powerful tool for management and customer strategies.

**Privacy and Data Security**

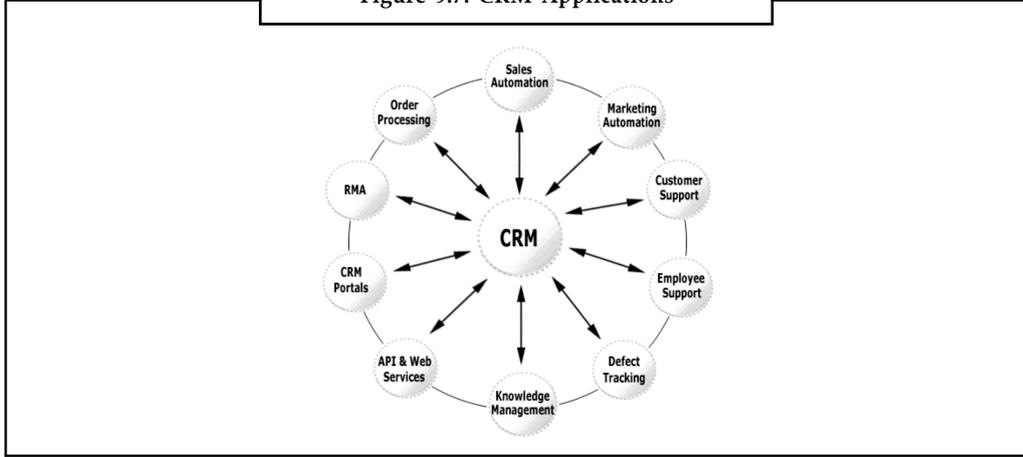
One of the primary functions of CRM software is to collect information about customers. When gathering data as part of a CRM solution, a company must consider customer privacy and data security with respect to legal and cultural environments. Some customers prefer assurance that their data is not shared with third parties without their consent and that it cannot be illicitly accessed by third parties.

Figure 9.6: Relationship between IT and CRM



**CRM Applications**

Figure 9.7: CRM Applications



---

## Notes

### *Sales Force Automation*

- **Contact Management:** Contact management software stores, tracks and manages contacts, leads of an enterprise.
- **Lead Management:** Enterprise Lead management software enables an organization to manage, track and forecast sales leads. Also helps understand and improve conversion rates.

### *eCRM or Web based CRM*

- **Self Service CRM:** Self service CRM (eCRM) software enables web based customer interaction, automation of email, call logs, web site analytics, campaign management.
- **Survey Management Software:** Survey Management Software automates an enterprise's Electronic Surveys, Polls, Questionnaires and enables understand customer preferences.

### *Customer Service*

- Call Center Software
- Help Desk Software

### *Partner Relationship Management*

- **Contract Management Software-**Contract Management Software enables an enterprise to create, track and manage partnerships, contracts, agreements.



*Example: Upside Software, Accruent Software, diCarta, I-Many.*

- Distribution Management Software

### *Using CRM, a business can*

- Provide better customer service
- Increase customer revenues
- Discover new customers
- Cross sell/Up Sell products more effectively
- Help sales staff close deals faster
- Make call centers more efficient
- Simplify marketing and sales processes

The types of data CRM projects collect

- Responses to campaigns
- Shipping and fulfillment dates
- Sales and purchase data
- Account information
- Web registration data
- Service and support records
- Demographic data
- Web sales data.











## Notes

Supply Chain Management can also refer to Supply chain management software which are tools or modules used in executing supply chain transactions, managing supplier relationships and controlling associated business processes.



### 9.7.1 Supply Chain Management Challenges

Supply chain management must address the following problems:

- **Distribution Network Configuration:** Number, location and network missions of suppliers, production facilities, distribution centers, warehouses, cross-docks and customers.
- **Distribution Strategy:** Including questions of operating control (centralized, decentralized or shared); delivery scheme (e.g., direct shipment, pool point shipping, Cross docking, DSD (direct store delivery), closed loop shipping); mode of transportation (e.g., motor carrier, including truckload, parcel; railroad; intermodal, ocean freight; airfreight); replenishment strategy (e.g., pull, push or hybrid); and transportation control (e.g., owner-operated, private carrier, common carrier, contract carrier, or 3PL).
- **Information:** Integration of and other processes through the supply chain to share valuable information, including demand signals, forecasts, inventory, transportation, and potential collaboration, etc.
- **Inventory Management:** Quantity and location of inventory including raw materials, work-in-process and finished goods.
- **Cash-Flow:** Arranging the payment terms and the methodologies for exchanging funds across entities within the supply chain.

Supply chain execution is managing and coordinating the movement of materials, information and funds across the supply chain. The flow is bi-directional.

### 9.7.2 Activities/Functions

Supply chain management is a cross-functional approach to managing the movement of raw materials into an organization, certain aspects of the internal processing of materials into finished goods, and then the movement of finished goods out of the organization toward the end-consumer. As organizations strive to focus on core competencies and becoming more flexible, they have reduced their ownership of raw materials sources and distribution channels. These functions are increasingly being outsourced to other entities that can perform the activities























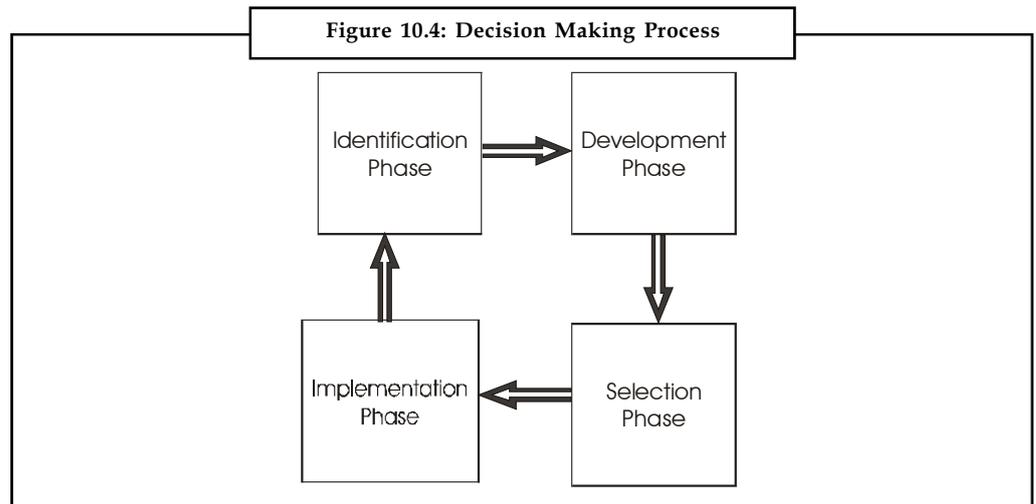








Notes



**Self Assessment**

Fill in the blanks:

- 7. .... process is an ongoing process because at every moment the manager has to take certain decisions like to conduct a meeting to implement certain policies, etc.
- 8. Decision making is a ..... process of choosing a particular course of action out of several alternative courses for the purpose of achieving the given objective.

**10.4 Group Decision Support Systems (GDSS)**

More and more, companies are turning to groups and teams to get work done. Hours upon hours are spent in meetings, in group collaboration, in communicating with many people. To help groups make decisions, a new category of systems was developed – the group decision-support system (GDSS).

You’ve been there: a meeting where nothing seemed to get done, where some people dominated the agenda and others never said a word, which dragged on for hours with no clear agenda. When it was all over no one was sure what was accomplished, if anything. But the donuts and coffee were good!

Organizations have been struggling with this problem for years. They are now using GDSS as a way to increase the efficiency and effectiveness of meetings. The text includes a list of elements that GDSS use to help organizations. We’ll highlight a few of them:

- ***Preplanning:*** A clear-cut agenda of the topics for the meeting.
- ***Open, collaborative meeting atmosphere:*** Free flow of ideas and communications without any of the attendees feeling shy about contributing.
- ***Evaluation objectivity:*** Reduces “office politics” and the chance that ideas will be dismissed because of who presented them instead of what was presented.
- ***Documentation:*** Clear communication about what took place and what decisions were made by the group.
- ***Preservation of “organizational memory”:*** Even those unable to attend the meeting will know what took place; great for geographically separated team members.





give each participant access to the corporate data while he or she is in the meeting. If a question raises about various facts, the computer can find the answer without waiting for a second meeting.

### 10.4.3 Goals of GDSS

The goals of GDSS are:

- **Mitigate the Problems of Group Work:**
  - ❖ Social pressures of conformity may result in “groupthink”.
  - ❖ Lack of co-ordination of work and poor planning of meetings.
  - ❖ Inappropriate influence of group dynamics.
  - ❖ Tendency of group members to rely on others to do most of the work.
  - ❖ Tendency toward compromised solutions of poor quality.
  - ❖ Social “loafing”
  - ❖ Tendency to repeat what was already said.
  - ❖ Larger costs of making decisions.
  - ❖ Tendency of group to take riskier decisions than they should.
  - ❖ Incomplete or inappropriate use of information.
  - ❖ Inappropriate representation in group.
- **Accentuate the Benefits of Group Work:**
  - ❖ Groups are better than individuals at understanding problems.
  - ❖ Groups are better than individuals at catching errors.
  - ❖ A group has more knowledge/information than any one member.
  - ❖ Working in a group may stimulate the participants and the process.
  - ❖ The participation of the members in a decision means less likelihood to resist implementation.
  - ❖ People are accountable for the decisions that they participate in.
- **Support Multiple Group Processes:**
  - ❖ Provide methods that aid the decision and judgment process.
  - ❖ Provide access to rules that will aid the choice between alternatives.
  - ❖ Provide methods for reconciling conflict.



*Task* Discuss how GDSS differ from DSS?

### 10.4.4 Limitations of GDSS

Perhaps the greatest drawback to a GDSS is that it requires participants to type in their ideas, comments and criticisms. Most people are used to meetings based on oral discussions. Even if they have adequate typing skills, a GDSS can inhibit some managers.









---

## Notes

- Visual Analysis
- Improve Organizational Integration

### Planning of Project

Advantage of GIS is often found in detailed planning of project having a large spatial component, where analysis of the problem is a pre requisite at the start of the project. Thematic maps generation is possible on one or more than one base maps.



*Example:* The generation of a land use map on the basis of a soil composition, vegetation and topography.

The unique combination of certain features facilitates the creation of such thematic maps. With the various modules within GIS it is possible to calculate surface, length, width and distance.

### Making Decisions

The adage “better information leads to better decisions” is as true for GIS as it is for other information systems. A GIS, however, is not an automated decision making system but a tool to query, analyze, and map data in support of the decision making process. GIS technology has been used to assist in tasks such as presenting information at planning inquiries, helping resolve territorial disputes, and siting pylons in such a way as to minimize visual intrusion.

### Visual Analysis

Digital Terrain Modeling (DTM) is an important utility of GIS. Using DTM/3D modeling, landscape can be better visualized, leading to a better understanding of certain relations in the landscape. Many relevant calculations, such as (potential) lakes and water volumes, soil erosion volume (Example: landslides), quantities of earth to be moved (channels, dams, roads, embankments, land leveling) and hydrological modeling becomes easier.

Not only in the previously mentioned fields but also in the social sciences GIS can prove extremely useful. Besides the process of formulating scenarios for an Environmental Impact Assessment, GIS can be a valuable tool for sociologists to analyze administrative data such as population distribution, market localization and other related features.

### Improving Organizational Integration

Many organizations that have implemented a GIS have found that one of its main benefits is improved management of their own organization and resources. Because GIS has the ability to link data sets together by geography, it facilitates interdepartmental information sharing and communication. By creating a shared database one department can benefit from the work of another – data can be collected once and used many times.

As communication increases among individuals and departments, redundancy is reduced, productivity is enhanced, and overall organizational efficiency is improved. Thus, in a utility company the customer and infrastructure databases can be integrated so that when there is planned maintenance, affected people can be informed by computer generated letters.

### 10.5.4 Applications of GIS

Computerized mapping and spatial analysis have been developed simultaneously in several related fields. The present status would not have been achieved without close interaction between various fields such as utility networks, cadastral mapping, topographic mapping, thematic

cartography, surveying and photogrammetry remote sensing, image processing, computer science, rural and urban planning, earth science, and geography.

Notes

The GIS technology is rapidly becoming a standard tool for management of natural resources. The effective use of large spatial data volumes is dependent upon the existence of an efficient geographic handling and processing system to transform this data into usable information.

The GIS technology is used to assist decision-makers by indicating various alternatives in development and conservation planning and by modelling the potential outcomes of a series of scenarios.



*Notes* It should be noted that any task begins and ends with the real world. Data are collected about the real world. Of necessity, the product is an abstraction; it is not possible (and not desired) to handle every last detail. After the data are analysed, information is compiled for decision-makers. Based on this information, actions are taken and plans implemented in the real world.

### Major Areas of Application

The major areas of GIS application are:

1. **Different Streams of Planning:** Urban planning, housing, transportation planning architectural conservation, urban design, landscape.
2. **Street Network Based Application:** It is an addressed matched application, vehicle routing and scheduling: location and site selection and disaster planning.
3. **Natural Resource Based Application:** Management and environmental impact analysis of wild and scenic recreational resources, flood plain, wetlands, aquifers, forests, and wildlife.
4. **View Shed Analysis:** Hazardous or toxic factories sitting and ground water modelling. Wild life habitat study and migrational route planning.
5. **Land Parcel Based:** Zoning, sub-division plans review, land acquisition, environment impact analysis, nature quality management and maintenance, etc.
6. **Facilities Management:** Can locate underground pipes and cables for maintenance, planning, tracking energy use.

### Self Assessment

Fill in the blanks:

12. A ..... captures, stores, analyzes, manages, and presents data that is linked to location.
13. GIS technology can be integrated into any ..... information system framework.
14. A GIS will integrate spatial data with other data resources and can even use a ....., used by most organization to maintain their data, to manage spatial data.
15. Using ....., landscape can be better visualized, leading to a better understanding of certain relations in the landscape.



Case Study

## Decision Making in Financial Institution

**A**BC Credit Corporation is a financial institution fully owned by the State Govt. and under the portfolio of State Ministry of Finance. Its mission is to encourage economic development through strategic disbursement of various kinds of loans.

ABC Corporation is divided in to two main divisions-operational & administration. The operational division manages the process for loan arrangements in various situations like agriculture, housing, hire purchase, etc.

Corporation has a good support of an MIS for various decision-making activities at strategic, tactic and operational levels:

- **Strategic Level:** For introduction of new services to be offered by the corporation, shift MIS can be useful e.g., introduction of new schemes at lower interest rates can be offered for small business groups.
- **Management Level:** Evaluation of performance of various types of loan's schemes can be done on the basis of some indicators and this indicator's information can be vital tool for future budget allocation on various future activities.
- **Operational Level:** All the transactions related to repayments of loans, interests, etc. are managed by MIS and used for customer's enquiries related to current schemes/ offers, interest rates, or outstanding balances, etc.

MIS can be used to support structured, unstructured and semi-structured decisions e.g., providing complete application, meeting all the requirements for mortgage purpose, and the application where some criteria are met can be referred to the manager to make an informed decision.

MIS is supported by various sub-systems for different functional areas such as: personnel, training & legal issues, asset management, fund management etc., to assist the mainstream activity of recording customers details and repayments of loans and is continuously added and upgraded by MIS.

### **Questions:**

1. Outline the different kinds of decisions taken by ABC corporation under the structured, semi-structured and unstructured categories.
2. For the decisions outlined in the previous question, identify the level of management associated with these decisions.
3. Consider a very small Co., where only a few people are decision makers. Explain how different levels of decision-making might be allocated.

*Source:* Management Information System by Dharmenda and Sangeeta Gupta

## 10.6 Summary

- Decision is a course of action consciously selected from available alternatives to achieve a desired goal.
- All decisions follow the same pattern although some may be more complex and require several iterations of the decision-making stages.

- Decision Support Systems (DSS) are a class of computerized information systems that support decision-making activities.
- Business Intelligence describes the process of turning data into information and then into knowledge.
- Decision making is a managerial process of choosing a particular course of action out of several alternative courses for the purpose of achieving the given objective.
- To help groups make decisions, a new category of systems was developed—the group decision-support system (GDSS).
- A geographic information system (GIS), or geographical information system captures, stores, analyzes, manages, and presents data that is linked to location.
- A GIS can provide a great deal more problem-solving capabilities than using a simple mapping program or adding data to an online mapping tool (creating a “mash-up”).

### 10.7 Keywords

**Data Driven DSS:** Data-Driven DSS take the massive amounts of data available through the company's TPS and MIS systems and cull from it useful information which executives can use to make more informed decisions.

**Decision Support System (DSS):** An information system that utilizes decision models, a database, and a decision maker's own insights in an ad hoc, interactive analytical modeling process to reach a specific decision by a specific decision maker.

**Decision-Making Process:** A process of intelligence, design, and choice activities that result in the selection of a particular course of action.

**Digital Terrain Modeling:** Digital Terrain Modeling (DTM) is an important utility of GIS.

**GIS:** A geographic information system (GIS), or geographical information system captures, stores, analyzes, manages, and presents data that is linked to location.

**Group Decision Making:** Decisions made by groups of people coming to an agreement on a particular issue.

**Group Decision Support System (GDSS):** A decision support system that provides support for decision making by groups of people.

**Model Driven DSS:** A Model- Driven DSS may use a simple flat-file database with fewer than 1,000 records, but the model component is very important.

### 10.8 Review Questions

1. What is a decision support system? Discuss its components, characteristics and capabilities in detail.
2. Make distinction between structured and unstructured decision in detail.
3. Describe decision making process in detail.
4. How would you differentiate data driven DSS from model driven DSS?
5. What do you mean by GDSS? Also discuss the various features of GDSS in detail.
6. What do you mean by geographic information system in detail? Explain the various views of GIS.

---

## Notes

7. Describe the advantages of GIS with suitable example.
8. You look near by you and check where your apply GIS for your future prospect.
9. Decision making process is necessary for all organization. Give your suggestion.
10. How does business intelligence helps in improving decision making?

### Answers: Self Assessment

1. Knowledge-Level
2. structured
3. Decision Support Systems (DSS)
4. Model-Driven
5. Business Intelligence
6. tools
7. Decision making
8. managerial
9. group decision-support system (GDSS)
10. networked
11. facilitator
12. geographic information system (GIS)
13. enterprise
14. DBMS
15. Digital Terrain Modeling (DTM)

### 10.9 Further Readings



Books

Bhatnagar, S.C. and K.V. Ramani, *Computers and Information Management*, Prentice Hall of India Private Ltd, New Delhi, 1991.

Davis, Gordon B. and Margrethe H. Olsen, *Management Information Systems*, McGraw-Hill Book Company, Singapore, 1985.

Goyal D.P., *Management Information Systems (MIS)*, Deep & Deep Publications, New Delhi, 1994.

Kenneth C Laudon and Jane P Laudon, *Management Information Systems - Managing the Digital Firm*, 9th Ed. Pearson Education Asia, New Delhi, 2007.

O, Brien, James A., *Management Information Systems*, Galgotia Publications (P) Ltd., New Delhi, 1991.

Post, Gerald V., *Management Information Systems: Solving Business Problems with Information Technology*, Third edition, Tata McGraw-Hill Publishing Company Limited, New Delhi, 2003.

Scott, George M., *Principles of Management Information Systems*, McGraw-Hill Book Company, Singapore, 2003.



Online link

[w.gis.com/whatisgis](http://w.gis.com/whatisgis)

## Unit 11: Managing Knowledge in the Digital Firm

Notes

### CONTENTS

Objectives

Introduction

11.1 Knowledge Management

11.2 Types of Knowledge

11.2.1 Explicit Knowledge

11.2.2 Tactic Knowledge

11.3 Knowledge Work Systems

11.3.1 Requirements of KWS

11.4 Enterprise-wide Knowledge Management Systems

11.4.1 Building Enterprise Knowledge Management

11.5 Summary

11.6 Keywords

11.7 Review Questions

11.8 Further Readings

### Objectives

After studying this unit, you will be able to:

- Understand the concept of knowledge management system
- Describe enterprise-wide knowledge management systems

### Introduction

In today's new age economy, knowledge and information are the most important factors in the long-term success of both an individual and an organization. Knowledge and knowledge management have emerged as a vital component for many organizations. In fact, knowledge may soon be the only source of competitive advantage for an organization. All too often one part of an organization repeats the work of another part simply because it is impossible to keep track of, and makes use of knowledge in other parts. To manage knowledge it must first of all be captured or acquired in some useful form. In this unit, we will discuss the concept of knowledge management systems and enterprise-wide knowledge management systems.

### 11.1 Knowledge Management

Knowledge management is a critical component of an organizations success. Knowledge assets are the knowledge that an organization owns or needs to own, to achieve its goals.

Every company's knowledge requirements are a unique combination of knowledge strategy, tools and technologies, processes and procedures. Knowledge management technologies capture this intangible element in an organization and make it universally available. This approach has

---

**Notes**

come to be known as knowledge management: the practice of capturing and organizing information to make it more accessible and valuable to those who need it.

With the impact of globalization, the Internet, and the rapid evolution of technology, managing knowledge for competitive advantage has become more important than ever. Knowledge management is therefore an “essential ingredient of success” for all organizations.



*Did u know?* **What is knowledge?**

Knowledge is information extracted, filtered or formatted in some way.



*Task* Discuss why business intelligence is necessary for organization in today scenario.

### **Self Assessment**

Fill in the blanks:

1. .... is information, extracted, filtered or formatted in some way.
2. Knowledge ..... are the knowledge that an organization owns or needs to own, to achieve its goals.
3. .... is the practice of capturing and organizing information to make it more accessible and valuable to those who need it.
4. Knowledge management technologies capture the ..... element in an organization and make it universally available.

## **11.2 Types of Knowledge**

Knowledge can be divided into two types – Tacit knowledge and Explicit knowledge. Tacit knowledge is implicit, whereas Explicit knowledge is rule-based knowledge that is used to match actions to situations by invoking appropriate rules. An organization promotes the learning of Tacit knowledge to increase the skills and creative capacities of its employees and takes advantage of Explicit knowledge to maximize efficiency.

### **11.2.1 Explicit Knowledge**

Knowledge that can be more easily attained and is often expressed or documented in a formal, systematic manner - frequently in words and numbers.



*Example:* Include Management Directives, Executive Orders, policy manuals, and reference guides.

- Explicit knowledge is used in the design of routines, standard operation procedures, and the structure of data records. These forms of knowledge can be found in any organization.
- It allows an organization to enjoy a certain level of operational efficiency and control.
- Explicit knowledge promotes equable, consistent organizational responses.

### 11.2.2 Tactic Knowledge

Knowledge that can also be attained, but is not as easily transferred. Tacit knowledge can be attained through dialogue, job shadowing, story-telling, and sharing of best practices and lessons learned. It usually is rooted in an individual's experiences, intuition, insight, judgment, and knowledge of organizational values. Individuals with tacit knowledge are usually considered to be experts within their organizations and frequently sought out for guidance and input.

- Tacit knowledge includes hands-on skills, best practices, special know-how, and intuitions. Personal knowledge that is difficult to articulate.
- Tacit knowledge in an organization ensures task effectiveness. It also provides for a kind of creative vitality – intuition and spontaneous insight can often tackle tough problems that would otherwise be difficult to solve.
- Traditionally the transfer of Tacit knowledge is through shared experience, through apprenticeship and job training.
- Tacit knowledge is cultivated in an organizational culture that motivates through shared vision and common purpose.

An organization must adopt a holistic approach to knowledge management that successfully combines Tacit and Explicit knowledge at all levels of the organization.



*Did u know?* Personal knowledge is leveraged with Explicit knowledge for the design and development of innovative products, services and processes.

### Self Assessment

Fill in the blanks:

5. .... knowledge is the one that can be attained, but is not as easily transferred.
6. .... knowledge is rule-based knowledge that is used to match actions to situations by invoking appropriate rules.
7. The ..... of Tacit knowledge is through shared experience, through apprenticeship and job training.
8. .... knowledge is leveraged with Explicit knowledge for the design and development of innovative products, services and processes.

### 11.3 Knowledge Work Systems

Knowledge work systems are there to help to deal with problems requiring technical expertise or knowledge. Software includes:

- *Word-processing* for clerical staff;
- *Spreadsheets for accounts*, and sales staff;
- *Database managements systems* for keeping records;
- *CAD* for designers;
- *Project management* systems;

---

**Notes**

- *Expert systems for specialist staff.* An example of this may be a system that enables an engineer to select a particular metal alloy for a bearing. He could type in the parameters he needs and the system can suggest several different alloys. It is then up to the engineer to use his knowledge and experience to decide what alloy he will use.

KWS help the professional specialist.

### **11.3.1 Requirements of KWS**

- Help knowledge workers create and integrate knowledge into the organization.
- Need links worker to external and internal (organization) information.
- Software needs include powerful graphics, analytic capabilities, document management, and communication capabilities.
- Usually need much processing power.

### **Examples of KWS**

- **Computer Aided Design (CAD)** systems for sophisticated graphics,
- **Virtual Reality** systems for simulating the real world (entertainment and work, i.e. flight simulators). Use interactive graphics and sensor equipment.
- **Virtual Reality Modeling Language (VRML)** is a standardized modeling language to 3-D modeling on the WWW. It can include multimedia types (image, animation, audio) to simulate real world settings. Browsers by Netscape and Microsoft are VRML compliant.
- **Investment Workstations** integrate data from many sources. Used in the financial industry. i.e., The Bloomberg Terminal.

### **Self Assessment**

Fill in the blanks:

9. .... are used to help to deal with problems requiring technical expertise or knowledge.
10. KWS help knowledge workers create and ..... knowledge into the organization.
11. .... is a standardized modeling language to 3-D modeling on the WWW.

## **11.4 Enterprise-wide Knowledge Management Systems**

Effective knowledge management needs a unified, managed technique that traverses the enterprise and exceeds departmental restrictions.

Each organization, regardless of its size, depends on ready access to information to attain its goals, serve consumers and make the most of productivity. But for an organization's knowledge management attempts to be really effective in the information age, we must construct a single-source knowledge management system that crosses all organizational restrictions and obtains effective knowledge sharing both inside and away from the enterprise.

Let us take the condition at most organizations today: The position of individuals in most professional services firms has occurred to comprise research and knowledge recovery as a core job duty. Individuals across the enterprise are tasked with the recovery of information so as to carry out their duties productively.

But hardly ever can individuals from faraway reaches of the enterprise search via shared or linked data repositories. Instead, information is more probable to be managed into a closed system where it is used by one efficient user group for a particular set of tasks. What is obtainable to one workgroup is not obtainable to another. This is the basic design of knowledge management nowadays.

Knowledge management, as it appears at most organizations, addresses the limited requirements of individual departments and workgroups, is duplicative, and distributed. Wouldn't it be more competent to frame an enterprise-wide knowledge management infrastructure that crosses all functional boundaries inside the organization, and generates general data objects and definitions that can be accessed with equivalent ease and success by all employees? This is what we call Enterprise Knowledge Management (EKM), and it is a critical feature of any business plan in the information age.

Researcher and advisor Karl-Erik Sveiby and others have illustrated knowledge management as the management of an organization's insubstantial assets. There are three types of insubstantial assets:

- External: relationships, brand names, reputation, and image
- Internal: patents, concepts, models, and processes
- Individual: skills, education, experience, and values.

The role of knowledge management has typically been seen as the conversion of individual assets - those connected with the employees - into internal assets - those preserved by the organization.



*Notes* We have noticed recently that knowledge management is playing a larger role in the attraction and retention of staff.

Every one of our employees needs to know how they will cultivate in their jobs and what they will study from us. Actually, it is the major query on their minds - right after how many stock choices they are going to obtain.

So Knowledge Management is now having a dual role:

- To attract employees to the organization and retain them, if possible
- To retain their knowledge, if not.

Organizations cannot efficiently influence the control of knowledge management until the framers of organizational communication look at the "big picture" of a company's organizational resources and requirements.



*Caution* The cautious execution of an enterprise-wide knowledge management system will provide increase to a cross-functional and consolidated corporate data repository depending on open data access standards that generates new levels of communications, remove inefficiencies, and is translucent to its users.



*Task* Make distinction between external and internal asset.

---

### 11.4.1 Building Enterprise Knowledge Management

Enterprise knowledge management can be defined as a consistent and incorporated vision of the sources and uses of knowledge across an association. Enterprise knowledge management considers into account every knowledge source—from what employees identify to what clients tell us—and combines it with traditional corporate knowledge like standard operating procedures. To implement enterprise knowledge management initiate by creating a single corporate data model that recognizes common data and objects and makes them usable across the whole enterprise.

The enterprise knowledge management scheme depends on a few simple principles and traits:

1. The first principle of enterprise knowledge management is that there is no “natural” view of data. Each and every data object is generated in a manner that is autonomous of the eventual use of that data. To generate data objects, standard definitions of them must be formed and adhered to. In the same way that relational databases must normalize data—remove redundant data and replication of objects—so as to be efficient and avoid maintenance confusion and errors, so too does enterprise knowledge management rely on normalized knowledge for smooth operation and ease of management.
2. Enterprise knowledge management needs open architectures and standard protocols. The individual applications that will maintain enterprise knowledge management all through the organization must be able to converse with each other, which is why applications with proprietary data stores have no position in enterprise knowledge management.
3. Enterprise knowledge management must incorporate internal and external data. The restrictions of corporate knowledge go beyond internal knowledge. The knowledge shared by suppliers, distributors, and clients in their transactions with us is significant company data that must, along with internal data, be managed. Additionally, every company requires access to analyst reports, aggressive information, macroeconomic information, and much more. While we typically have some control over the format of internal data, we normally have much less control over external data. This is why standards like XML tags will in the upcoming days be critical.
4. The enterprise knowledge management effort must embrace all electronic corporate communications; intranets, extranets, and public Web sites must all sketch from the same data resources. The traditional view of intranets, extranets, and Websites is that they represent diverse repositories or networks. They were considered of as exclusive entities with little in common beyond their shared infrastructure. But this view is incorrect. To generate separate repositories of data for each of these entities is redundant and unnecessary. There is plenty of data that can and should be shared across these sites: project data, phone numbers, news, etc. It’s the data that should be labelled as public or private, confidential or non-confidential, not the network.
5. Ultimately, and most significantly, enterprise knowledge management must cross functional boundaries inside the organization. Businesses are managed into functional groups (IT, HR, Sales, Research) to make management simpler. Don’t make the error of trying to make your corporate knowledge fit into the same inflexible structure. Corporate organizational structures occur to make it simpler to organize people, not knowledge. There is no reason that your corporate knowledge and your people should share the similar organization chart. Once you appreciate the different uses for your corporate data, the structure of the data mapping should fall into position.



*Notes* Enterprise knowledge management considers every probable use of such knowledge – internal use, from human resources to sales; and outwardly, from clients to probable business partners. No source or use of information is unaccounted for inside the system.

Notes

## Self Assessment

Fill in the blanks:

12. .... intangible asset includes relationships, brand names, reputation, and image.
13. .... knowledge management takes into account every knowledge source and merges it with traditional corporate knowledge.
14. To create ..... objects, standard definitions of them must be created and adhered to.
15. The role of knowledge management has usually been seen as the transformation of individual assets into ..... assets.

## 11.5 Summary

- Knowledge management is a critical component of an organizations success. Knowledge assets are the knowledge that an organization owns or needs to own, to achieve its goals.
- Knowledge is information, extracted, filtered or formatted in some way.
- With the impact of globalization, the Internet, and the rapid evolution of technology, managing knowledge for competitive advantage has become more important than ever.
- Tacit knowledge is implicit, whereas Explicit knowledge is rule-based knowledge that is used to match actions to situations by invoking appropriate rules.
- Knowledge work systems are there to help to deal with problems requiring technical expertise or knowledge.
- Effective knowledge management needs a unified, managed technique that traverses the enterprise and exceeds departmental restrictions.
- The role of knowledge management has typically been seen as the conversion of individual assets – those connected with the employees – into internal assets – those preserved by the organization.
- Enterprise knowledge management can be defined as a consistent and incorporated vision of the sources and uses of knowledge across an association.

## 11.6 Keywords

**Business Partners:** Business partners are essential to any business, whether it is suppliers, payment processing companies, customer support companies or delivery companies that help your business throughout its cycle.

**Knowledge base:** This is the domain knowledge that is used to guide the search or evaluate the interestingness of resulting patterns.

---

## Notes

**Knowledge Management:** Knowledge management is a critical component of an organizations success. Knowledge assets are the knowledge that an organization owns or needs to own, to achieve its goals.

**Knowledge:** Knowledge is information, extracted, filtered or formatted in some way.

### 11.7 Review Questions

1. Explain the role played by the Knowledge Management in Organizations.
2. Explain the various steps in the attempt to implement Knowledge Management in a company.
3. Discuss the difference between Office Automation Systems and Knowledge Work Systems in the way they create and use knowledge and information.
4. Make distinction between explicit knowledge and tactic knowledge.
5. Explain the requirements of knowledge work systems with examples.
6. Interview a local manager and discuss the applications of OAS in his organisation. Try to gather information about the attempts made to create Knowledge Base in the company.
7. Explain the concept of Enterprise-wide knowledge management systems in detail.
8. Illustrate how to implement enterprise knowledge management.
9. Explain various principles and traits on which enterprise management scheme depends.
10. Enlighten the different types of assets used in enterprise-wide knowledge management systems.

### **Answers: Self Assessment**

- |  |                |
|--|----------------|
| 1. Knowledge                                 | 2. assets      |
| 3. Knowledge management                      | 4. intangible  |
| 5. Tactic                                    | 6. Explicit    |
| 7. transfer                                  | 8. Personal    |
| 9. Knowledge work systems                    | 10. integrate  |
| 11. Virtual Reality Modeling Language (VRML) |                |
| 12. External                                 | 13. Enterprise |
| 14. data                                     | 15. internal   |

### 11.8 Further Readings



Books

Bhatnagar, S.C. and K.V. Ramani, *Computers and Information Management*, Prentice Hall of India Private Ltd, New Delhi, 1991.

Davis, Gordon B. and Margrethe H. Olsen, *Management Information Systems*, McGraw-Hill Book Company, Singapore, 1985.

Goyal D.P., *Management Information Systems (MIS)*, Deep & Deep Publications, New Delhi, 1994.

Kenneth C Laudon and Jane P Laudon, *Management Information Systems - Managing the Digital Firm*, 9th Ed. Pearson Education Asia, New Delhi, 2007.

**Notes**

O, Brien, James A., *Management Information Systems*, Galgotia Publications (P) Ltd., New Delhi, 1991.

Post, Gerald V., *Management Information Systems: Solving Business Problems with Information Technology*, Third edition, Tata McGraw-Hill Publishing Company Limited, New Delhi, 2003.

Scott, George M., *Principles of Management Information Systems*, McGraw-Hill Book Company, Singapore, 2003.



*Online link*

[www.web-source.net](http://www.web-source.net)

---

## Unit 12: Intelligent Techniques

### CONTENTS

Objectives

Introduction

12.1 Expert System

12.1.1 Expert System Definition

12.1.2 Basic Properties of an Expert System

12.1.3 Characteristics of Expert System

12.1.4 Need of Expert System

12.1.5 Building Block of Expert System

12.2 Fuzzy Logic Systems

12.3 Neural Networks Artificial Neural Systems

12.4 Genetic Algorithm

12.5 Hybrid AI Systems

12.6 Intelligent Agents

12.7 Summary

12.8 Keywords

12.9 Review Questions

12.10 Further Readings

### Objectives

After studying this unit, you will be able to:

- Understand the concept of expert systems
- Discuss fuzzy logic systems
- Explain neural networks
- Understand the concept of genetic algorithm
- Discuss hybrid AI systems
- Explain intelligent agents

### Introduction

In this unit we will discuss various intelligent techniques such as expert systems, fuzzy logic systems, Neural networks, genetic algorithm, hybrid AI systems, and intelligent agents.

## 12.1 Expert System

First of all we must understand that an expert system is nothing but a computer program or a set of computer programs which contains the knowledge and some inference capability of an expert, most generally a human expert, in a particular domain. As expert system is supposed to contain the capability to lead to some conclusion based on the inputs provided, information it already contains and its processing capability, an expert system belongs to the branch of Computer Science called Artificial Intelligence.

Mere possessing an algorithm for solving a problem is not sufficient for a program to be termed an expert system, it must also possess knowledge i.e., if there is an expert system for a particular domain or area and if it is fed with a number of questions regarding that domain then sooner or later we can expect that these questions will be answered. So we can say that the knowledge contained by an expert system must contribute towards solving the problems for which it has been designed.

Also knowledge in a expert system must be regarding a specific domain. As a human being cannot be an expert in every area of life, similarly, an expert system which tries to simulate the capabilities of an expert also works in a particular domain. Otherwise it may be require to possess potentially infinite amount of knowledge and processing that knowledge in finite amount of time is an impossible task.

Taking into consideration all the points which have been discussed above, let us try to give one of the many possible definitions of an Expert System.

An Expert System is a computer program that possesses or represents knowledge in a particular domain, has the capability of processing/manipulating or reasoning with this knowledge with a view to solving a problem, giving some achieving or to achieve some specific goal.

An expert system may or may not provide the complete expertise or functionality of a human expert but it must be able to assist a human expert in fast decision making. The program might interact with a human expert or with a customer directly.

### 12.1.1 Expert System Definition

A model and associated procedure that exhibits, within a specific domain, a degree of expertise in problem solving that is comparable to that of a human expert.

An expert system is a computer system which emulates the decision-making ability of a human expert.

Simply put, an expert system contains knowledge derived from an expert in some narrow domain. This knowledge is used to help individuals using the expert system to solve some problem.



*Notes* The narrow domain is mentioned since it is quite difficult to encode enough knowledge into a system so that it may solve a variety of problems. We have not reached the point yet where this can be done.

*The traditional definition of a computer program is usually:*

algorithm + data structures = program

*In an expert system, the definition changes to:*

inference engine + knowledge = expert system

## 12.1.2 Basic Properties of an Expert System

The basic properties of expert system are:

- It tries to simulate human reasoning capability about a specific domain rather than the domain itself. This feature separates expert systems from some other familiar programs that use mathematical modeling or computer animation. In an expert system the focus is to emulate an expert's knowledge and problem solving capabilities and if possible, at a faster rate than a human expert.
- It perform reasoning over the acquired knowledge, rather than merely performing some calculations or performing data retrieval.
- It can solve problems by using heuristic or approximate models which, unlike other algorithmic solutions are not guaranteed to succeed.

AI programs that achieve expert-level competence in solving problems in different domains are more called knowledge based systems. A knowledge-based system is any system which performs a job or task by applying rules of thumb to a symbolic representation of knowledge, instead of employing mostly algorithmic or statistical methods. Often the term expert systems is reserved for programs whose knowledge base contains the knowledge used by human experts, in contrast to knowledge gathered from textbooks or non-experts. But more often than not, the two terms, expert systems and knowledge-based systems are taken us synonyms. Together they represent the most widespread type of AI application. The area of human intellectual endeavour to be captured in an expert system is sometimes called the task domain.



*Did u know?* **What is task domain?**

Task refers to some goal-oriented, problem-solving activity. Domain refers to the area within which the task is being performed. Some of the typical tasks are diagnosis, planning, scheduling, configuration and design.



*Example:* A program capable of conversing about the weather would be a knowledge-based system, even if that program did not have any expertise in meteorology, but an expert system must be able to perform weather forecasting.

## 12.1.3 Characteristics of Expert System

1. Expert system is an application of artificial Intelligence which incorporates knowledge and problem solving skills of a human being into an information system.
2. Expert system can replace human beings.
3. Expert systems are not designed for one level of management because their primary goal is to provide expertise to whole organization.
4. Expert system has three components such as knowledge base, the inference engine and the user interface.

## 12.1.4 Need of Expert System

There are many reasons to use an expert system. Here are some of the primary reasons:

- Helps preserve knowledge-builds up the corporate memory of the firm.

- Helps if expertise is scarce, expensive, or unavailable.
- Helps if under time and pressure constraints.
- Helps in training new employees.
- Helps improve worker productivity.

Expert systems are necessitated by the limitations associated with conventional human decision-making processes, including:

- Human expertise is very scarce.
- Humans get tired from physical or mental workload.
- Humans forget crucial details of a problem.
- Humans are inconsistent in their day-to-day decisions.
- Humans have limited working memory.
- Humans are unable to comprehend large amounts of data quickly.
- Humans are unable to retain large amounts of data in memory.
- Humans are slow in recalling information stored in memory.
- Humans are subject to deliberate or inadvertent bias in their actions.
- Humans can deliberately avoid decision responsibilities.
- Humans lie, hide, and die.

Coupled with these human limitations are the weaknesses inherent in conventional programming and traditional decision-support tools. Despite the mechanistic power of computers, they have certain limitations that impair their effectiveness in implementing human-like decision processes. Conventional programs:

- Are algorithmic in nature and depend only on raw machine power
- Depend on facts that may be difficult to obtain
- Do not make use of the effective heuristic approaches used by human experts
- Are not easily adaptable to changing problem environments
- Seek explicit and factual solutions that may not be possible.

### 12.1.5 Building Block of Expert System

There are basically four steps to building an expert system:

- Analysis
- Specification
- Development
- Deployment

The spiral model is normally used to implement this approach. The spiral model of developing software is fairly common these days. Expert system development can be modeled as a spiral, where each circuit adds more capabilities to the system. There are other approaches, such as the incremental or linear model, but we prefer the spiral model.

## Analysis

The purpose of analysis is to identify a potential application. Possible applications include diagnostics, a controller, etc. During analysis the developer must also assess the suitability of knowledge-engineering technology for this application. You must ask yourself the question Will something else work better? This is true for applying any type of artificial intelligence to solve a problem.



*Caution* If there is a numerical method or heuristic that is well established, then stick with that approach and use artificial intelligence to solve problems which are difficult.

## Specification

The specification step is where the developer defines what the expert system will do. Here the developer must also work with the expert to learn enough about the task to plan system development. The expert is a human who is identified as being the domain expert in a particular field. The developer must familiarize himself with the problem so that system development can be performed. The developer will spend a significant amount of time in this phase acquiring knowledge.

Defining what an expert system should do can be challenging. It may be difficult to obtain reliable information. Some experts may solve problems differently, or tell the developer what they think he wants to hear. The experts may envision a different functionality for the system than the developer, who better understands the limitations of the software. It is also important to assure the experts that the purpose of the expert system is not to replace the experts, but to proliferate their knowledge and expertise throughout the organization. It is up to the human experts to continually refine their knowledge and find better ways of solving problems.



*Caution* Once an expert system is developed, it cannot create new ways to solve problems.

## Development

The development step consists of several important tasks. Here, the developer must learn how the expert performs the task (knowledge acquisition) in a variety of cases. There are basically three kinds of cases the developer should discuss with the expert: current, historical, and hypothetical. Current cases can be covered by watching the expert perform a task. Historical cases can be discussed by discussing with the expert a task that was performed in the past. And, hypothetical cases can be covered by having the expert describe how a task should be performed in a hypothetical situation.

The knowledge acquisition process, which started in the specification phase, continues into the development phase. The developer must extract knowledge from the previous case discussions. The types of knowledge the developer looks for can be grouped into three categories: strategic, judgemental, and factual. Strategic knowledge is used to help create a flow chart of the system. Judgemental knowledge usually helps define the inference process and describes the reasoning process used by the expert.



*Did u know?* Factual knowledge describes the characteristics and important attributes of objects in the system.

## Deployment

In the deployment phase the developer installs the system for routine use. He also fixes bugs, updates, and enhances the expert system.



*Task* Discuss specification building block of expert system.

## Self Assessment

Fill in the blanks:

1. An ..... is a computer system which emulates the decision-making ability of a human expert.
2. A ..... system is any system which performs a job or task by applying rules of thumb to a symbolic representation of knowledge, instead of employing mostly algorithmic or statistical methods.
3. The ..... step is where the developer defines what the expert system will do.
4. Expert system development can be modeled as a ....., where each circuit adds more capabilities to the system.

## 12.2 Fuzzy Logic Systems

Fuzzy Logic Systems are defined as computer-based systems that can access data that are incomplete or only partially accurate. These systems can solve unstructured problems with incomplete knowledge by producing approximate inferences and solutions.

Fuzzy Logic is a technique of reasoning that appears similar human reasoning as it permits for approximate values and inferences (fuzzy logic) and incomplete data (fuzzy data) rather than depending only on Crisp data, like binary (yes/no) options.

### Fuzzy Logic in Business

Instances of applications of fuzzy logic are various in Japan, but rare in the United States. The United States has tended to favor by means of AI solutions such as expert systems or neural networks. Japan has executed many fuzzy logic applications, especially the use of special-purpose fuzzy logic microprocessors chips, known as fuzzy process controllers.



*Example:* Fuzzy logic applications in Japan include:

- Riding in subway trains and elevators
- Riding in cars that are guided or supported by fuzzy process controllers
- Trading shares on the Tokyo Stock Exchange by means of a stock-trading program depending on fuzzy logic

---

**Notes**

- Japanese-made products that use fuzzy logic microprocessors comprise auto-focus cameras, auto-stabilizing, camcorders, energy-efficient air conditioners, self-adjusting washing machines, and automatic transmissions.

**Self Assessment**

Fill in the blanks:

5. Fuzzy Logic Systems are ..... systems that can process data that are incomplete or only partially correct.
6. .... is a method of reasoning that resembles human reasoning since it allows for approximate values and inferences and incomplete data instead of relying only on Crisp data, such as binary (yes/no) choices.

**12.3 Neural Networks Artificial Neural Systems**

Neural networks are defined as computing systems modeled on the human brain’s mesh-like network of interlinked processing elements, known as neurons. Neural networks can be executed on microcomputers and other computer systems through software packages, which simulate the actions of a neural network of many processing elements. Specialized neural network co-processor circuit boards are also obtainable. Special-purpose neural net microprocessor chips are used in some application areas. Uses comprise:

- Military weapons systems
- Voice recognition
- Check signature verification
- Manufacturing quality control
- Image processing
- Credit risk assessment
- Investment forecasting
- Data mining

 <p><i>Notes</i> Obviously, neural networks are much easier than the human brain (measured to have more than 100 billion neuron brain cells). Similar to brain, however, such networks can process many parts of information at the same time and can study to identify patterns and program themselves to solve associated problems on their own.</p>
---

**Self Assessment**

Fill in the blanks:

7. Neural networks are computing systems modelled on the human brain’s mesh-like network of interconnected processing elements, called .....
8. Neural networks can be implemented on ..... and other computer systems via software packages.

## 12.4 Genetic Algorithm

The use of genetic algorithms is a rising application of artificial intelligence. Genetic algorithm software accesses Darwinian (survival of the fittest); randomizing, and other mathematical functions to create an evolutionary process that can capitulate increasingly better solutions to a problem. Genetic algorithms were initially used to create millions of years in biological, geological, and ecosystem evolution in just a few minutes on a computer. Now genetic algorithm software is being accessed to model numerous scientific, technical, and business processes. Genetic algorithms are especially useful for conditions in which thousands of solutions are probable and must be calculated to form a best possible solution. Genetic algorithm software accesses sets of mathematical process rules (algorithms) that mention how combinations of process components or steps are to be produced. This may comprise:

- Trying random process combinations (mutation)
- Merging parts of several good processes (crossover)
- Choosing good sets of processes and discarding poor ones (selection).

### **Self Assessment**

Fill in the blanks:

9. The use of genetic algorithms is a growing application of .....
10. Genetic algorithms were first used to ..... millions of years in biological, geological, and ecosystem evolution in just a few minutes on a computer.
11. Genetic algorithm software uses sets of ..... process rules (algorithms) that specify how combinations of process components or steps are to be formed.

## 12.5 Hybrid AI Systems

Hybrid system is defined as a software system which employs, in parallel, a mixture of methods and techniques from artificial intelligence subfields as Neuro-fuzzy systems, hybrid connectionist-symbolic models, Fuzzy expert systems, etc.

Every natural intelligent system is considered as hybrid since it accomplishes mental functions on both the symbolic and sub symbolic stages. From the previous few years there has been an growing conversation of the significance of A.I. Systems Integration. Relying on ideas that there have already been produced simple and particular AI systems and now is the time for integration to generate broad AI systems.



*Example:* Hybrid is a hierarchical control system where the lowest, reactive layers are sub-symbolic.

## 12.6 Intelligent Agents

An intelligent agent (also called intelligent assistants/wizards) is software replacement for an end user or a process that accomplishes a specified requirement or activity. An intelligent agent accesses an incorporated and learned knowledge base regarding a person or process to make decisions and finish tasks in a manner that accomplishes the intentions of a user. One of the most well recognized uses of intelligent agents is the wizards located in Microsoft Office and other software suites.

Figure 12.1



The use of intelligent agents is expected to grow quickly as a way for users to:

- Simplify software use.
- Locate websites on the Internet and corporate intranets
- Assist customers do comparison-shopping between the many e-commerce sites on the Web.



*Task* Make distinction between user interface agents and information management agents.

### Self Assessment

Fill in the blanks:

12. Every natural intelligent system is considered as ..... since it accomplishes mental functions on both the symbolic and sub symbolic stages.
13. An ..... is a software surrogate for an end user or a process that fulfils a stated need or activity.
14. An intelligent agent uses a ..... and learned knowledge base about a person or process to make decisions and accomplish tasks.

15. Intelligent agents help customers do comparison-shopping among the many ..... sites on the Web.

Notes

## 12.7 Summary

- An expert system is nothing but a computer program or a set of computer programs which contains the knowledge and some inference capability of an expert, most generally a human expert, in a particular domain.
- An expert system is a computer system which emulates the decision-making ability of a human expert.
- Expert systems are necessitated by the limitations associated with conventional human decision-making processes.
- Expert system development can be modeled as a spiral, where each circuit adds more capabilities to the system.
- Fuzzy Logic Systems are defined as computer-based systems that can access data that are incomplete or only partially accurate.
- Neural networks are defined as computing systems modeled on the human brain's mesh-like network of interlinked processing elements, known as neurons.
- Genetic algorithm software accesses Darwinian (survival of the fittest); randomizing, and other mathematical functions to create an evolutionary process that can capitulate increasingly better solutions to a problem.
- An intelligent agent is a software replacement for an end user or a process that accomplishes a specified requirement or activity.

## 12.8 Keywords

**Expert System:** An Expert System is a computer program that possesses or represents knowledge in a particular domain, has the capability of processing/manipulating or reasoning with this knowledge with a view to solving a problem, giving some achieving or to achieve some specific goal.

**Fuzzy Logic Systems:** Fuzzy Logic Systems are defined as computer-based systems that can access data that are incomplete or only partially accurate.

**Genetic Algorithm:** Genetic algorithm software accesses Darwinian (survival of the fittest); randomizing, and other mathematical functions to create an evolutionary process that can capitulate increasingly better solutions to a problem.

**Intelligent Agent:** An intelligent agent is a software replacement for an end user or a process that accomplishes a specified requirement or activity.

**Neural Networks:** Neural networks are defined as computing systems modeled on the human brain's mesh-like network of interlinked processing elements, known as neurons.

## 12.9 Review Questions

1. What do you mean by expert system? Why organization need expert system?
2. Explain the fundamental properties of expert system.
3. Enlighten the various traits of expert system.

---

**Notes**

4. What are the steps included in building an expert system? Explain each of them.
5. What are fuzzy logic systems? How do you compare it with human reasoning?
6. Illustrate the process of fuzzy logic in business.
7. Exemplify the concept of neural networks. Also enlighten its uses.
8. Explain the use of genetic algorithm with examples.
9. What is intelligent agent? Also discuss the use of intelligent agents.
10. Elucidate the concept of hybrid AI Systems.

**Answers: Self Assessment**

- |                            |                    |
|----------------------------|--------------------|
| 1. expert system           | 2. knowledge-based |
| 3. specification           | 4. spiral          |
| 5. computer-based          | 6. Fuzzy Logic     |
| 7. neurons                 | 8. microcomputers  |
| 9. artificial intelligence | 10. simulate       |
| 11. mathematical           | 12. hybrid         |
| 13. intelligent agent      | 14. built-in       |
| 15. e-commerce             |                    |

**12.10 Further Readings**

Books

Bhatnagar, S.C. and K.V. Ramani, *Computers and Information Management*, Prentice Hall of India Private Ltd, New Delhi, 1991.

Davis, Gordon B. and Margrethe H. Olsen, *Management Information Systems*, McGraw-Hill Book Company, Singapore, 1985.

Goyal D.P., *Management Information Systems (MIS)*, Deep & Deep Publications, New Delhi, 1994.

Kenneth C Laudon and Jane P Laudon, *Management Information Systems - Managing the Digital Firm*, 9th Ed. Pearson Education Asia, New Delhi, 2007.

O, Brien, James A., *Management Information Systems*, Galgotia Publications (P) Ltd., New Delhi, 1991.

Post, Gerald V., *Management Information Systems: Solving Business Problems with Information Technology*, Third edition, Tata McGraw-Hill Publishing Company Limited, New Delhi, 2003.

Scott, George M., *Principles of Management Information Systems*, McGraw-Hill Book Company, Singapore, 2003.



Online link

[www.gis.com/whatisgis](http://www.gis.com/whatisgis)

## Unit 13: Redesigning the Organization with Information Systems

Notes

### CONTENTS

Objectives

Introduction

13.1 Systems as Planned Organizational Change

13.1.1 Linking Information Systems to the Business Plan

13.1.2 Establishing Organizational Information Requirements

13.1.3 System Development and Organizational Change

13.2 Business Process

13.2.1 Business Process Reengineering

13.2.2 Implications of Business Process Reengineering

13.2.3 Definition of BPR

13.3 Process Improvement

13.3.1 How Information System Contribute to Total Quality Management

13.4 System Analysis

13.4.1 Nature of Analysis

13.4.2 Role and Requirement of System Analysts

13.5 Systems Design

13.5.1 The Role of End Users

13.5.2 Completing the Systems Development Process

13.6 Summary

13.7 Keywords

13.8 Review Questions

13.9 Further Readings

### Objectives

After studying this unit, you will be able to:

- Understand the concept of redesigning the organization
- Discuss BPR and Process Improvement
- Explain system analysis
- Describe system design

---

## **Introduction**

Redesigning the organization is not a easy task no body can change the organization in a short period every activity take some time to improvement. Redesigning the organization with the help of information system also take some time. In this unit you read some aspects related to information system those play important role in the organization change according to the environment or condition.

### **13.1 Systems as Planned Organizational Change**

The introduction of a new information system involves much more than new hardware and software. It also includes change in jobs, skills, management, and organization. In the socio-technical philosophy, one cannot install new information system, we are redesigning the organization.

One important thing to know about building a new information system is that is process is one kind of planned organizational change. System builders must understand how a system will affect the organization as a whole, focusing particularly on organization conflict and change in the locus of decision marking. Builders must also consider how the nature of work groups will change under the new system. Systems can be technical successes but organizational failures because of a failure in the social and political process of building the system. Analysts and designers are responsible for ensuring that key member of the organization participate in the design process and permitted to influence the system's ultimate shape.

#### **13.1.1 Linking Information Systems to the Business Plan**

Deciding which new systems to be build an essential component of the organizational planning process. Organization need to develop an information systems plan that supports their overall business plan and that incorporates strategic systems into top-level planning. One specific project have been selected within the overall context of a strategic plan for the nosiness and the systems area, an information system plan can be developed. The plan serves as road map indicating the direction of systems development, the rationale, the current situation, the management strategy, the implementation plan, and the budget.

#### **13.1.2 Establishing Organizational Information Requirements**

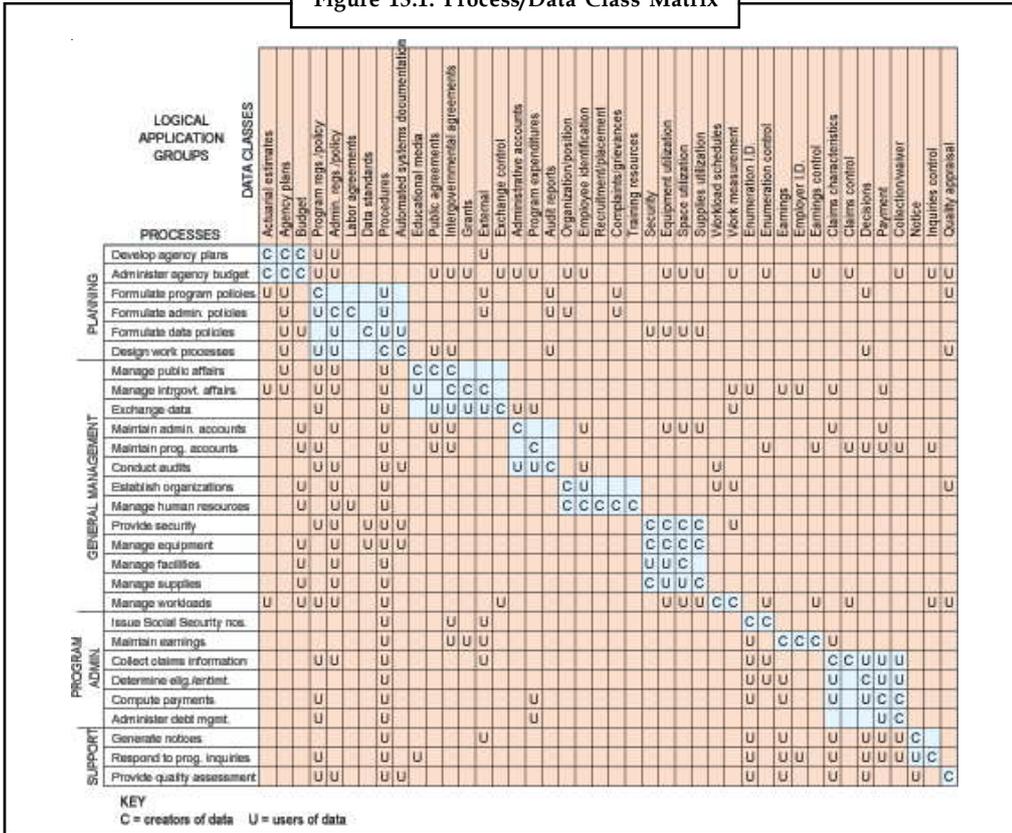
In order to develop an effective information systems plan, the organization must have a clear understanding of both its long-term and short-term information requirements. Two principal methodologies for establishing the essential information requirements of the organization as whole are enterprise analysis and success factors.

##### **Enterprise Analysis (Business Systems Planning)**

Enterprise analysis argues that the firm's information requirements can only be understood by looking at the entire organization units, functions, processes, and data elements. Enterprise analysis can help identify the key entities and attributes of the organization's data.

The central method used in the enterprise analysis approach is to take a large sample of managers and ask them how they use information, where they get their information, what their environments are like, what their objectives are, how they make decision, and what their data needs are.

Figure 13.1: Process/Data Class Matrix



This chart depicts which data classes are required to support particular organizational process and which processes and which processes are the creators and users of data.

The weakness of enterprise analysis is that it produces an enormous amount of data that is expansive to collect and difficult to analyze.



Did u know? Most of the interviews are conducted with senior or middle managers, with little effort to collect information from clerical workers and supervisory manager.

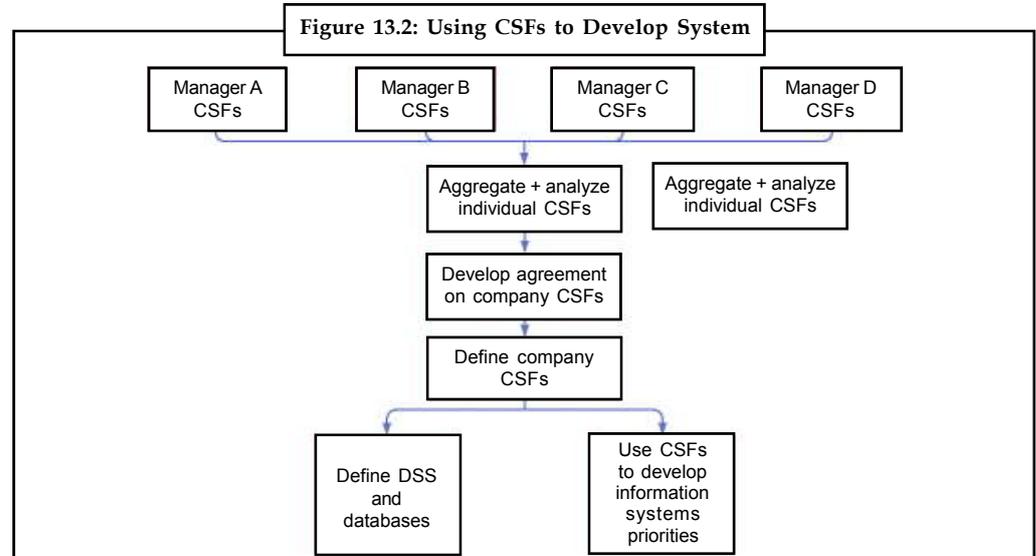
**Strategic Analysis or Critical Success Factors**

The strategic analysis, or critical factors, approach argues that an organization's information requirements are determined by small number of critical success factors (CSFs) of managers. If these goals can be attained, the firm's or organization's success is assured (Rockart, 1979; Rockart and Treacy, 1972). CSFs are shaped by the industry, the firm, the manager, and the broader environment. An important premise of the strategic analysis approach is there are a small number of objectives that managers can easily identify and on which information systems can focus.

The strength of the CSFs method is that to produces a smaller data set to analyze than does enterprise analysis. Only top managers are interviewed, and the questions focus on a small number of CSFs rather than a broad inquiry into what information is used or needed. It is especially suitable for top management and for the development of DSS and ESS. Unlike enterprise analysis, the CSF method focuses organizational on how information should be handled.

**Notes**

The CSF approach relies on interviews with key managers to identify their CSFs. Individual CSFs are aggregated to develop CSFs for the entire firm. Systems can then be built to deliver information on these CSFs.



The method’s primary weakness is that the aggregation process and the analysis of the data are art forms. There is no particularly rigorous way in which individual CSFs can be aggregated into a clear company pattern. Second, there is often confusion among interviewees (and interviewer) between individual and organizational CSFs.



*Caution* Before the use of any technology you should know the good and bad effect of that technology in your business or organization.

### 13.1.3 System Development and Organizational Change

New information systems can be powerful instrument of organizational change, enabling organizational change, enabling organizations to redesign their structure, scope, power relationship, workflows, products, and service.

#### The Spectrum of Organization Change

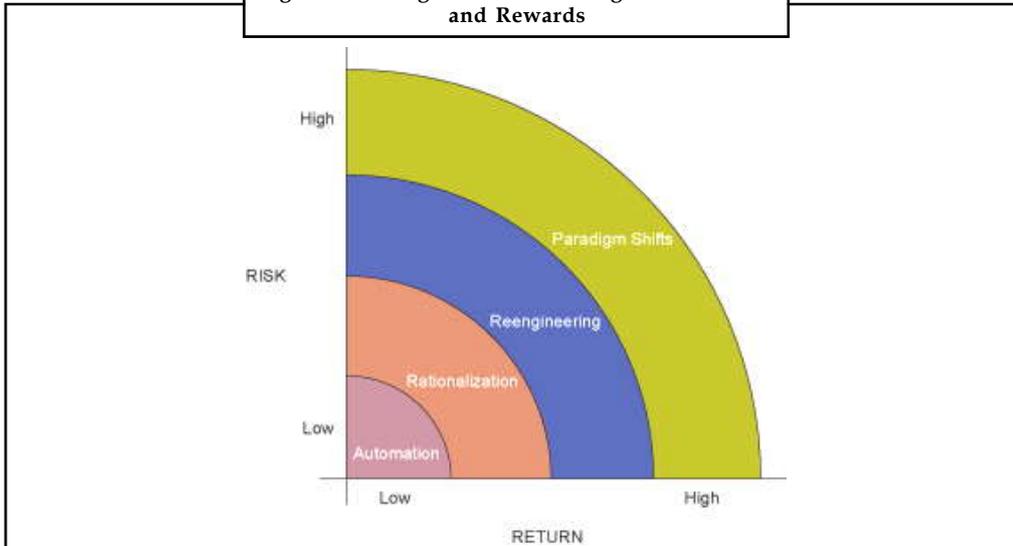
Information technology can promote various degrees of organizational change, ranging from incremental to far-reaching form illustration show four kinds structural organization change that are enabled by information technology:

- Automation
- Rationalization
- Reengineering
- Paradigm shifts.

Each carries different rewards and risks.

Notes

**Figure 13.3: Organizational Change Carries Risk and Rewards**



The most common forms of organizational change are automation and rationalization. These relatively slow-moving and slow-changing strategies present modest returns but involve little risk. Faster and more comprehensive change like reengineering and paradigm shifts carry high rewards but offer a substantial chance of failure.

The most common form of IT-enabled organization change is automation. The first applications of information technology involved assisting employee in performing their tasks efficiently.



*Example:* Calculating paychecks and payroll registers, giving bank tellers instant access to customer deposit recodes, and developing a nationwide network of airline reservation terminals of airline reservation agents are all examples of early automation.

## Self Assessment

Fill in the blanks:

- ..... and designers are responsible for ensuring that key member of the organization participate in the design process and permitted to influence the system's ultimate shape.
- Deciding which new systems to be build an essential component of ..... process.
- ..... analysis can help identify the key entities and attributes of the organization's data.
- The ..... approach relies on interviews with key managers to identify their CSFs.

## 13.2 Business Process

Davenport & Short (1990) define business process as “a set of logically related tasks performed to achieve a defined business outcome.” A process is “a structured, measured set of activities designed to produce a specified output for a particular customer or market. It implies a strong emphasis on how work is done within an organization” (Davenport 1993). In their view processes have two important characteristics: (i) They have customers (internal or external), (ii) They cross

---

## Notes

organizational boundaries, i.e., they occur across or between organizational subunits. One technique for identifying business processes in an organization is the value chain method proposed by Porter and Millar (1985).

Processes are generally identified in terms of beginning and end points, interfaces, and organization units involved, particularly the customer unit. High Impact processes should have process owners.



*Example:* Processes developing a new product; ordering goods from a supplier; creating a marketing plan; processing and paying an insurance claim; etc.

Processes may be defined based on three dimensions (Davenport & Short 1990):

- **Entities:** Processes take place between organizational entities. They could be Interorganizational (e.g. EDI), Interfunctional or Interpersonal (e.g. CSCW).
- **Objects:** Processes result in manipulation of objects. These objects could be Physical or Informational.
- **Activities:** Processes could involve two types of activities: Managerial (e.g. develop a budget) and Operational (e.g. fill a customer order).

### 13.2.1 Business Process Reengineering

Business Process Reengineering (BPR) is known by many names, such as 'core process redesign', 'new industrial engineering' or 'working smarter'. All of them imply the same concept that focuses on integrating both business process redesign and deployment of information technologies (IT) to support the reengineering work.

Business process reengineering ideas are based on the premise that every organization needs a sense of direction. Without that direction in the form of strategic plans and business plans, the organization has no foundation upon which to build process improvements.

BPR is a method of improving the operation and therefore the outputs of organizations. Generally the topic of BPR involves discovering how business processes currently operate, how to redesign these processes to eliminate the wasted or redundant effort, improve efficiency, and how to implement the process changes in order to gain competitiveness.

The purpose of BPR is to find new ways to organize tasks, organize people and redesign information technology so that the processes support the organization's goals. It means analyzing and altering the business processes of the organization as a whole.

For a thorough and effective reengineering project, organizations should first meet certain conditions before starting such a project. Initially, the management should abandon all the rules and procedures that have been used up to that time. In addition they should abandon other inadequate organizational and production principles. At this point, the design of a renovated and redesigned organization should begin.

Business process reengineering (BPR) is, in computer science and management, an approach aiming at improvements by means of elevating efficiency and effectiveness of the business process that exist within and across organizations. The key to BPR is for organizations to look at their business processes from a "clean slate" perspective and determine how they can best construct these processes to improve how they conduct business.

The BPR movement arose with the publication of two academic articles in 1990. In the first article, Thomas H. Davenport and James R. Short argued that the combined use of IT and business process redesign could transform organizations and improve business processes to the degree

Taylor's scientific management once did. They defined business process redesign as "... the analysis and design of work flows and processes within and between organizations."

They prescribe a five-step methodology for achieving process redesign. The methodology starts with setting business vision and process objectives. Instead of rationalizing tasks to eliminate bottlenecks, as done in previous process redesign works, they suggest that process redesign should be performed on entire processes to achieve desired business vision and process objectives. The second step is to identify the processes to be redesigned. This is similar to the Pareto analysis practiced in TQM. Instead of redesigning all processes, key processes that offer the most impact should be redesigned. The next step is to understand and measure the existing processes. This is to understand the problems in the existing processes and to set baseline performance measurements to judge future improvements. The fourth step in their five-step methodology is to identify how IT can be leveraged in the process redesign. Instead of simply supporting process redesign, Davenport and Short argue that IT can actually create process redesign options. The last step is to implement a prototype of the process.

This prototype should extend beyond IT applications and into business organization and serves as the base for iterative improvement before being phased into full implementation. The combination of IT and business process redesign creates what the authors term new industrial engineering. Just as scientific management created the original industrial engineering discipline, IT, and business process redesign would be essential tools in the new industrial engineering discipline.

About the same time that Davenport and Short published their ideas on business process redesign, Michael Hammer published his radical sounding concept of BPR. Hammer claims the process rationalization and automation efforts of the past have not improved productivity and performance significantly. He believes corporations were simply automating processes designed prior to the wide usage of computers. This type of automation does not address fundamental process limitations. He argues that corporations need to radically change business processes to take advantage of computers. The reengineering efforts need to be broad and encompassing. They should have cross-functional boundaries and utilize IT to enable the new processes that come out of the reengineering efforts. In *Reengineering the Corporation: A Manifesto for Business Revolution*, Hammer and co-author James Champy, further discuss the need for change. They debunk Adam Smith's labor specialization theory and the functional hierarchical organization that resulted from it. They state that the new post-industrial economy, started in the 1980s, is different from the mass production economy of the past. In this new economy, customers have the upper hand, competition has intensified, and constant changes are normal for the conduct of business. To compete in this new customer economy, companies need to reinvent how tasks are performed. Instead of incremental improvements to business processes, companies need to start from scratch and invent a better way of performing business processes. The goal of radical change is to achieve dramatic improvements in critical, contemporary measures of performance, such as cost, quality, service, and speed. Hammer and Champy offer a set of prescriptions to reengineer business processes. The guiding principle is to organize around processes instead of tasks. Workers who share complementary tasks report to the same supervisor even though they do not share the same skills. In essence, the authors suggest that corporations should be grouped along process boundaries rather than functional boundaries. Every process should have a process owner. The role of the process owner is to attend to the performance of the process. They further state that workers should be trained to perform all the tasks in the process rather than only a single step. In other words, labor specialization, as espoused by Smith, Taylor, and Ford, should be dismantled. Shared databases are essential to BPR. Traditional IT infrastructures have often been designed to satisfy independent business. Various functions have their own information systems and databases. This created barriers to process performance because transactions had to be recreated in different applications and information replicated in different functional databases. Using a common database eliminates this barrier and presents an opportunity to reengineer the business processes without functional systemic limitations.



*Notes* The key enabler for BPR is IT. IT serves as the disruptive technology that allows generalists to do the work traditionally performed by specialists, enables everyone to make decisions (as opposed to managers making all the decisions), and offers shared databases that allow direct access to the same information regardless of functions.

### 13.2.2 Implications of Business Process Reengineering

Undoubtedly, Michael Hammer has garnered most of the BPR press because of the radical rhetoric with which he communicates. However, the ideas expressed by Hammer (and later Hammer and Champy) are similar to the new business process redesign concepts of Davenport and Short. They agree that the processes should be transformed holistically rather than by fixing bottlenecks in small increments. Furthermore, they agree on the essential role IT should play in business process transformation. Most importantly, their ideas point to a formulation of the process enterprise that is different from the functional hierarchical organization with which corporations had been aligned. In their writings, the founders of BPR have repeatedly demonstrated the poor coordination of functional organizations and the superiority of process organizations in coordination and in achieving performance gains. In its most radical form, the process enterprise is one that eliminates functional structure in favor of an exclusive process-based structure. The more realistic approach for becoming a process enterprise is to have a matrix structure of process-hierarchy and functional-hierarchy. Table 13.1 illustrates the differences between process organization versus functional organization.

As illustrated above, process enterprise holds the promise of being more responsive to market requirements, and it is suited for companies that offer differentiated products/services rather than competing on cost alone. However, organizational realignment by itself does not result in improvements. Organizational realignment has to be accompanied by change in management practices and mindsets. A 1996 Harvard Business Review article by Ann Majchrzak and Qianwei Wang of University of Southern California presents data supporting this viewpoint.

**Table 13.1: Functional versus Process Organization**

	Functional Organization	Process Organization
Work Unit	Department	Team
Key Figure	Functional Executive	Process Owner
Benefits	Functional excellence Easier work balancing because workers have similar skills Clear management direction on how work should be performed	Responsive to market requirements Improved communication and collaboration between different functional tasks Performance measurements aligned with process goals
Weaknesses	Barrier to communication between different functions Poor handover between functions that affects customer service. Lack of end-to-end focus to optimize organizational performance	Duplication of functional expertise Inconsistency of functional performance between processed Increased operational complexity
Strategic Value	Support cost leadership strategy	Supports differentiation strategy

In their study, the cycle times of 86 printed circuit board assembling departments at electronic companies were analyzed. These departments performed the same manufacturing processes at large and small electronics companies. They labeled 31 of the 86 departments as process-complete, meaning these departments perform manufacturing processes, support tasks, and customer interfacing. The rest are traditional functional departments that do not perform most activities outside of the manufacturing processes. To the authors' surprise, they discovered process-complete departments did not have faster cycle times than functional departments. After more analysis, they found process-complete departments had faster cycle times when management practices were put in place to foster collective responsibility. These practices include jobs with overlapping tasks, group-based rewards, open workspaces, and collaborative work procedures. Analysis of the data, after taking into account these management practices, revealed that process-complete departments that implemented these practices achieve cycle times as much as 7.4 times faster than process-complete departments that have not implemented these practices. Furthermore, process-complete departments that operated on traditional functional mindsets have cycle times as much as 3.5 times longer than functional departments. Organizational restructuring alone does not inherently bring about forecasted improvements. Structural change has to be accompanied by changes in managerial practices and mindsets to reach the desired objectives. In fact, as we will discuss a little later, the lack of focus on the human side of change is one of the biggest drawbacks of traditional BPR practices.

What are the effects of BPR on corporate performance? Several success stories have been widely publicized. Ford was able to reduce 75 percent of its staff in its accounting department, Mutual Benefit Life achieved 60 percent productivity improvement in its insurance applications department, Hewlett-Packard improved on-time delivery performance by 150 percent in its purchasing department, and American Express was able to reduce average time for transaction processing by 25 percent. However, by

Hammer's own admission, 50 percent to 70 percent of business process reengineering projects failed. In addition to Hammer's own assessment of the failure rate, one study indicated that only 16 percent of corporate executives were fully satisfied with their BPR implementations.

The radical nature of BPR implementation has often been associated with its failure. Instead of building on what already existed, BPR implementations approached business process changes as blank slates. In the ideal world, this approach should bestow competitive advantage from innovative business process designs. The reality often turned out to be quite different. There was usually inadequate representation of the business users and decision makers on the project implementation teams. IT and outside consultants often comprised the majority of project team members. This resulted in solutions heavily influenced by best practices suggested by ERP systems being implemented. These best practice business processes are generic and usually do not represent innovative, differentiating processes. BPR has often been used to disguise restructuring. Thus, it often engendered resentment from the employees. Initial BPR prescriptions did not include recommendations on how to cope with organizational change and human resource issues. Change management on many BPR projects often served only training and communication roles. The combination of a top-down implementation approach and an inadequate change management function in BPR project methodologies resulted in strong resistance from frontline workers and middle managers. Furthermore, early BPR implementations were heavily technical and process focused. Often, these changes were undertaken without corresponding changes in the organizational setup. This resulted in halfway measures of reengineering with redesigned cross-functional processes that were partly owned by various functional departments. The lack of identifiable process ownership often led to chaos. These various factors led to unsatisfactory opinions of BPR in the corporate world.

Do these explanations of failure and the high failure rate mean the fundamental approach of BPR is faulty? Studies that profile successful BPR projects do not come to this conclusion. A McKinsey

---

## Notes

study conducted in 1993, at the height of the BPR fad, discovered BPR projects that are broadbased and in-depth generate the highest business unit benefits. This study analyzed the BPR implementation results of 20 companies. It found that 11 of the 20 projects achieved performance improvements of less than 5 percent. The performance measure evaluated was earnings before interest and taxes, or reduction in total business unit cost. These results hardly show the massive improvements BPR gurus had in mind. However, six of the 20 projects achieved an average of 18 percent in business unit cost reduction. The authors investigated these six projects and discovered these projects were more radical (in terms of breadth and depth) than the rest of the 20 projects. Breadth is defined as the number of key processes that have been reengineered. Depth is defined as the number of the six organizational elements (roles and responsibilities, measurements and incentives, organization structure, IT, shared values and skills) that are included in the reengineering projects. In their study, the six successful projects include all the key processes and organization elements in their BPR implementations. The authors conclude the degree of radical change is proportional to the business benefits that BPR projects generate. Perhaps it is important to remember that this study profiles successful implementations rather than all implementations and was published during the height of the BPR craze. Teng et al. published another study that profiled successful BPR projects in 1998. This was a broad-based survey of 105 firms that completed at least one BPR project. The authors discovered there is a strong correlation between the degree of radical change and the level of success at responding firms. The degree of radical change is determined by respondents' perceived level of change in seven aspects of reengineering. The seven aspects of reengineering are similar to those of the McKinsey study: process work flows, roles and responsibilities, performance measurements and incentives, organizational structure, IT, culture and skill requirements. Other interesting results from this study are, the importance of process evaluation, process transformation, and social design. Respondents rate these three stages as most important to success among the eight project stages. The eight stages in sequence are as follows:

- Identification of BPR opportunities
- Project preparation
- Analysis of existing process
- Development of process vision
- Technical design
- Social design
- Process transformation
- Process evaluation.

Respondents rated analysis of existing process and technical design as least important to perceived success. The two studies discussed here illustrate that successful BPR projects share a high degree of radical change. We can also conclude from the second study that existing processes and technical designs are not important factors in BPR success. However, social design, execution of process transformation, and the ability to evaluate reengineered processes are important to the success of the BPR implementations. These results correlate to the contention that change management and the human side of implementations are more important than the solutions themselves.



*Task*

What are the reasons of using automation tool in the organization

Early BPR results led to the formulation of a new generation of BPR rhetoric from its founders. This revisionist BPR thinking increasingly focuses on the cultural context of the organization. The founders no longer stress the radical approach that was in the original BPR thinking. The new rhetoric of BPR emphasizes the importance of people and the change management aspects of implementation. Instead of dramatic and wide ranging process changes, revised BPR thinking calls for a holistic approach to reengineering that involves business processes, technology, and social system issues (including culture). Revisionist BPR thinking looks to redesign critical business processes that will confer the most value through targeted changes to organization, processes, technology, and culture. The aim is no longer to change the organization's entire culture but only to target those aspects of culture that are critical to the success of reengineering implementation. An illustration of this is the case of instituting multiskilled jobs and job rotations in a culture that values specialized trade skills. A blanket enforcement of this change will undoubtedly engender widespread resistance. The recognition that wholesale change of the corporation is likely to fail led to changes in BPR thinking toward focusing on small leap improvement projects. It is often easier to achieve consensus among the affected parties in this type of project, which has been shown to significantly reduce implementation timeline. Although IT is still a key enabler, it has become less important in revisionist BPR thinking. People led change, rather than system-led change, is increasingly viewed as critical to achieve project success. In short, the ideal of process enterprise is still the goal; however, the path to this goal is not in one gigantic step but a series of smaller steps.

### 13.2.3 Definition of BPR

BPR was first introduced in a research program at MIT (Massachusetts Institute of Technology) in the early nineties. The term was used in the description of Davenport and Short's 1990 research project. They found out that the implementation of modern information technology in organizations means not only automation of managerial and production tasks but that it also has a direct effect on the quality of the work done. Davenport (1993), one of the fathers of BPR describes 'business process redesign' as:

*"The analysis and design of workflows and processes within and between organizations. Business activities should be viewed as more than a collection of individual or even functional tasks; they should be broken down into processes that can be designed for maximum effectiveness, in both manufacturing and service environments."*

It is argued by some researchers that there is no commonly agreed definition of BPR. However, the book *Reengineering the Corporation: A Manifesto for Business Revolution* by Hammer and Champy (1993) is widely referenced by most BPR researchers and is regarded as one of the starting points of BPR. The following is their definition of BPR:

*"Reengineering is the fundamental rethinking and radical redesign of business processes to achieve dramatic improvements in critical, contemporary measures of performance, such as cost, quality, service and speed."*

### Self Assessment

Fill in the blanks:

5. Processes could involve two types of activities, ..... and operational.
6. .... is an approach aiming at improvements by means of elevating efficiency and effectiveness of the business process that exist within and across organizations.
7. The key to BPR is for organizations to look at their business processes from a "....." perspective and determine how they can best construct these processes to improve how they conduct business.

## **13.3 Process Improvement**

In addition to increasing organizational efficiency, companies are also changing their business processes to improve the quality in their product, service, and operations. Many are using the concept of TQM to make quality the responsibility of all people and functions within an organization. TQM holds that the achievement of quality control is an end itself. Everyone is expected to contribute to the overall improvement of quality- the engineer who avoids design error, the production worker who sports defects, the sales representative who presents the product properly to potential customers, and even the secretary who avoids typing mistakes.



*Did u know?* **Full form of TQM**

Total Quality Management

### **13.3.1 How Information System Contribute to Total Quality Management**

TQM is considered to be more incremental than Business Process Reengineering (BPR) because its effects often focus on marking a series of continuous improvement a rather than dramatic bursts of change. Information systems can help firms achieve their quality goals by helping them simplify products or processes, meet benchmarking standards, make improvement based on customer demands reduce cycle time and increase the quality and precision of design production.

#### ***Simplifying the Production Process***

The fewer step in process the less time and opportunity for an error to occur.

#### ***Benchmarking***

Setting strict standard for products, services, or activities and measuring organizational performance against those standards.

#### ***Use Customer Demands as a Guide to Improving Products and Service***

Improving customer service, making customer service the number one priority, will improve the quality of the product itself.

#### ***Reduce Cycle Time***

Reducing the amount of time from the beginning of process to its end (cycle time) usually results in fewer steps. Shorter cycle mean that errors are often caught earlier in production (or logical or design or whatever the function), often before the process is complete, eliminating many hidden costs.

#### ***Improve the Quality and Precision of the Design***

Computer-aided design (CAD) software has made dramatic quality improvements possible in wide range of businesses form aircraft manufacturing to production razor blades.

### ***Increase the Precision of Production***

Notes

For many products, one key way to achieve quality is make the production process more precise and decrease the amount of variation from one part to another.

### **Self Assessment**

Fill in the blanks:

8. The concept of ..... is used to make quality the responsibility of all people and functions within an organization.
9. The fewer step in process the less time and opportunity for an ..... to occur.

### **13.4 System Analysis**

System analysis is a relatively new field in the knowledge of mankind but demand for system analysis existed many centuries before the introduction of computers. In mid 19 century, practitioners in labour, organisation and methodology had established many improved methods of working. This is the first approach to system analysis. With the development of information technology, system analysis too, develops more and more vigorously and has a significant role in a life cycle of an IT application and of IT projects in general. At the moment, there is no method that ensures success and that can be viewed as a “right” way for analysis but the application of structured system analysis increases the chance of success for most of typical applications and it proves efficient in a range of analysis in real life.

Until today, system approach was still viewed as a sound foundation for structured system analysis. Structural system analysis is a modern approach to different analysis and design phrases of the system development process, which is accepted because of its advantages over other traditional approaches.

The structural system analysis has the following main characteristics:

- The system is developed in the top-down order.
- During system analysis and design, several tools, techniques and models are used to record and analyze the current system and new requirements of the users, and define a format for the future system.
- The major tools used in structural system analysis include, function diagram, data flow diagram, data dictionary, process specification and entity relationship diagram.
- Separation between physical model and logical model. A physical model is often used in surveying the current system and designing the new system while a logical model is used in analyzing system’s requirements. This is a significant advantage brought about by the structural system analysis method.
- Acknowledging users’ role in different steps of system development.
- Different steps in structural analysis and designing can be carried out at the same time rather than in one by one order. Each step can improve the analysis and designing made in the previous step.
- Structural analysis is supported by advanced technology in both hardware and software, therefore system development with this method is less complicated.
- Structural analysis when put together with the prototype method can help users and analysts to have an idea of the new system and help make best use of both methods.

### Two Models of Structural System Analysis

- **Waterfall Model:** Has been a basis for a majority of structural system analysis methods since the 1970s. This model consists of different phases carried out one after the other. Each phase can be assigned to a group of experts.
- **Spiral Model:** Initiated by Barry Boehm, has become more and more popular and a basis to iterative development systems. This approach also consists of various phases carried out one after the other as in the Waterfall model. However, the system development process is divided into different steps and smoothed after repetitive steps, the system becomes more perfect.



*Task* Discuss the traits of structural system analysis.

#### 13.4.1 Nature of Analysis

Analysis focus on systems' requirements specification and clarification and is the stage, when system designers have to work at two levels of definition regarding the study of situational issues and possible solutions in terms of "what to do" and "how to do". System analysis process in its most general form includes the following main steps:

- Identify the operation of the existing system;
- Understand what the existing system does;
- Understand the needs of the users;
- Decide on what the new system should be doing;
- Decide on how the new system will function.

In the process of system analysis, it is not always possible to study every aspect of each of the above steps and this is the time to pay attention to the following points:

- If the method of working applied to participants of system development (users, analysts, designers, and programmers) is efficient;
- If the updation of changes that happens in the process of system development is touched upon;
- Tool for analysis;
- If workload allocation is reasonable. (Users have to take part in 2 systems; old and new, at the same time);
- If documents are easy to understand by all participants.

#### 13.4.2 Role and Requirement of System Analysts

The system analyst is a key member of any systems development project. In a broader sense, the systems analyst plays several roles:

- **Archaeologist and Scribe:** As a systems analyst, one of the main job is to uncover detail and to document business policy that may exist only as "tribal folklore", passed down from generation to generation of users.

- **Innovator:** The systems analyst must separate the symptoms of the user's problem from the true causes. With his or her knowledge of computer technology, the analyst must help the user explore useful, new applications of the computer.
- **Mediator:** The system analyst who often finds himself in the midst of users, managers, programmers, auditors and various other players, all of whom frequently disagree with one another.
- **Project Leader:** Because the systems analyst is usually more experienced than the programmers on the project and since he is assigned to the project before the programmers begin working, there is a natural tendency to assign project management responsibilities to analyst. Which means, as a systems analyst, you need:
  - ❖ More than just the ability to draw flowchart and other technical diagrams;
  - ❖ Skills to interview users, mediate disagreements;
  - ❖ Application knowledge to understand and appreciate the user's business;
  - ❖ Computer skills to understand the potential uses of computer hardware and software in the user's business;
  - ❖ Able to view a system from different perspectives;
  - ❖ Able to partition it into levels of subsystems;
  - ❖ Able to think of a system in abstract terms as well as physical terms.



#### Example: Library Management System

A library management system is required to receive books and magazines number or code them, store and manage them, and produce index of document. The library manages two main kinds of documents - books and magazines. Whenever a new document is received, the librarian writes down all information about it into a register of document and lists it into the list of document in library for readers to look up. If it is a new book, the librarian lists on three fields (in a card): book name, book number, and author name. If it is a magazine, the librarian lists on these fields: magazine name, magazine number, and magazine volume. These cards will be stored in the library, and the readers will look up documents by these cards. There is only one book number, and only one magazine number.

Only the staff of the Institute is served by the library. Each staff member should belong to a department in the Institute, and is provided with his/her own number which never coincides with number of other staff. Whenever a reader borrows a document, the librarian writes down this information: reader number, reader name, document number, document name, borrowing day and returning deadline into the register of borrowing readers. When a reader returns a document, the librarian looks up for the reader's number, document number in the register of borrowing readers, and deletes it. At the end of each month, each quarter, or each year, the librarians have to make report of the all new documents in the library, the borrowing and returning status, the list of readers who did not meet deadline and did not return the document. After surveying the library management system with interviewing method, we can conclude that all the functions the system has to perform are:

- Receiving new documents and store all information about it;
- Establish document numbers and looking up fields;
- Manage readers;
- Mahina library cards/tickets for borrowing and returning;
- Report situation about the documents and readers in the library.

---

## Notes

Requirements of the new library management system on computer:

- The form which is used for entering information of documents must be convenient and easy to use. The number of each document (include books and magazines) must be automatically built base on their information.
- The documents can be looked up in many fields such as: document name, author name (for books), volume of document (for magazines), speciality of documents, collection of documents, master keyword, slave keyword, and so on. The speed of looking up documents must be fast and easy to use.
- Manage readers of the library with their departments in such a way that it is a simple task to reports and easy for managing and searching.
- The new library management system on computer has to make many complicated reports for serving the library management process.
- Readers can look up for documents on their computers which are connected to the library's computer (through LAN ) instead of going to the library and searching for them on the library cards.

## Self Assessment

Fill in the blanks:

10. .... is a modern approach to different analysis and design phrases of the system development process.
11. In ..... model, each phase can be assigned to a group of experts.
12. In spiral model, the system development process is divided into different steps and smoothened after ..... steps, the system becomes more perfect.

## 13.5 Systems Design

Systems analysis describes what a system should do to meet information requirements and system design shows how the system will fulfill this objective. The design of and information system is the overall plan or model foe that system. Like the blueprint of a building or house, it consists of all the specifications that give the system its form the structure.

The system designer details the system specifications that will deliver the functions identified during systems analysis.



*Caution* The specifications of system design should address all of the management organizational and technological components of the system solution.

### 13.5.1 The Role of End Users

User information requirement drive the entire system-building effort. User must have sufficient control over the design process to ensure the system reflects their business priorities and information needs, not the biases of the technical staff.

### 13.5.2 Completing the Systems Development Process

Notes

The remaining step in the system development process translates the solution specifications established during systems analysis and design into fully operational information system. The concluding steps consist of programming, testing, conversion, production, and maintenance.

#### *Programming*

The process of translating the system specifications prepared during the design stage into program code.

#### *Testing*

The exhaustive and thorough process that determines whether the system produces the desired results under known conditions. Testing information can be broken down into three types of activities: unit, system, and acceptance testing. Unit testing, or program testing, consists of testing each program separately in the system. System testing tests the functioning of the information system as a whole in order to determine if discrete modules will function together as planned and whether discrepancies exist between the way the system actually works and the way it was conceived. Acceptance testing provides the final and management certification that the system is ready to be used in a production setting.



*Notes* Systems tests are evaluated by user and reviewed by management. When all parties are satisfied that the new system meets their standard, the system is formally accepted for installation.

#### *Conversion*

Conversion is the process of changing from the old system to the new system. Four main conversion strategies are employed: the parallel strategy, the direct cut over strategy, the pilot study strategy, and the phased approach strategy.

Parallel strategy is a safe and conservative conversion approach where both the old system and its potential replacement are run together for a time until everyone is assured that the new functions correctly.

The direct cut over is a risky conversion approach where the new system completely replaces the old one on an appointed day.

Pilot study is a strategy to introduce the new system to a limited area of the organization until it is proven to be fully functional; only then can the conversion to the new system across the entire organization take place.

The phased approach strategy introduces the new system in stages, either by functions or by organization units.

#### *Production and Maintenance*

After the new system is installed and conversion is complete, the system is said to be in production. During this stage the system will be reviewed by both user and technical specialists to determine how well it has met its original objectives and decide whether any revisions or

---

**Notes**

modifications are in order. Changes in hardware, software, documentation, or procedures to production system to correct errors, meet new requirements, or improve processing efficiency are termed maintenance.

**Self Assessment**

Fill in the blanks:

13. .... is used to show how the system will fulfill this objective.
14. The system designer details the system specifications that will deliver the functions identified during .....
15. .... is the process of changing form the old system to the new system.

**13.6 Summary**

- Two principal methodologies for establishing the essential information requirements of the organization as whole are enterprise analysis and success factors.
- Enterprise analysis argues that the firm's information requirements can only be understood by looking at the entire organization units, functions, processes, and data elements.
- The strategic analysis, or critical factors, approach argues that an organization's information requirements are determined by small number of critical success factors (CSFs) of managers.
- Business Process Reengineering (BPR) is known by many names, such as 'core process redesign', 'new industrial engineering' or 'working smarter'.
- With the development of information technology, system analysis too, develops more and more vigorously and has a significant role in a life cycle of an IT application and of IT projects in general.
- Analysis focus on systems' requirements specification and clarification and is the stage, when system designers have to work at two levels of definition regarding the study of situational issues and possible solutions in terms of "what to do" and "how to do".
- The system analyst is a key member of any systems development project.
- The system designer details the system specifications that will deliver the functions identified during systems analysis.

**13.7 Keywords**

**BPR:** The purpose of BPR is to find new ways to organize tasks, organize people and redesign information technology so that the processes support the organization's goals.

**Enterprise Analysis:** Enterprise analysis argues that the firm's information requirements can only be understood by looking at the entire organization units, functions, processes, and data elements.

**Strategic Analysis:** The strategic analysis, or critical factors, approach argues that an organization's information requirements are determined by small number of critical success factors (CSFs) of managers.

**Systems Analysis:** Analyzing in detail the components and requirements of a system. Also analyzing in detail the information needs of an organization, the characteristics and components

of existing information systems, and the functional requirements of proposed information systems.

**Notes**

**Systems Approach:** A Systematic process of problem solving that defines problems and opportunities in a systems context. Data are gathered describing the problem or opportunity, and alternative solutions are identified and evaluated. Then the best solution is selected and implemented, and its success evaluated.

**Systems Design:** Deciding how a proposed information system will meet the information needs of end users. Includes logical and physical design activities, and user interface, data, and process design activities that produce system specifications that satisfy the system requirements developed in the systems analysis stage.

### **13.8 Review Questions**

1. What are the factors behind the organizational change? Explain
2. How enterprise analysis play important role in the organizational change?
3. Illustrate the methodologies used for establishing the essential information requirements of the organization.
4. What is your suggestion to an enterprise how they use BPR in suitable manner.
5. What are the basic stages of information system lifecycle?
6. How automation play important role in the process of system development?
7. Elucidate the various roles played by system analyst.
8. Suppose you are a manager of restaurant where you apply information system what are the change's you want in the restaurant.
9. How total quality management help in process improvement?
10. How system design and system analysis play vital role in the design of organization?

### **Answers: Self Assessment**

- |                   |   |
|-------------------|---|
| 1. Analysts       | 2. organizational planning              |
| 3. Enterprise     | 4. Critical Success Factor (CSF)        |
| 5. managerial     | 6. Business process reengineering (BPR) |
| 7. clean slate    | 8. total quality management (TQM)       |
| 9. error          | 10. Structural system analysis          |
| 11. waterfall     | 12. repetitive                          |
| 13. System design | 14. systems analysis                    |
| 15. Conversion    |   |

### **13.9 Further Readings**



*Books*

Bhatnagar, S.C. and K.V. Ramani, *Computers and Information Management*, Prentice Hall of India Private Ltd, New Delhi, 1991.

---

## Notes

Davis, Gordon B. and Margrethe H. Olsen, *Management Information Systems*, McGraw-Hill Book Company, Singapore, 1985.

Goyal D.P., *Management Information Systems (MIS)*, Deep & Deep Publications, New Delhi, 1994.

Kenneth C Laudon and Jane P Laudon, *Management Information Systems - Managing the Digital Firm*, 9th Ed. Pearson Education Asia, New Delhi, 2007.

O, Brien, James A., *Management Information Systems*, Galgotia Publications (P) Ltd., New Delhi, 1991.

Post, Gerald V., *Management Information Systems: Solving Business Problems with Information Technology*, Third edition, Tata McGraw-Hill Publishing Company Limited, New Delhi, 2003.

Scott, George M., *Principles of Management Information Systems*, McGraw-Hill Book Company, Singapore, 2003.



Online links

[www.web-source.net](http://www.web-source.net)

[www.altran.com/.../organisation-and-information-systems-consulting](http://www.altran.com/.../organisation-and-information-systems-consulting)

## Unit 14: Alternative System Building Approaches

Notes

### CONTENTS

Objectives

Introduction

14.1 Alternative System Building Approaches

14.1.1 Traditional Systems Lifecycle

14.1.2 Prototyping

14.1.3 Application Software Packages

14.1.4 End-User Development

14.2 Management Opportunities Challenges and Solutions

14.2.1 Unproven Business Models

14.2.2 Business Process Change Requirements

14.3 Summary

14.4 Keywords

14.5 Review Questions

14.6 Further Readings

### Objectives

After studying this unit, you will be able to:

- Understand alternative system building approaches
- Describe Management Opportunities Challenges and Solutions

### Introduction

System differs in terms of their size and technological complexity, and in terms of the organizational problems they are meant to solve. Because there are different kinds of systems, a number of methods have been developed to build systems. In this unit we will discuss various alternative system building approaches. Also we will discuss management opportunities challenges and solutions. *Gopika Juneja, Lovely Professional University*

### 14.1 Alternative System Building Approaches

This section describes these alter native methods: the traditional systems lifecycle, prototyping, application software packages, end-user development, and outsourcing.

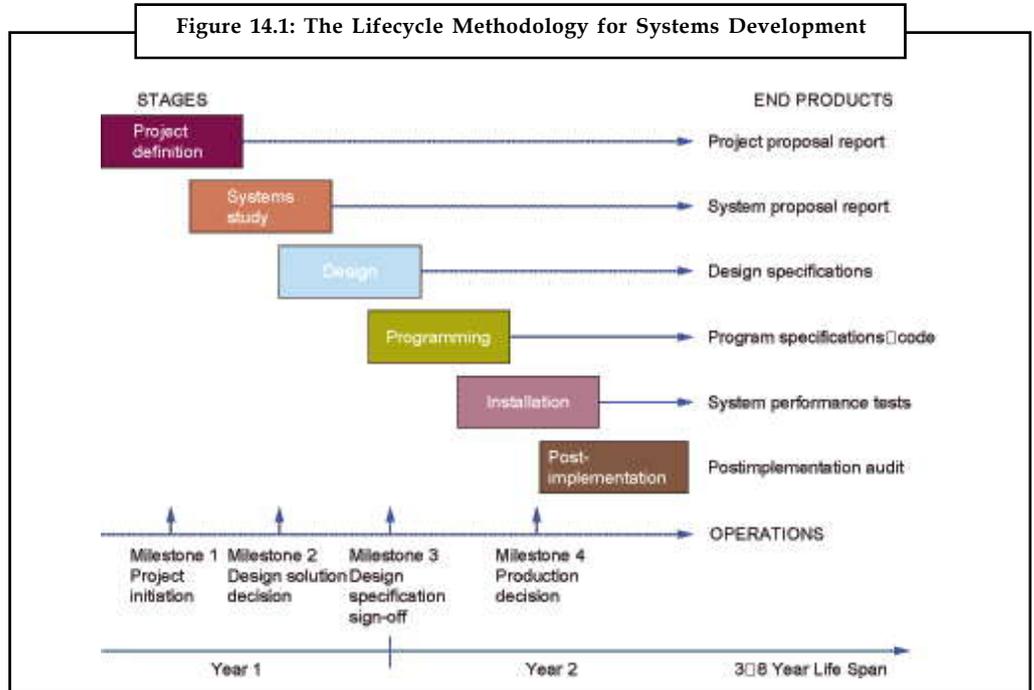
#### 14.1.1 Traditional Systems Lifecycle

The system lifecycle is the oldest method for building information systems and is used today for medium or large complex systems projects. The lifecycle for an information system has stages:

- Project definition
- Systems study

Notes

- Design
- Programming
- Installation
- Post implementation.



The lifecycle methodology divides systems development in to formal stages with specific milestones and products at each stage.

**Stages of the Systems Lifecycle**

The project definition stage determines whether the organization has a problem and whether that problem can be solved by building a new information system or by modifying an existing one.

The systems study stage analyzes the problems of existing systems in detail, identifies objectives to be attained by a solution to these problems, and describes alternative solutions.

The design stage produces the design specification for the solution. The lifecycle emphasizes formal specifications and paperwork, so many design documents are generated during this stage.

The programming stage translates the design specifications produced during the design stage into software program code. Systems analysts work with programmers to prepare specification for each program in the system.

The installation stage consists of the final steps to put the new or modified system into operation: testing, training, and conversation.

The post-implementation stage consists of using and evaluating the system after to is installed and is in production.



*Did u know?* Much of the information gathered during the systems study phase will be used to determine information system requirement.



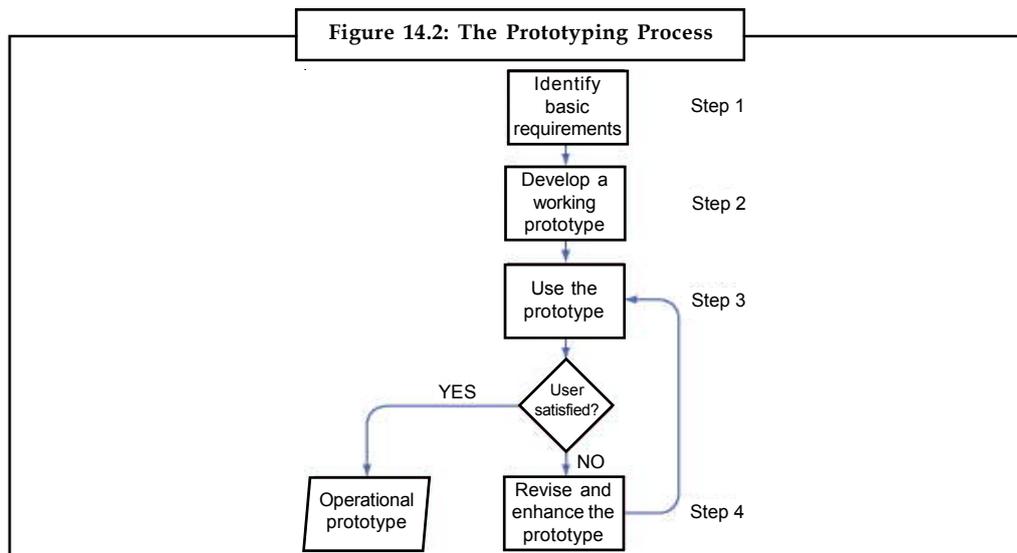
Task Discuss the function of systems study stage.

## Limitations of the Lifecycle Approach

The system lifecycle is still useful for building large complex systems that require a rigorous and formal requirements analysis, predefined specifications, and tight controls over the systems-building process.

### 14.1.2 Prototyping

The prototype is working version of an information system or part of the system, but it is meant to be only a preliminary model. Once operational, the prototype will be further refined until it conforms precisely to users' requirements.



The process of developing a prototype can be broken down into four steps. Because a prototype can be developed quickly and inexpensively, system builders, repeating step 3 and 4, it refine and enhance the prototype before arriving at the final operational one.

#### Steps in Prototyping

**Step 1:** Identify the user's basic requirements. The system designer works with user only long enough to capture his or her basic information needs.

**Step 2:** Develop an initial prototype. The system designer creates a working prototype quickly, using fourth-generation software, interactive multimedia, or computer aided software engineering (CASE) tools.

**Step 3:** Use the prototype. The user is encouraged to work with the system in order to determine how well the prototype meets his or her needs and to make suggestions for improving the prototype.

**Step 4:** revise and enhance to prototype. The system builder notes all changes the user requests and refines the prototype accordingly. After the prototype has been revised, the cycle returns to step 3. And 4 are repeated until the user is satisfied.

---

## Notes



*Did u know?* Once the design has been finalized, the prototype can be converted to a polished production system.



*Notes* When no more iterations are required, the approved prototype then becomes an operational prototype that furnishes the final specifications for the application. Sometime the prototype itself is adopted as the production version of the system.

### 14.1.3 Application Software Packages

Information systems can be built using software from application software packages. There are many applications that are common to all business organizations. If a software package can fulfill most of an organization's requirement, the company does not have to write its own software.

If an organization has unique requirements that the package does not address, many packages include capabilities for customization. Customization features allow a software packages to be modified to meet an organization's unique requirements without destroying the integrity of the packaged software.



*Example:* Applications software packages include database programs, word processors, and spreadsheets.



*Caution* The company can save time and money by using the prewritten, redesigned, protested software programs from the package.

### 14.1.4 End-User Development

It is the development of information system by end user with little or no formal assistance from technical specialists.

#### Benefits and Limitation of End-User Development

End-user computing also poses organizational risks because it occurs outside of traditional mechanisms for information system management and control. When systems are rapidly, without a formal development methodology, testing and documentation systems department. When users create their own applications and files, same piece of information is used consistently throughout the organization.

#### Managing End-User Development

To help organization maximize the benefits of end-user applications development, management should control the development of end-user applications by requiring cost justifications of end-user information system projects and by establishing hardware, software, and quality standards for user developed applications.



*Example:* End-users include spreadsheet users who write formulas and macros.

**Self Assessment****Notes**

Fill in the blanks:

1. The system lifecycle is the oldest method for building ..... and is used today for medium or large complex systems projects.
2. The ..... stage determines whether the organization has a problem and whether that problem can be solved by building a new information system or by modifying an existing one.
3. The ..... stage analyzes the problems of existing systems in detail, identifies objectives to be attained by a solution to these problems, and describes alternative solutions.
4. The design stage produces the design ..... for the solution.
5. The programming stage ..... the design specifications produced during the design stage into software program code.
6. .... work with programmers to prepare specification for each program in the system.
7. The ..... stage consists of the final steps to put the new or modified system into operation: testing, training, and conversation.
8. The ..... is a working version of an information system or part of the system
9. When no more iteration is required, the approved prototype then becomes an ..... prototype that furnishes the final specifications for the application.
10. If an organization has unique requirements that the package does not address, many packages include capabilities for .....
11. .... is the development of information system by end user with little or no formal assistance from technical specialists.

**14.2 Management Opportunities Challenges and Solutions**

Management challenges and opportunities are based on the following:

**14.2.1 Unproven Business Models**

Doing business over the Internet is not necessarily more efficient or cost effective than traditional business methods. Virtual retailers may not need to pay for costly storefronts and retail workers, but they often require, but they often require heavy outlays for warehousing, customer service call centers, and customer acquisition.

Challenges also confront businesses that are trying to use the Web to supplement or enhance a traditional business model. Many businesses are finding that it is not enough to “get on the Web” Business that are unclear about their on-line strategy can waste thousands and even millions of dollars building and maintaining a Web site that fails to deliver the desired results. Even successful Web sites can incur very high costs.

**14.2.2 Business Process Change Requirements**

Electronic commerce and electronic business require careful orchestration of the firm’s division, production sites, and sales offices, as well as close relationships with customer, suppliers, and other business partners in its network of value creation. Essential business processes must be redesigned and more closely integrated, especially those for supply chain management.

## Channel Conflicts

Using the Web for on-line sales and marketing may create channel conflict with the firm's traditional channels, especially for less information-intensive products that require physical intermediaries to reach buyers. The firm's sales force and distributors may fear that their revenues will drop as customers make purchases directly from the Web or that they will be displaced by this new channel. The Window on Management describes how several companies are detailing with this problem. Channel conflict is an especially troublesome issue in business-to-business electronic commerce, where customers buy directly from manufacturers via the Web instead of through distributors with this problem.



*Task* What are the challenges faced by any organization while they change or add new technology in the system.

## Legal Issues

Law governing electronic commerce are still being written. Legislatures, courts, and intentional agreements are just starting to settle such issues as the legality and force of e-mail contracts, the role of electronic signatures, and the application of copyright laws to electronically copied documents.

## Security and Privacy

The web provides an unprecedented ability to learn about and target customers. But the same capability can also undermine individual privacy. Through the use of Web site monitoring software and other technology for tracking Web visitors, companies can gather detailed information about individuals without their knowledge. Web site visitors knowingly supply personal information, such as their name, address, e-mail address, and special interests, in exchange for access to sites without realizing how the organization that owns the site may use the information.



*Notes* Companies collecting detailed customer information over the Web will need to balance their desire to profit from such information with the need to safeguard individual privacy.

## Self Assessment

Fill in the blanks:

12. Using the Web for ..... sales and marketing may create channel conflict with the firm's traditional channels.
13. The ..... on Management describes how several companies are detailing with this problem.
14. .... is an especially troublesome issue in business-to-business electronic commerce, where customers buy directly from manufacturers.
15. Companies collecting detailed customer information over the Web will need to balance their desire to profit from such information with the need to safeguard individual .....



Case Study

### Office Automation System

**A**BC Company processes more than 5,000 customer-orders a month, drawing on a combined inventory of over 500 office products stock at the Co's warehouse. About 40 workstations, with printers are installed at Co's headquarters and are connected to a LAN.

Orders are received by phone or mail and entered into the system by order entry personnel at network computers. Entry of orders is assisted by formatted screens. As the order is entered, the mid-range computer checks the availability of the products, updates the customer & product databases stored on computer's magnetic disks. It then sends the pick list to warehouse printer, for further processing by warehouse personnel.

Co's sales manager, inventory manager and others executives have PC workstations in their offices. They use simple Data Base Management inquiry commands to get responses & reports concerning sales orders, customers and inventory to review product demand & service trends.

#### Questions:

1. Outline the important Informations System component in ABC Co's order processing system.
2. Identify network software and data, network resources of order processing Informations System.
3. Identify the various activities occurring in this Information System.

Source: Management Information System by Dharmenda and Sangeeta Gupta

### 14.3 Summary

- The system lifecycle is the oldest method for building information systems and is used today for medium or large complex systems projects.
- The lifecycle methodology divides systems development in to formal stages with specific milestones and products at each stage.
- The prototype is working version of an information system or part of the system, but it is meant to be only a preliminary model.
- Information systems can be built using software from application software packages. There are many applications that are common to all business organizations.
- Customization features allow a software packages to be modified to meet an organization's unique requirements without destroying the integrity of the packaged software.
- End-User Development is the development of information system by end user with little or no formal assistance from technical specialists.
- The project definition stage determines whether the organization has a problem and whether that problem can be solved by building a new information system or by modifying an existing one.
- The installation stage consists of the final steps to put the new or modified system into operation: testing, training, and conversation.

## 14.4 Keywords

**Customization:** Customization features allow a software packages to be modified to meet an organization's unique requirements without destroying the integrity of the packaged software.

**End- User Development:** It is the development of information system by end user with little or no formal assistance from technical specialists.

**Prototype:** The prototype is working version of an information system or part of the system, but it is meant to be only a preliminary model.

## 14.5 Review Questions

1. Examine the various stages of system lifecycle.
2. Discuss the various limitations of the Lifecycle Approach.
3. What is prototyping? Enlighten the various steps used in the prototyping process.
4. How to build information systems using application software packages?
5. Explain the concept of end-user development with its advantages and disadvantages.
6. Illustrate the process of managing end-user development.
7. If an organization has unique requirements that the package does not address, many packages include capabilities for customization. Comment.
8. Explain the concept of channel conflicts.
9. Describe the requirements based on business process.
10. What are the opportunities obtained by changing or redesigning the organization?

### **Answers: Self Assessment**

- |                          |                       |
|--------------------------|-----------------------|
| 1. information systems   | 2. project definition |
| 3. systems study         | 4. specification      |
| 5. translates            | 6. Systems analysts   |
| 7. installation          | 8. prototype          |
| 9. operational           | 10. customization     |
| 11. End User development | 12. on-line           |
| 13. Window               | 14. Channel conflict  |
| 15. privacy              |                       |

## 14.6 Further Readings



Books

Bhatnagar, S.C. and K.V. Ramani, *Computers and Information Management*, Prentice Hall of India Private Ltd, New Delhi, 1991.

Davis, Gordon B. and Margrethe H. Olsen, *Management Information Systems*, McGraw-Hill Book Company, Singapore, 1985.

Goyal D.P., *Management Information Systems (MIS)*, Deep & Deep Publications, New Delhi, 1994.

Notes

Kenneth C Laudon and Jane P Laudon, *Management Information Systems - Managing the Digital Firm*, 9th Ed. Pearson Education Asia, New Delhi, 2007.

O, Brien, James A., *Management Information Systems*, Galgotia Publications (P) Ltd., New Delhi, 1991.

Post, Gerald V., *Management Information Systems: Solving Business Problems with Information Technology*, Third edition, Tata McGraw-Hill Publishing Company Limited, New Delhi, 2003.

Scott, George M., *Principles of Management Information Systems*, McGraw-Hill Book Company, Singapore, 2003.



Online links

[www.web-source.net](http://www.web-source.net)

[www.altran.com/.../organisation-and-information-systems-consulting](http://www.altran.com/.../organisation-and-information-systems-consulting)



Accredited with NAAC **A** Grade  
12-B Status from UGC



**Address:** N.H.-9, Delhi Road, Moradabad - 244001, Uttar Pradesh



**Admission Helpline No. :** 1800-270-1490



**Contact No. :** + 91 9520 942111



**Email :** [university@tmu.ac.in](mailto:university@tmu.ac.in)